

Appendix E: Faculty

Sections:

- Experiences with Campus Climate for Diversity and Equity
- Experiences with Institutional Support for Diversity and Equity
- Insensitive or Disparaging Remarks at Northeastern
- Discrimination or Harassment at Northeastern
- Northeastern Customized Questions
- About Faculty Respondents

Experiences with Campus Climate for Diversity and Equity

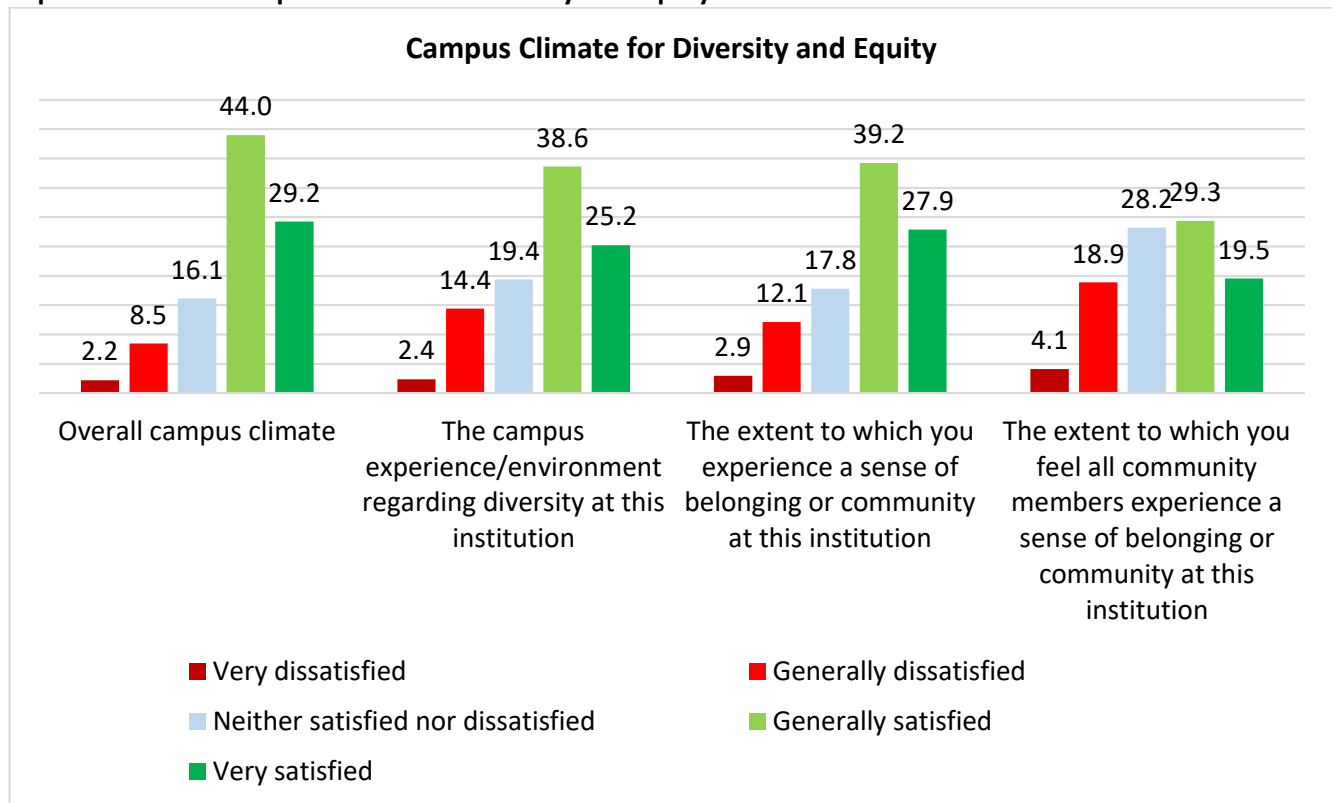


Figure 98

Institutional Support for Diversity and Equity

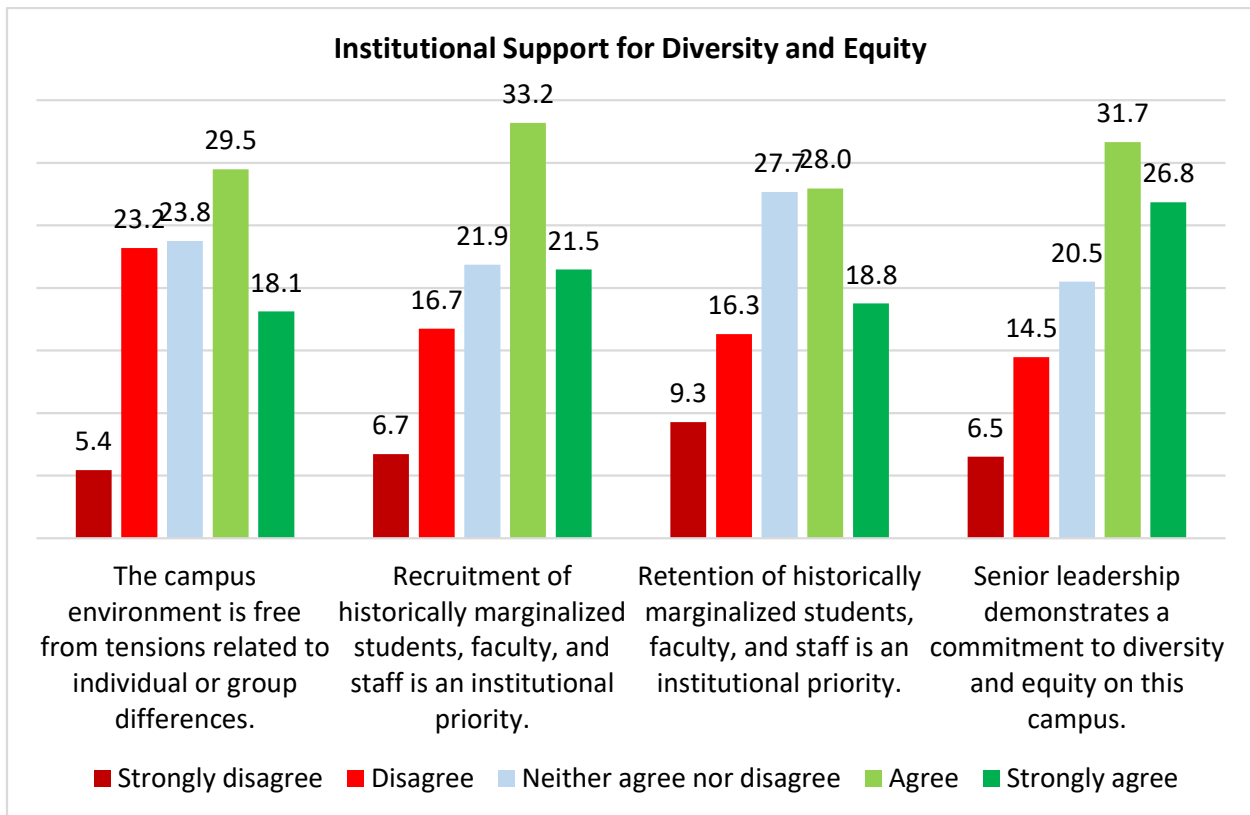


Figure 99

Interactions with others

In the last year, about how often have you interacted with the following people while at Northeastern?

- People who have a racial and/or ethnic identity other than your own
- People from a socioeconomic background other than your own
- People who have a sexual orientation other than your own
- People whose gender differs from yours
- People for whom English is not their native language
- People from a religious background other than your own
- People with a disability
- People who are undocumented immigrants
- People from a country other than your own
- People who hold a political affiliation, philosophy, or view that differs from yours
- People who are significantly older or younger than you

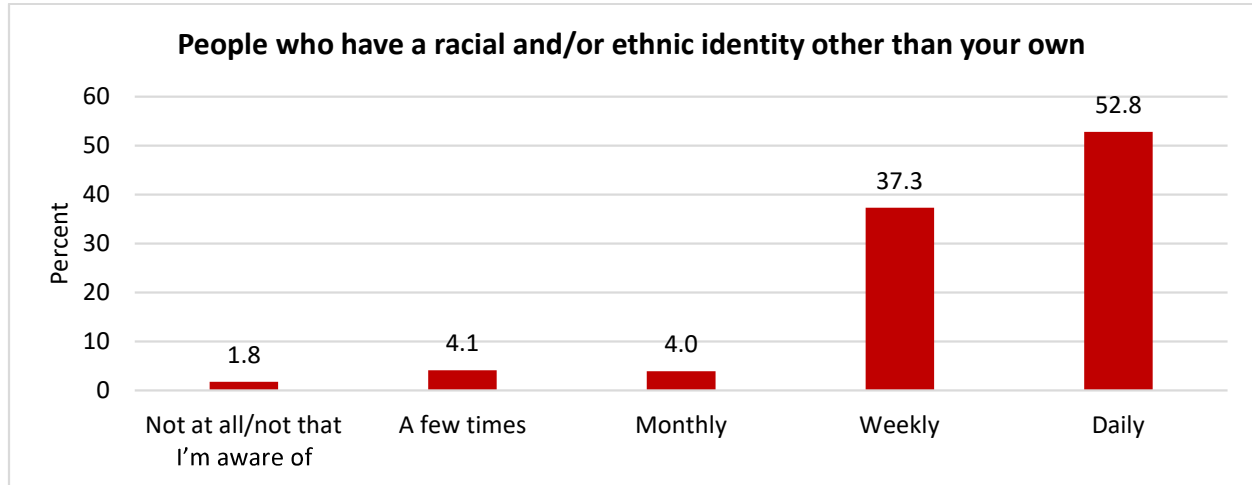


Figure 100

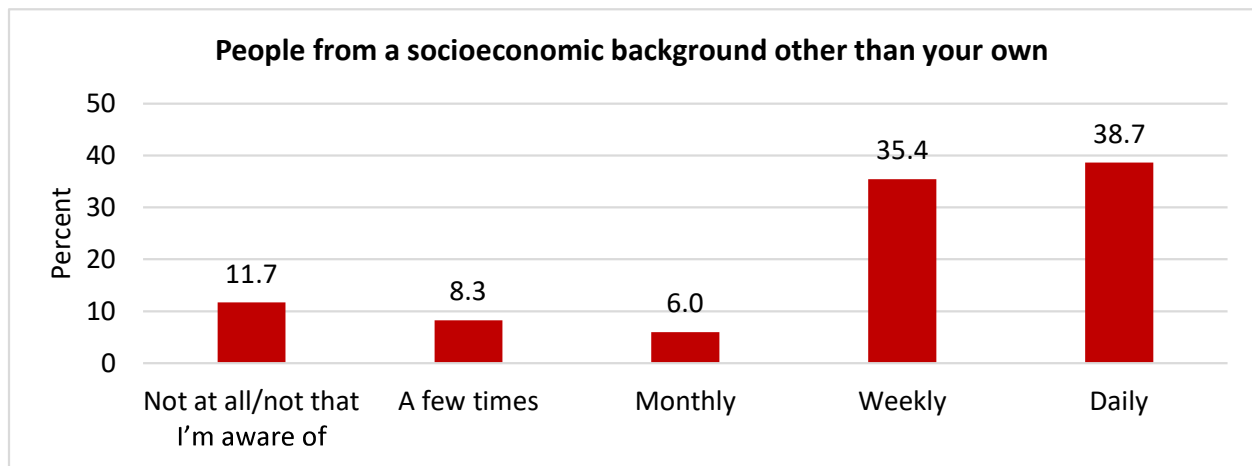


Figure 101

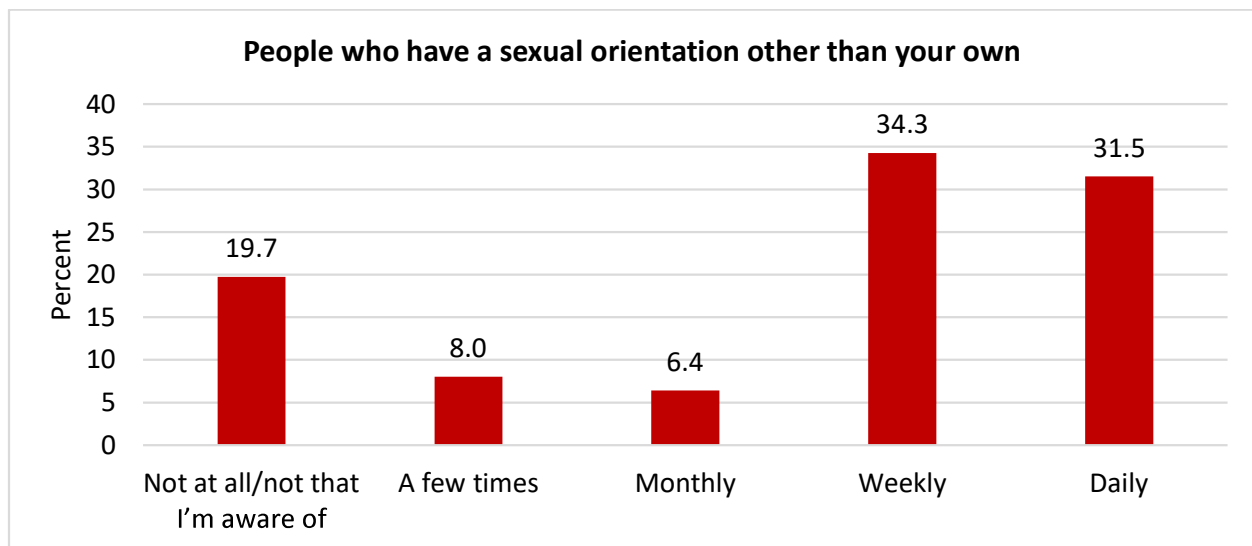


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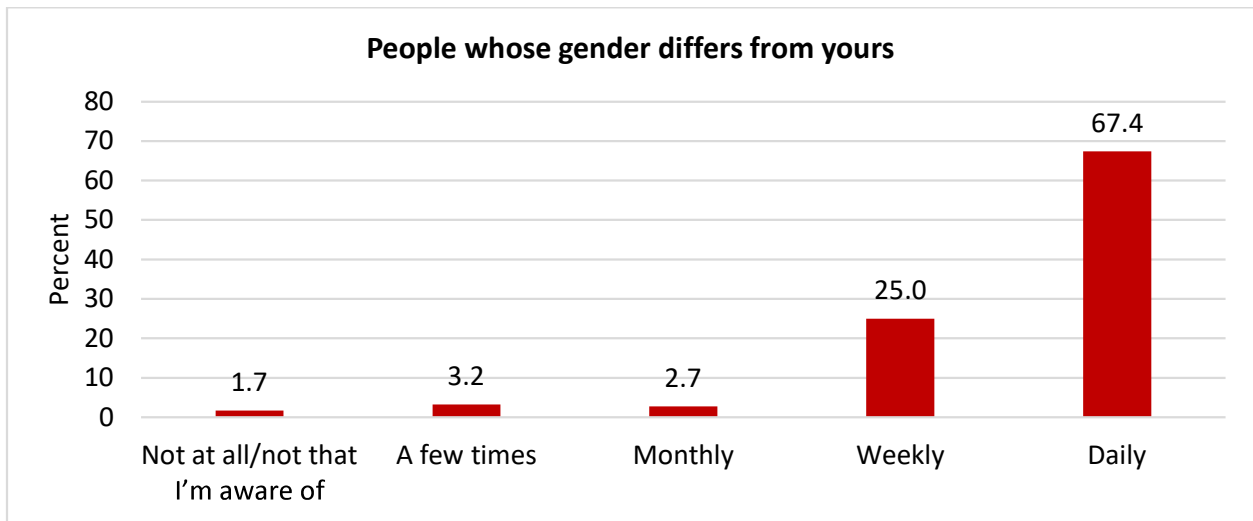


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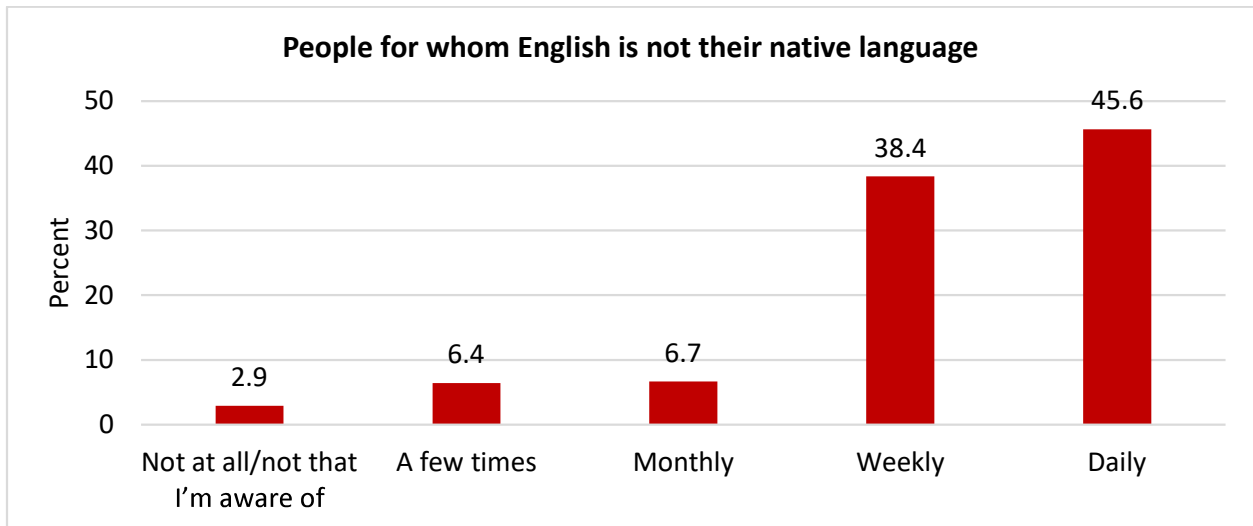


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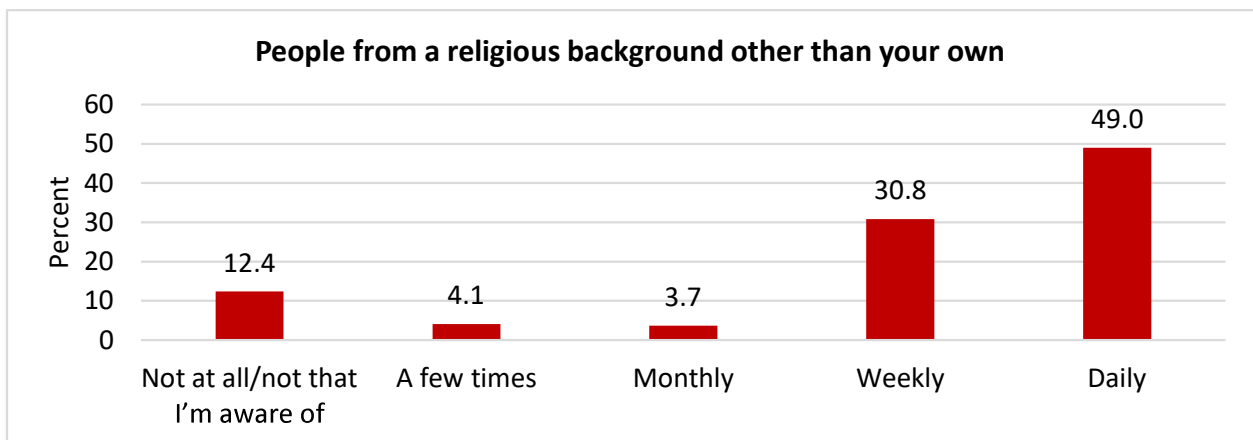


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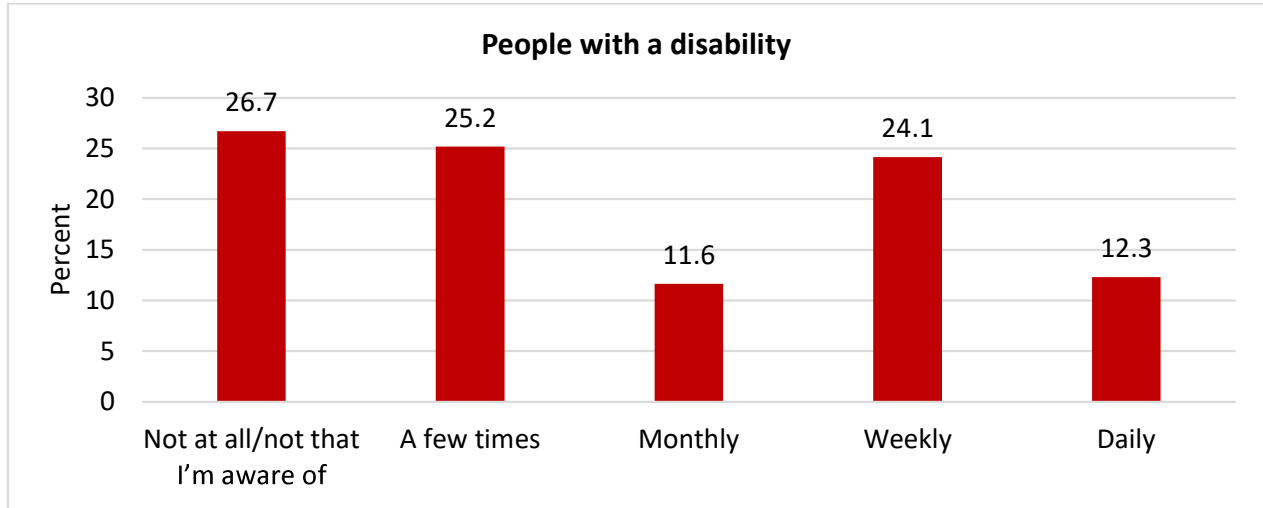


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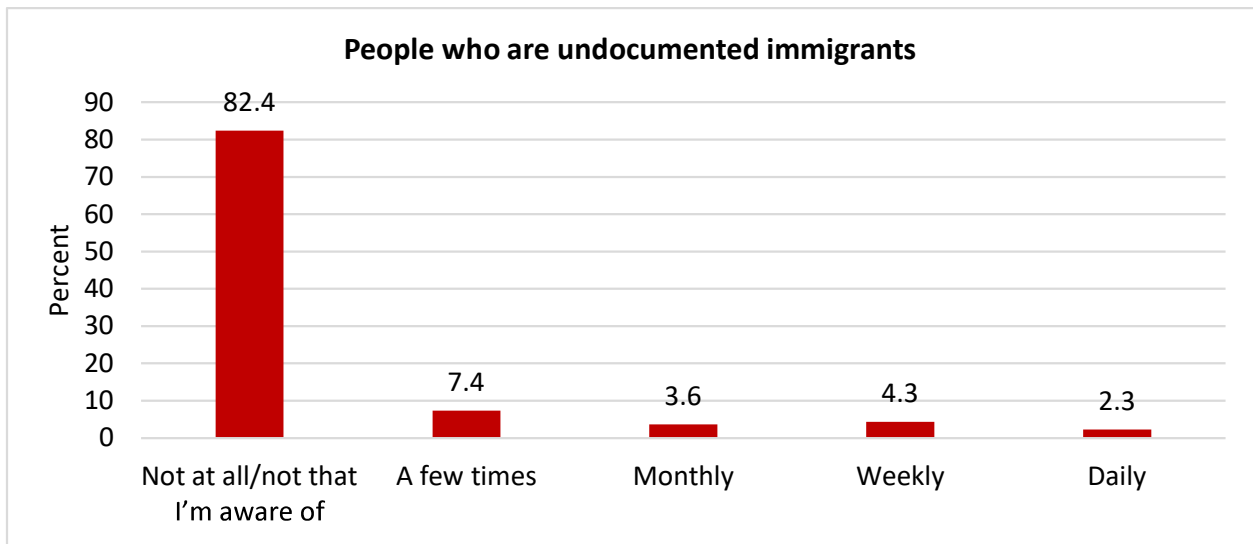


Figure 107

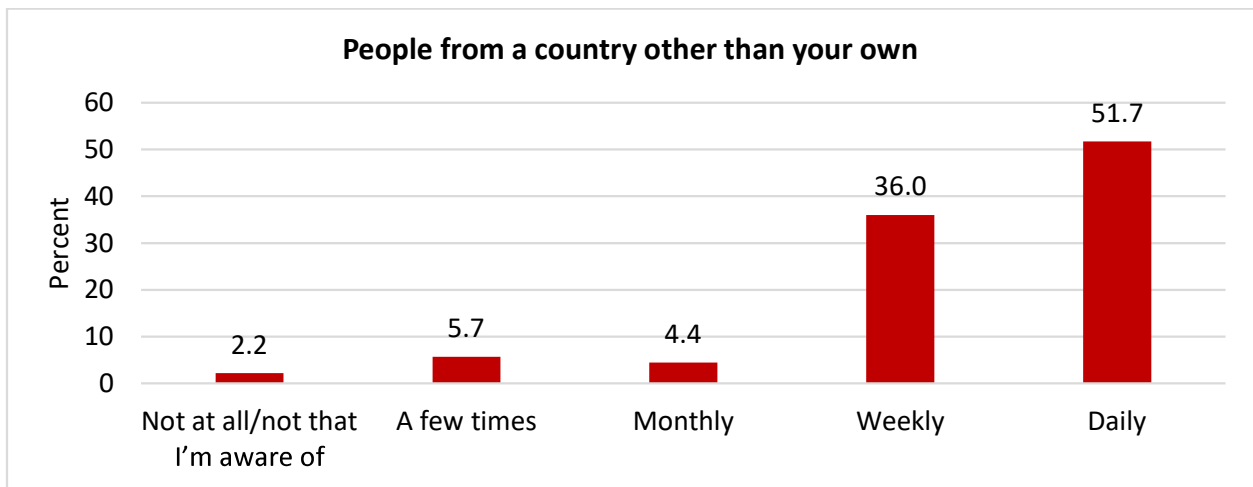


Figure 108

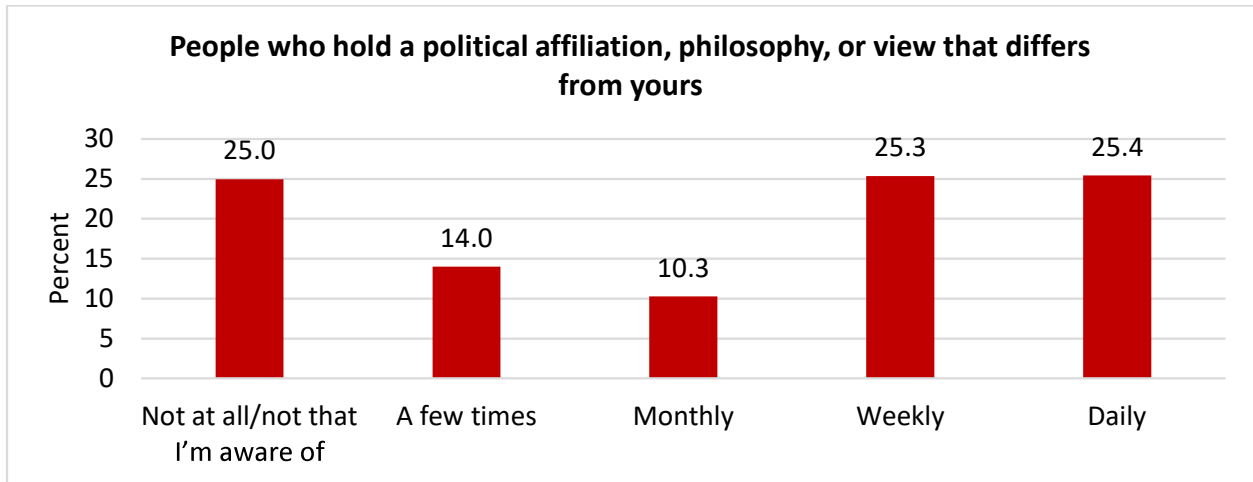


Figure 109

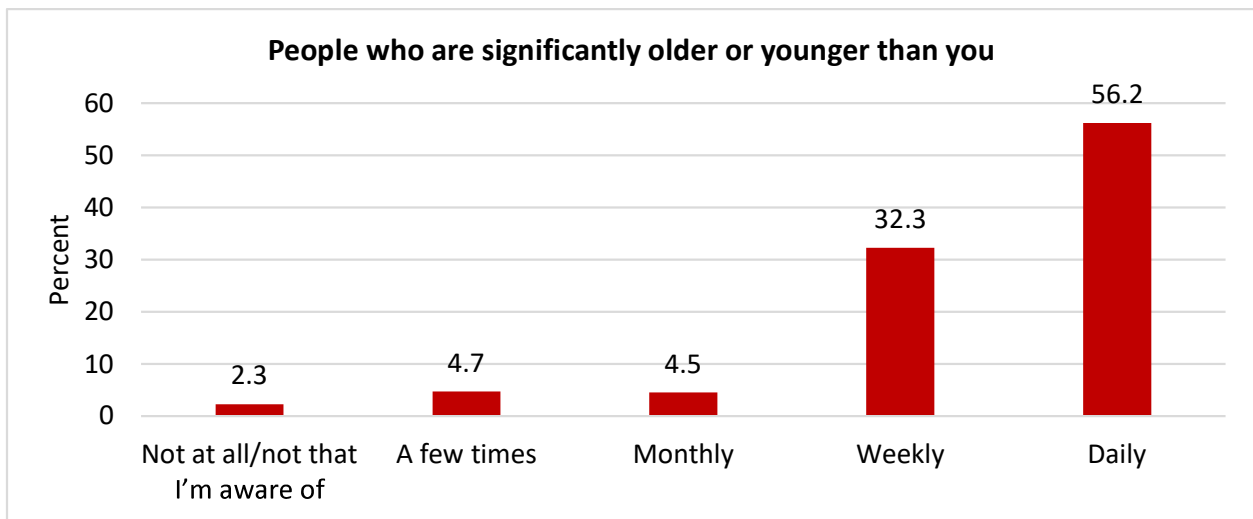


Figure 110

How comfortable are you interacting with the following people?

- *People who have a racial and/or ethnic identity other than your own*
- *People from a socioeconomic background other than your own*
- *People who have a sexual orientation other than your own*
- *People whose gender differs from yours*
- *People for whom English is not their native language*
- *People from a religious background other than your own*
- *People with a disability*
- *People who are undocumented immigrants*
- *People from a country other than your own*
- *People who hold a political affiliation, philosophy, or view that differs from yours*
- *People who are significantly older or younger than you*

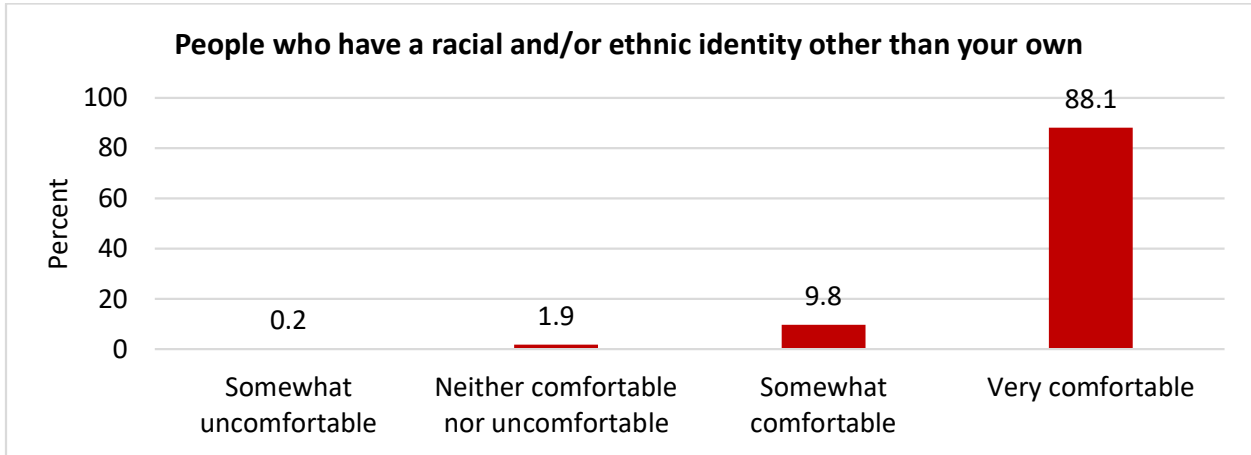


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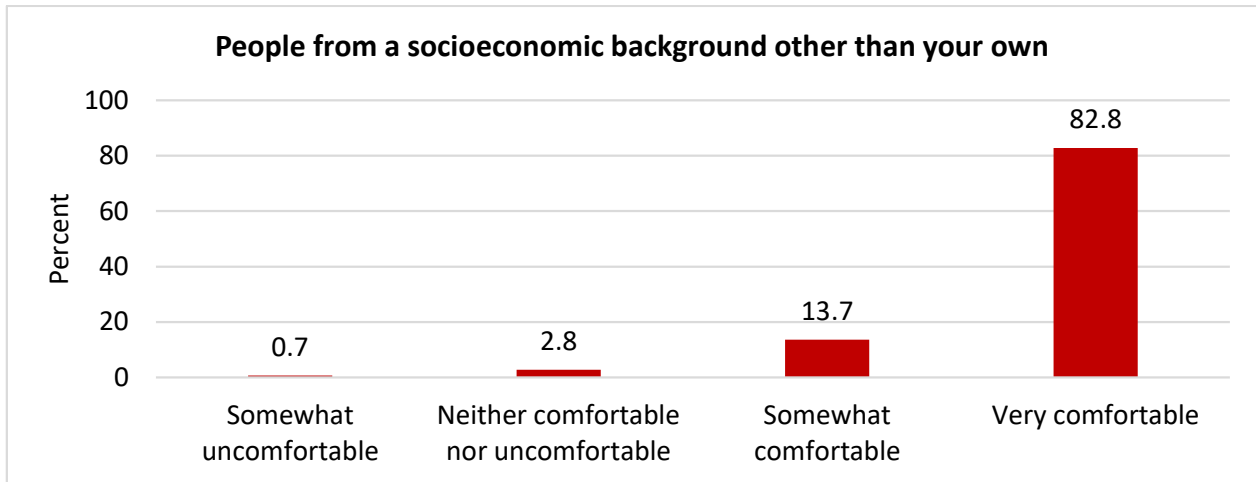


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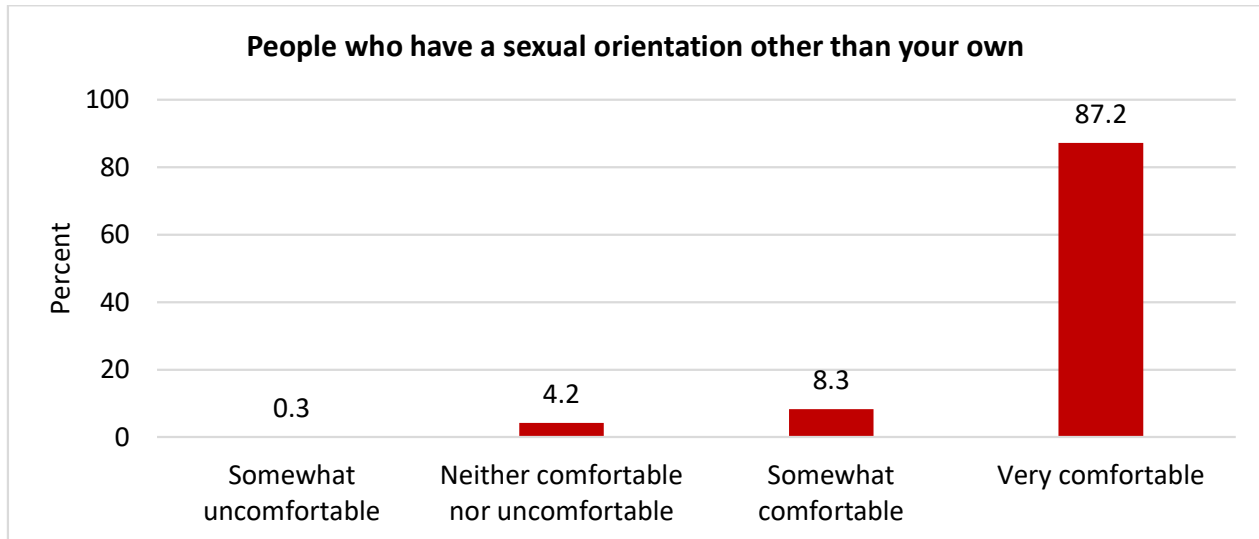


Figure 113



Figure 114

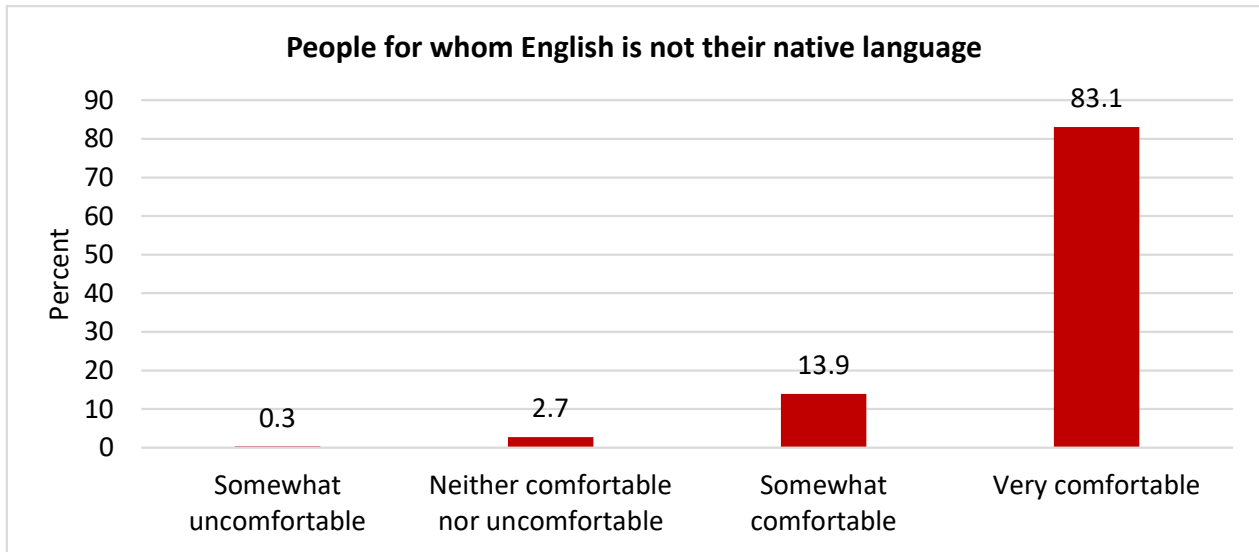


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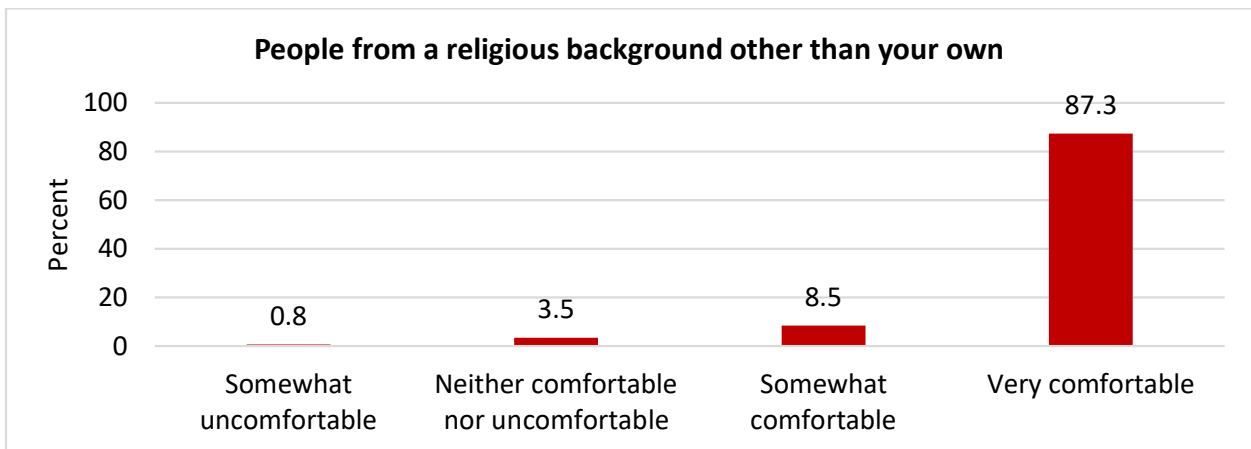


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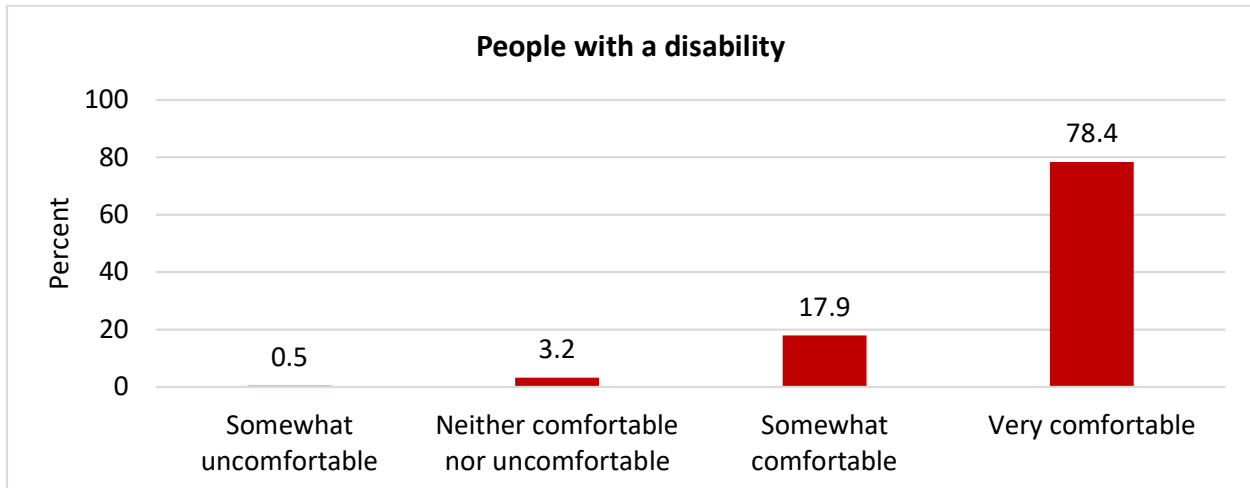


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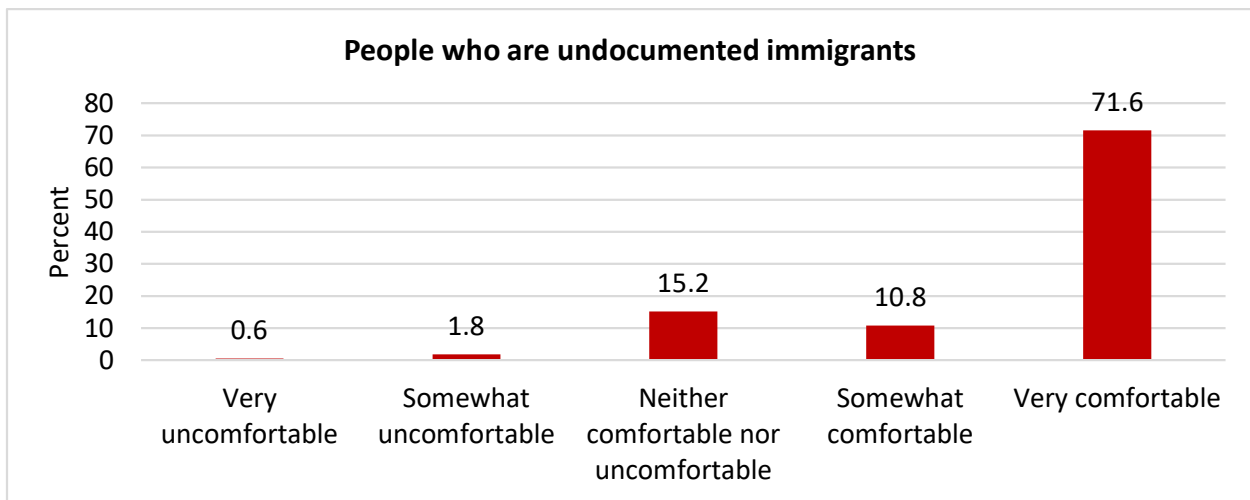


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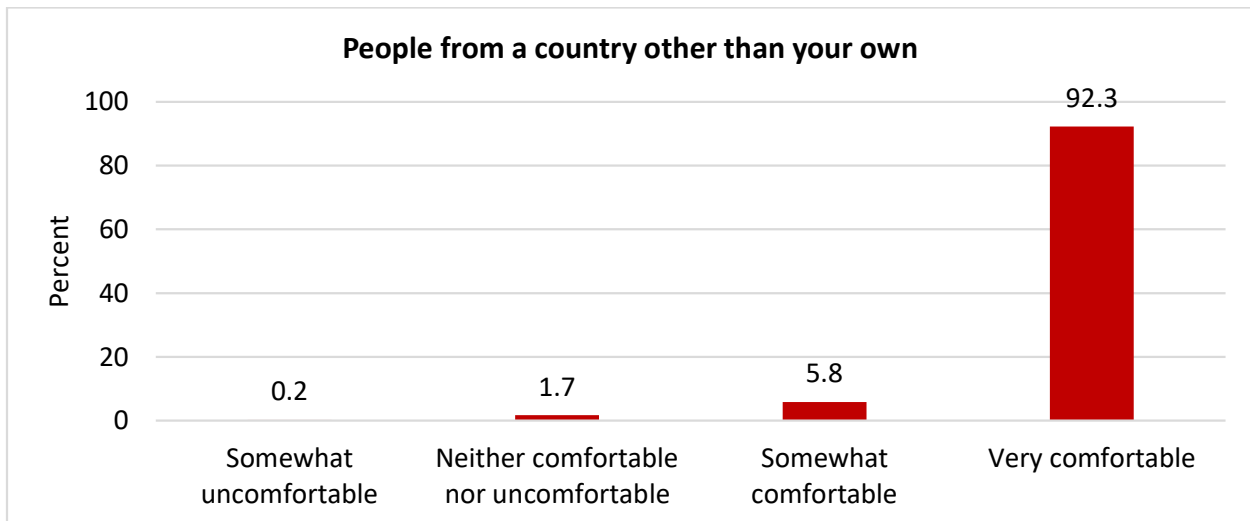


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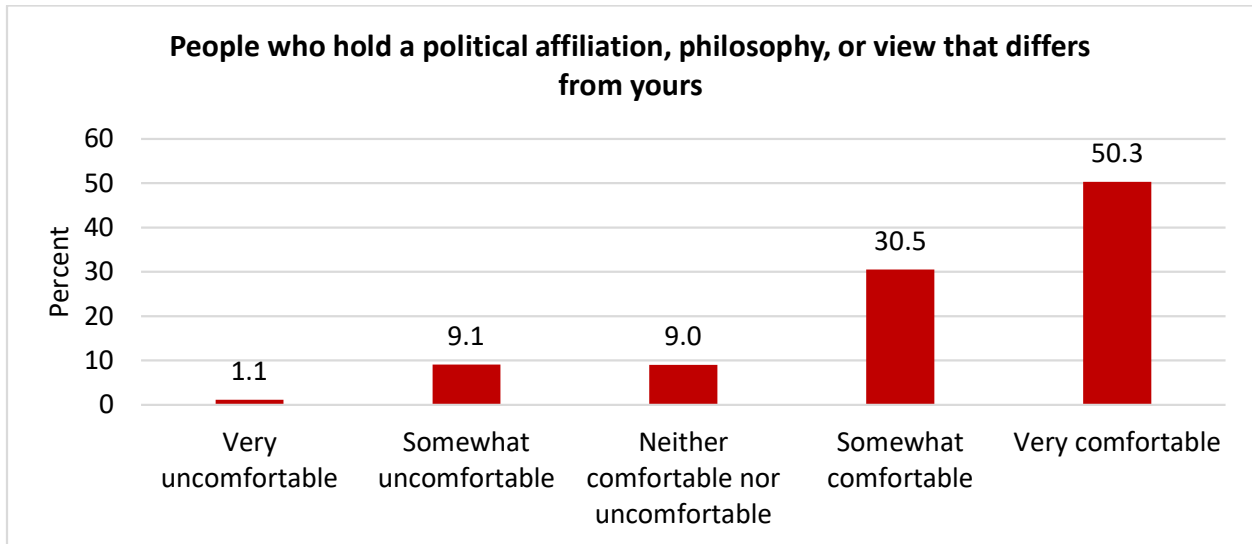


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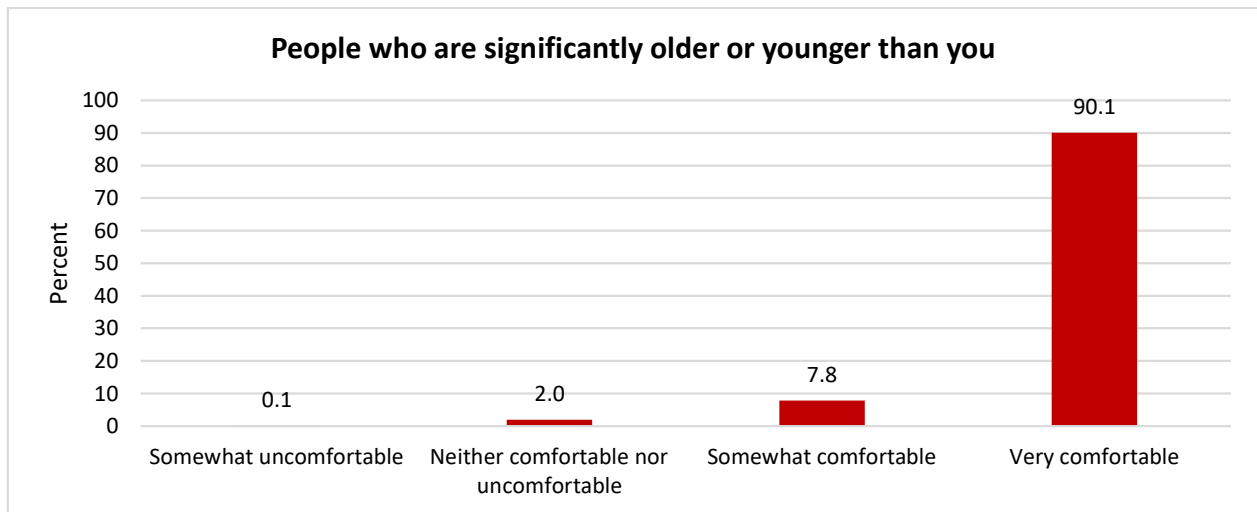


Figure 121

Views on Diversity and Equity

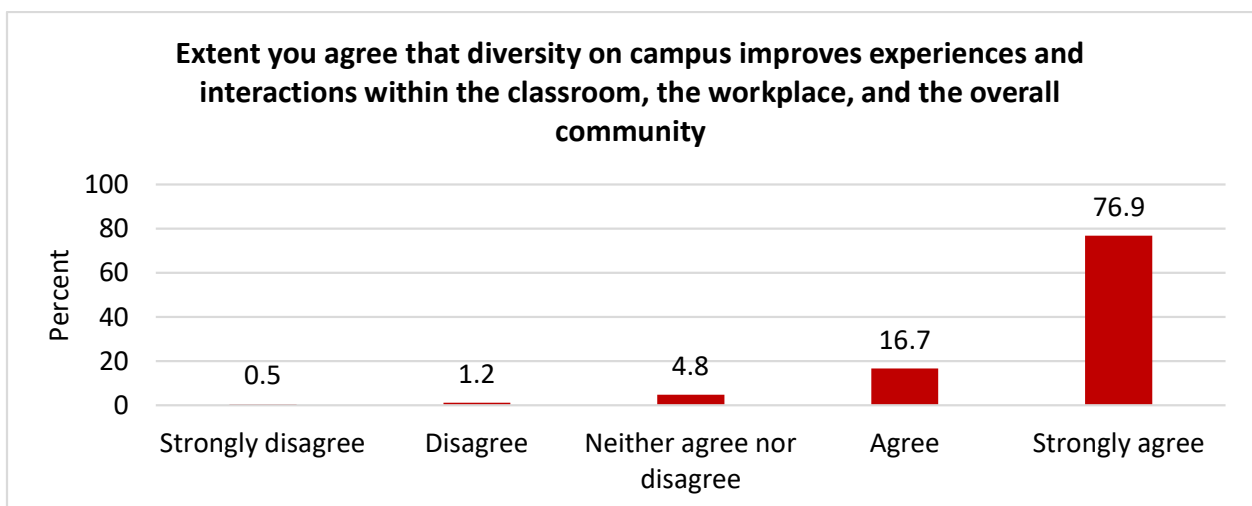


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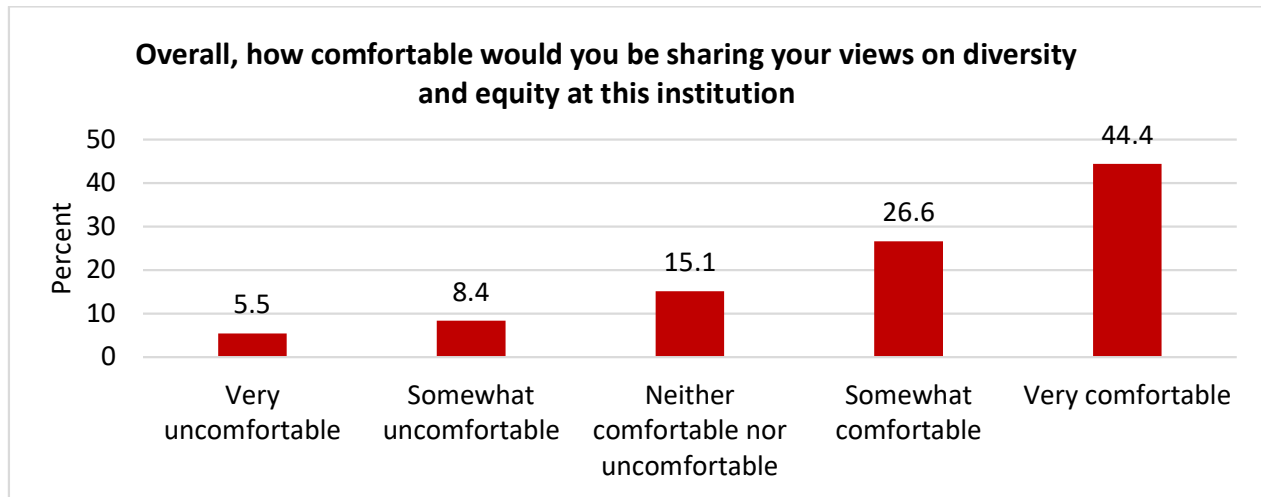


Figure 123

How have the following activities influenced your support for diversity and equity?

- *Performed community service*
- *Engaged in discussions or activities concerning political issues*
- *Attended presentations, performances, or art exhibits related to diversity*
- *Participated in discussions, training, or activities on racial/ethnic issues*
- *Participated in discussions, training, or activities on gender issues and/or gender identity issues*
- *Participated in discussions, training, or activities on sexual orientation issues*
- *Participated in discussions, training, or activities on socioeconomic status issues*
- *Participated in discussions, training, or activities on religious diversity issues*
- *Participated in discussions, training, or activities on disability issues*
- *Participated in discussions, training, or activities on immigration issues*

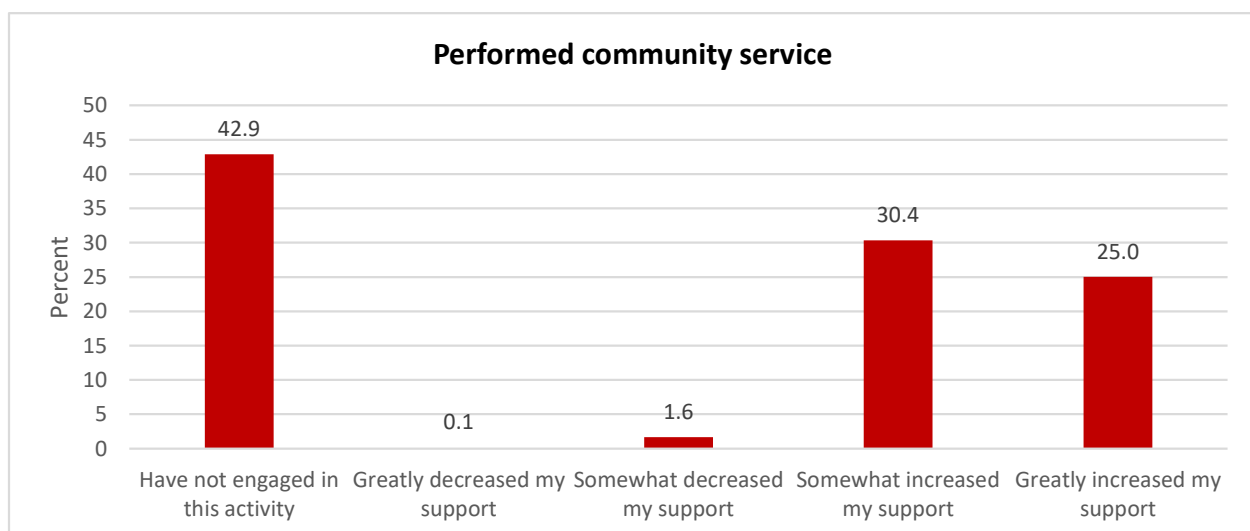


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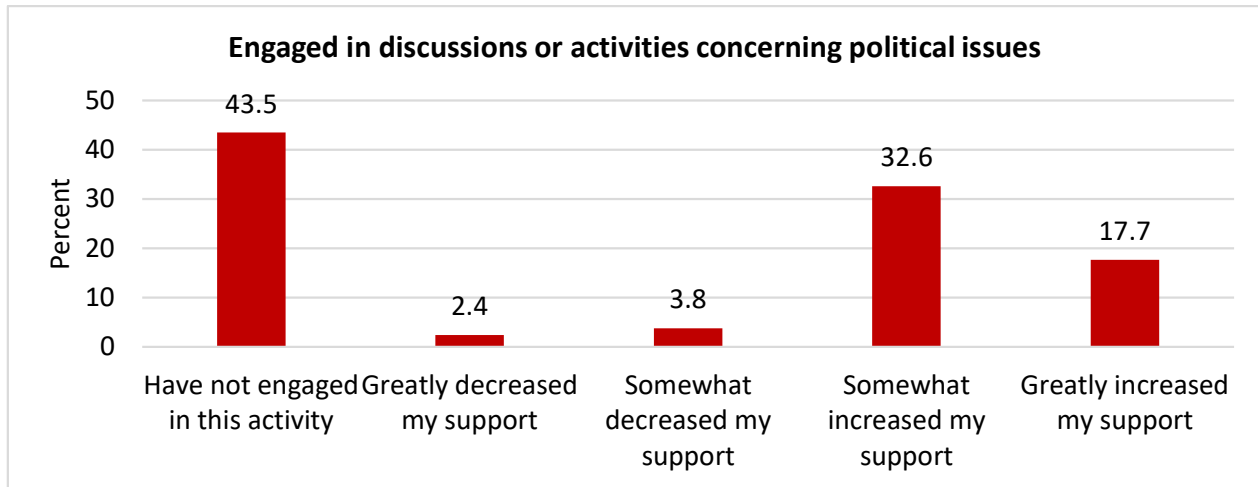


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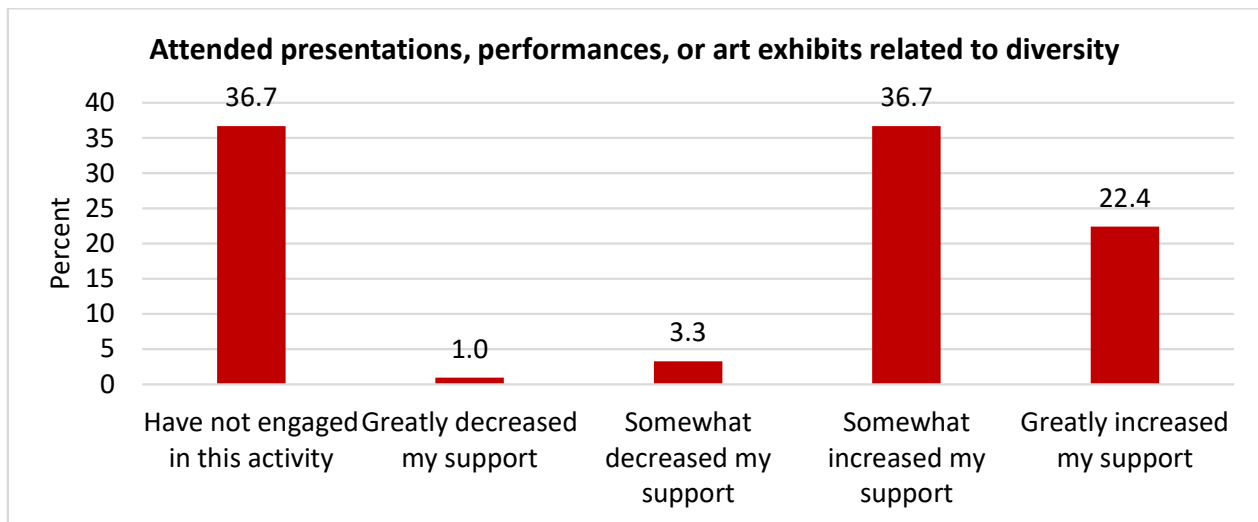


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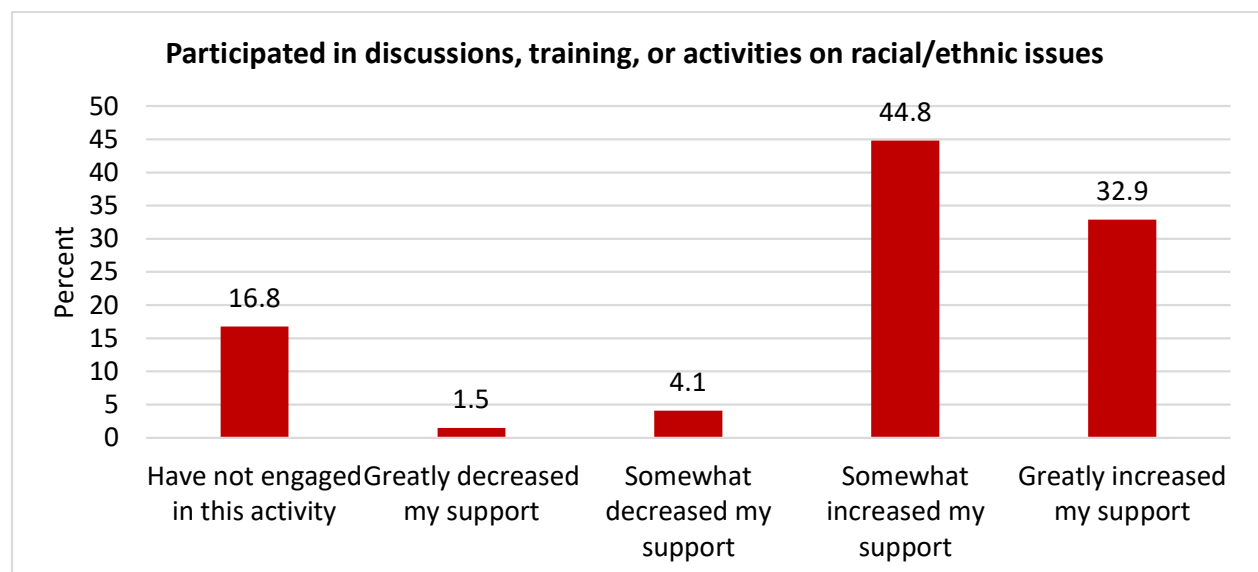


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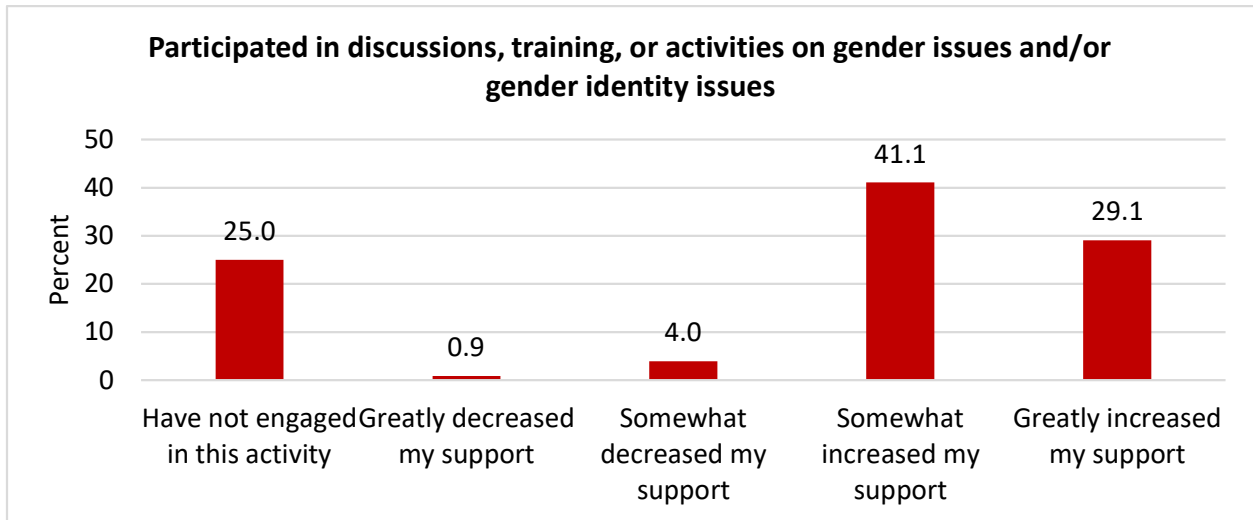


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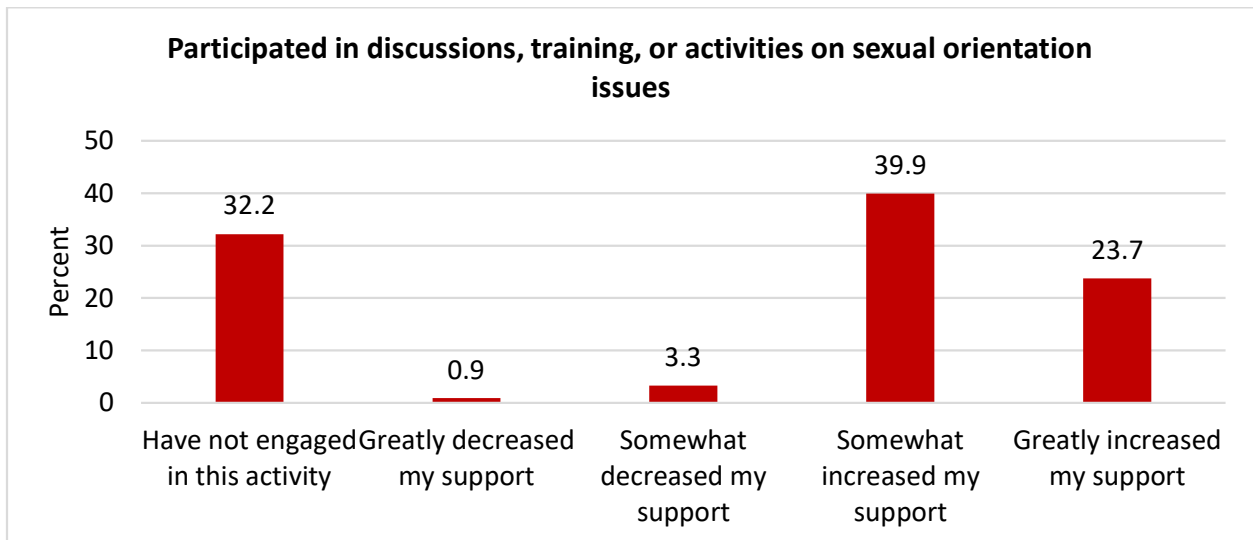


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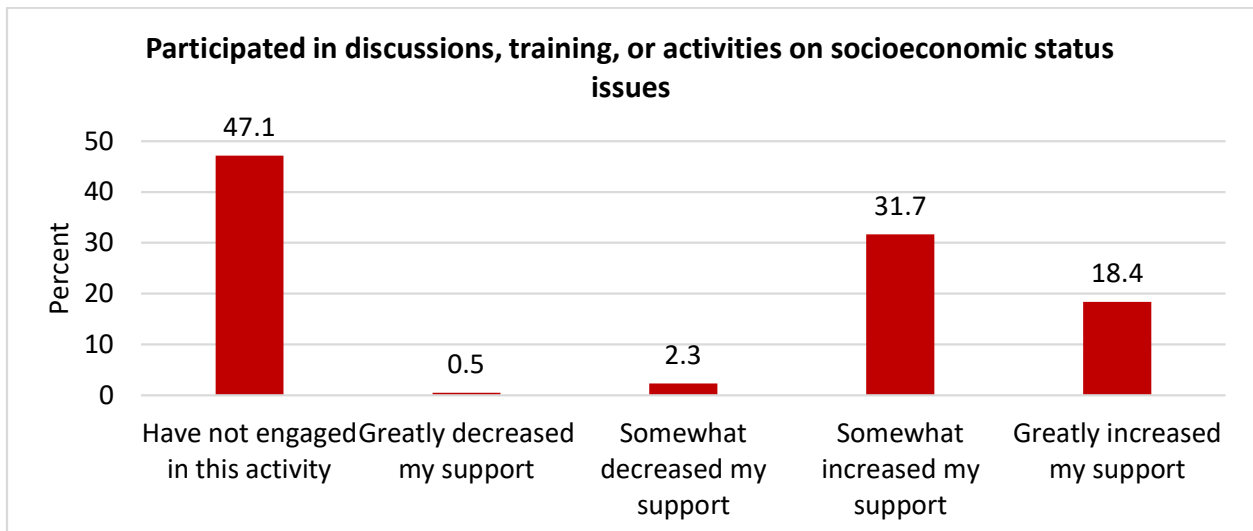


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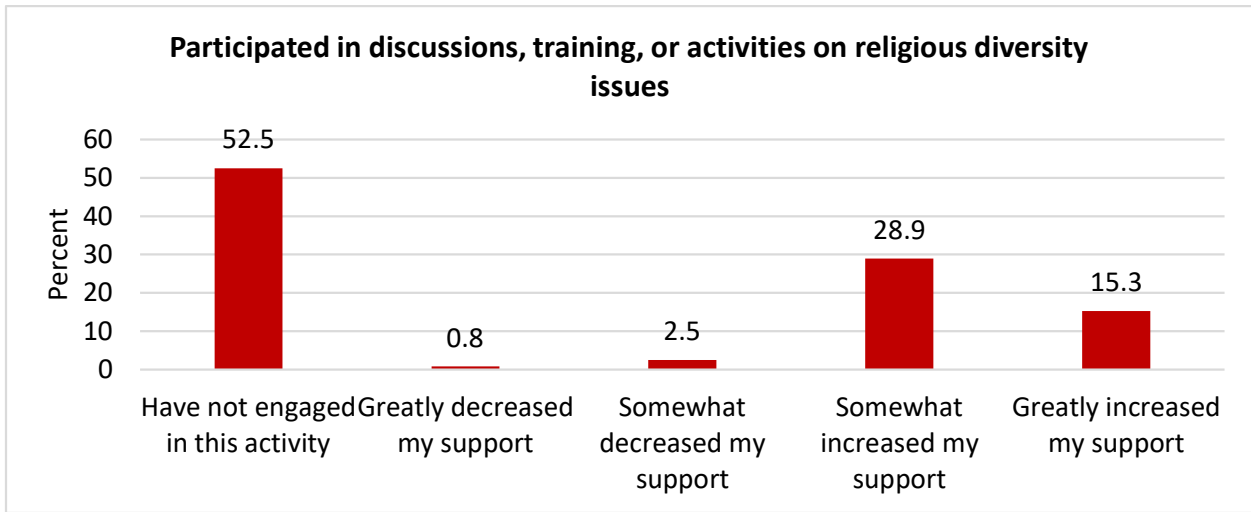


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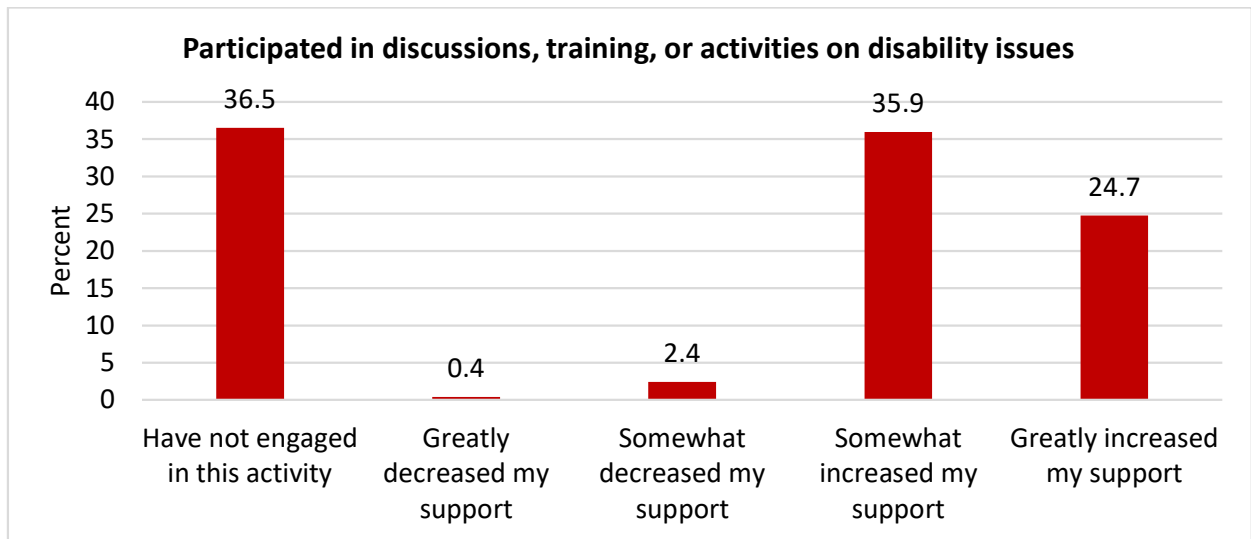


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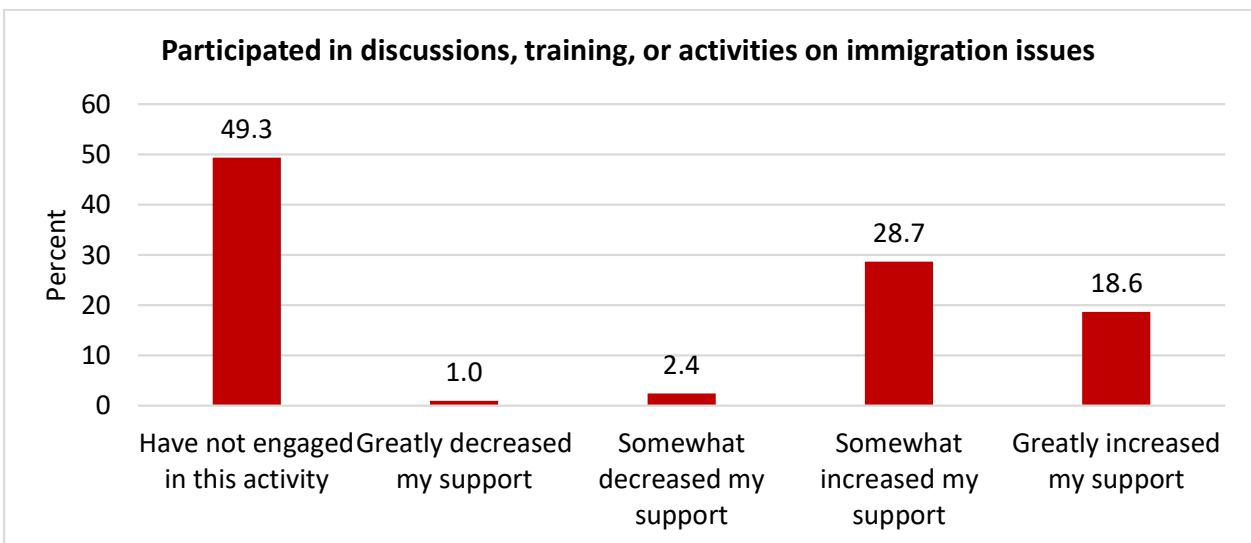


Figure 133

Experiences with Insensitive or Disparaging Remarks at the institution, and

During your time at Northeastern, about how often have you heard someone make an insensitive or disparaging remark about:

- *People who have a particular racial and/or ethnic identity*
- *People of a particular sexual orientation*
- *People of a particular gender or gender identity*
- *People from a particular socioeconomic background*
- *People from a particular religious background*
- *People with a particular disability*
- *People who are immigrants*
- *People with a particular political affiliation/view*
- *People of a particular age or generation*
- *People for whom English is not their native language*

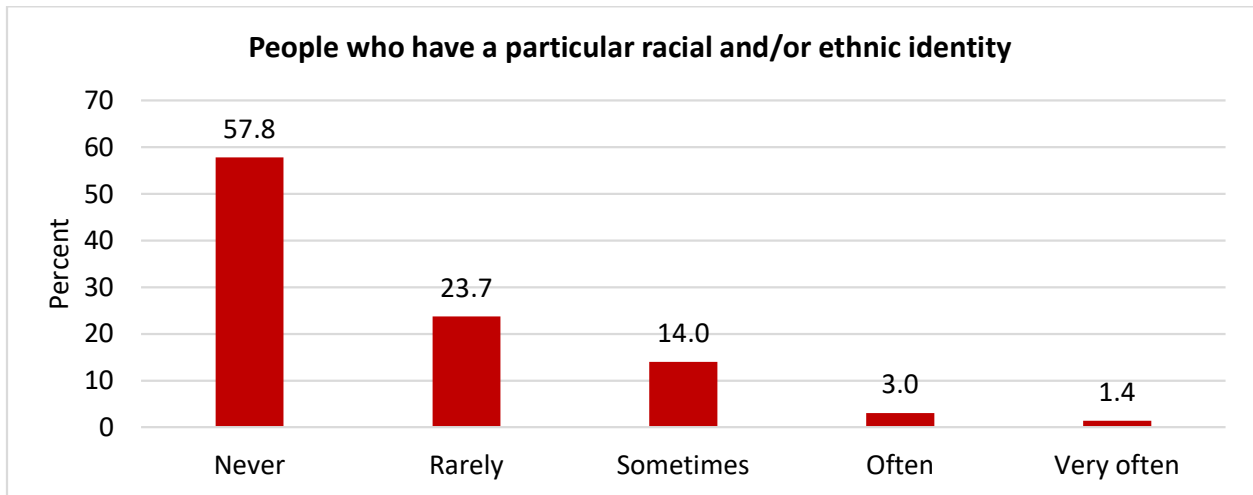


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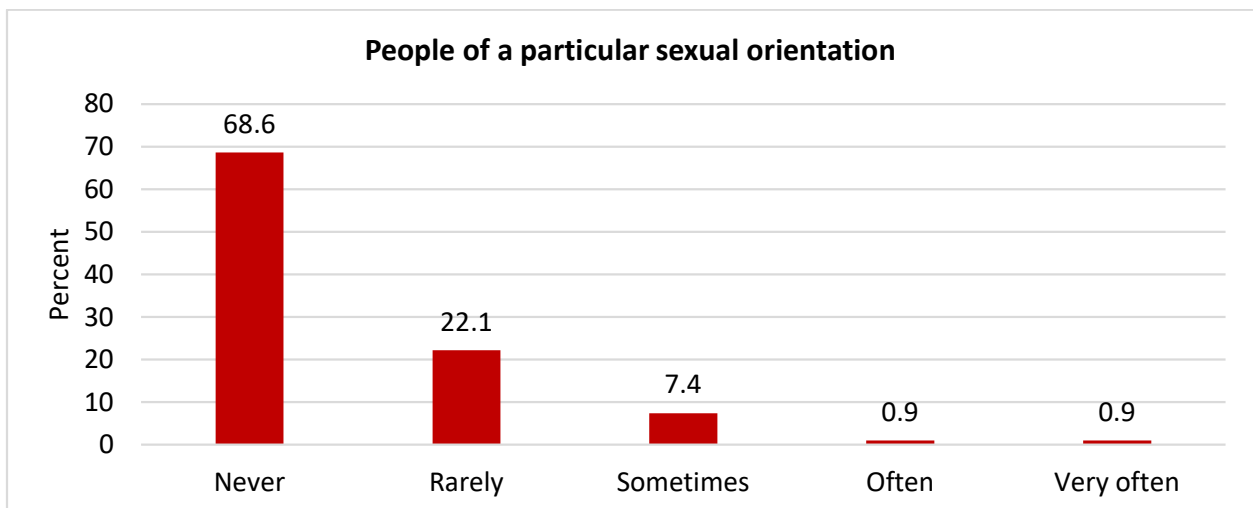


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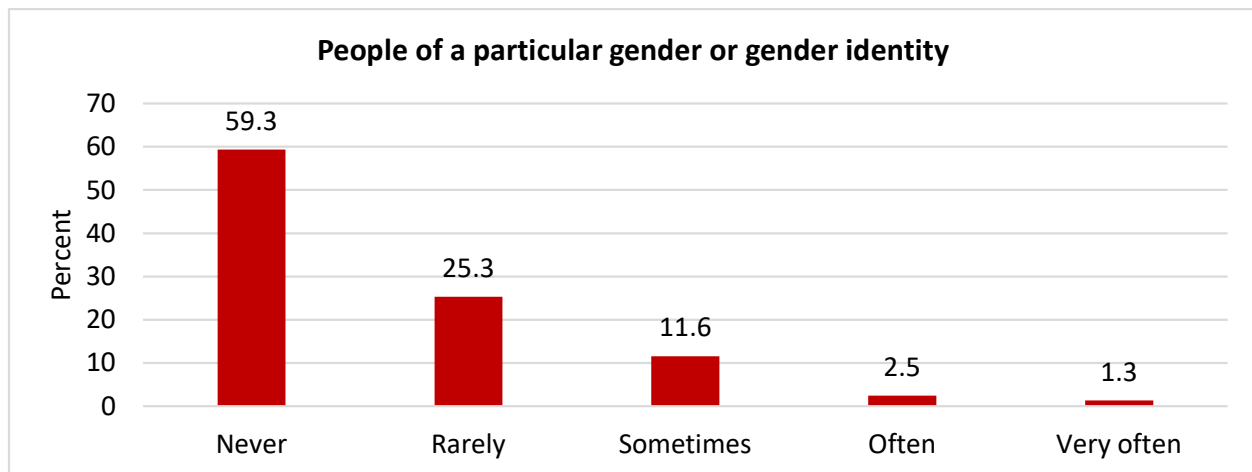


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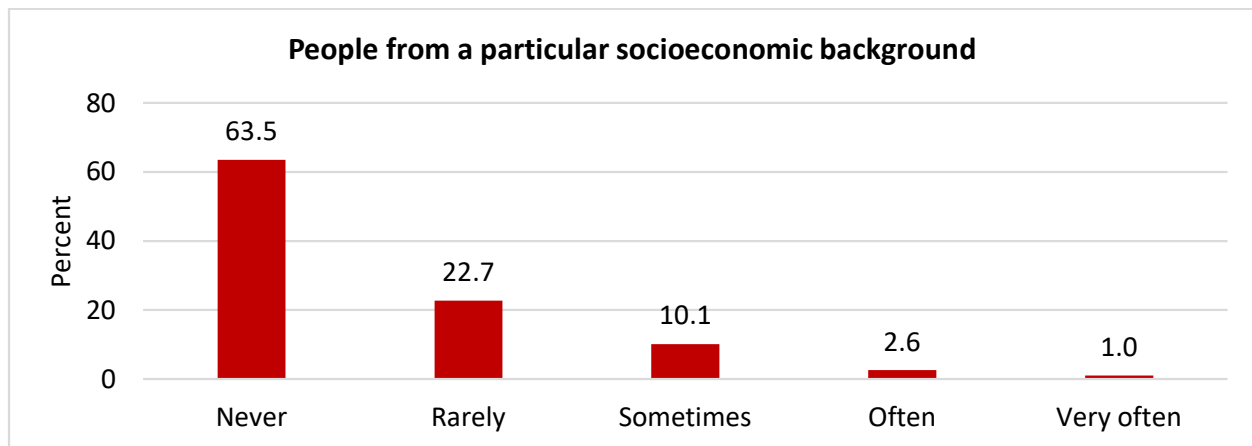


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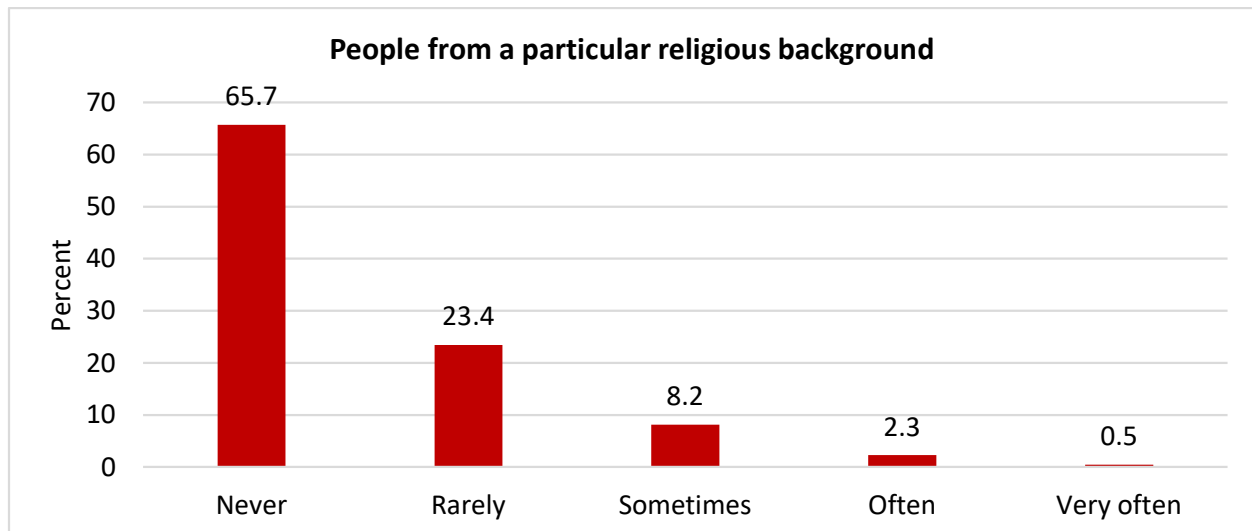


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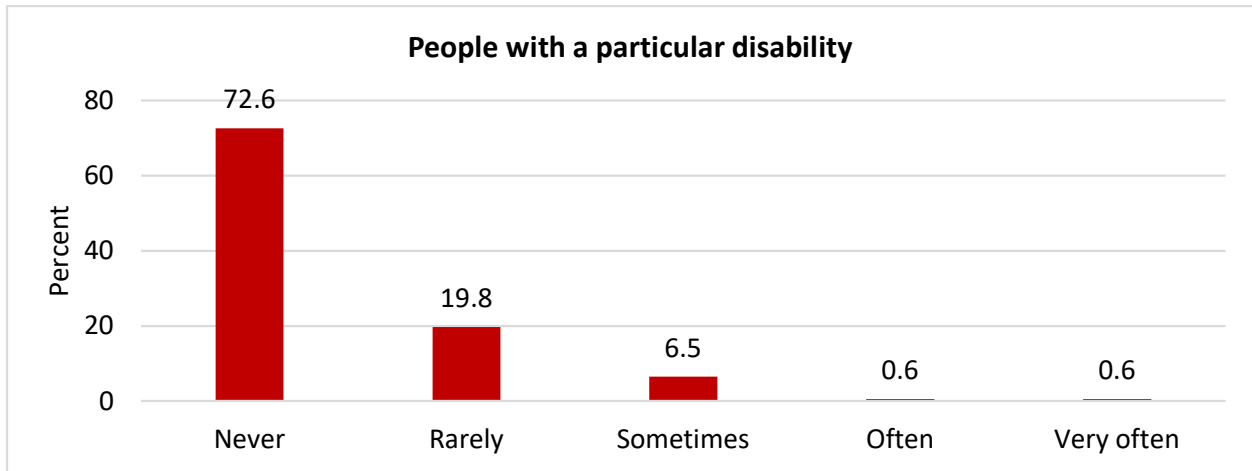


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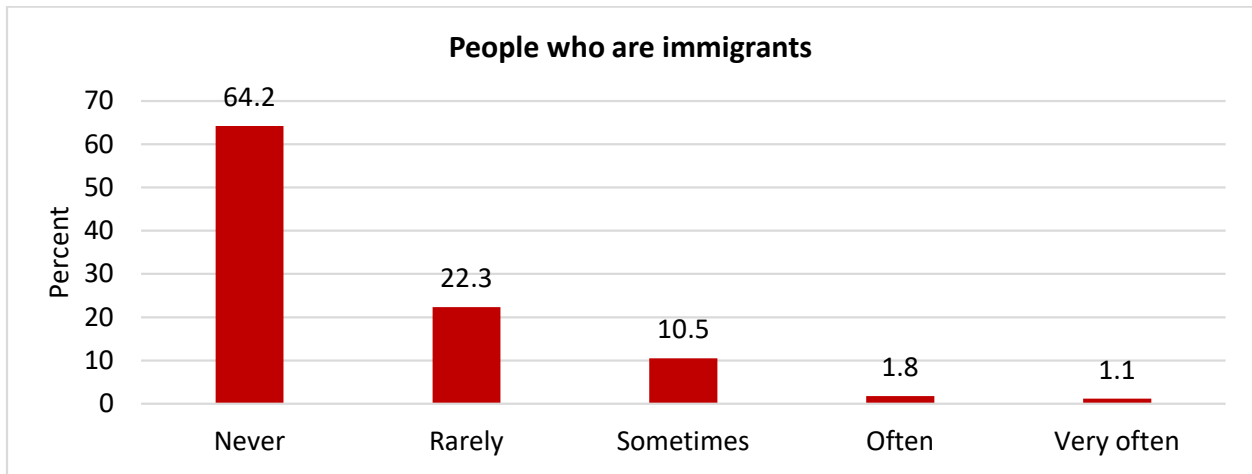


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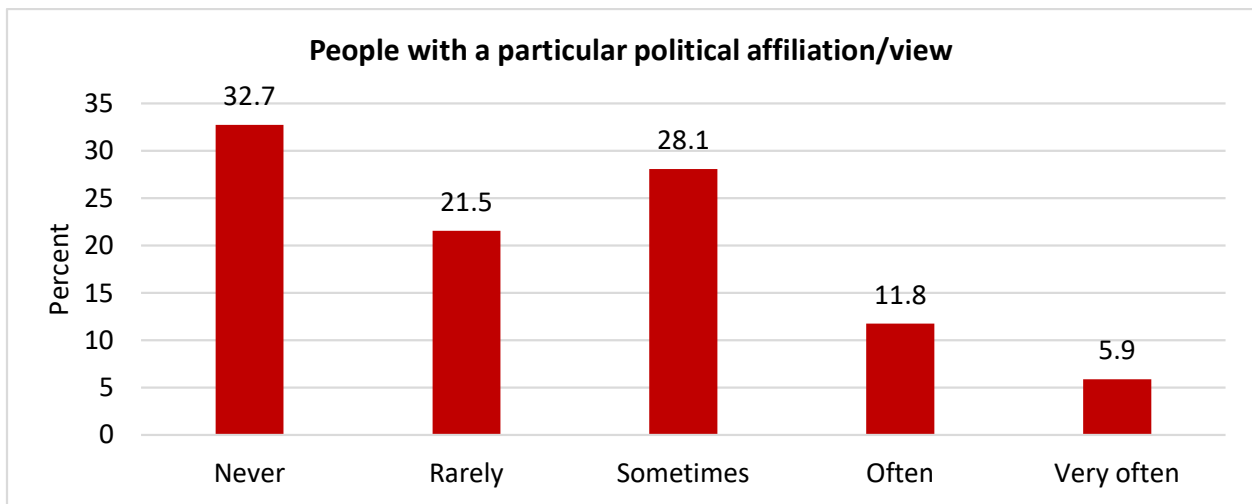


Figure 141

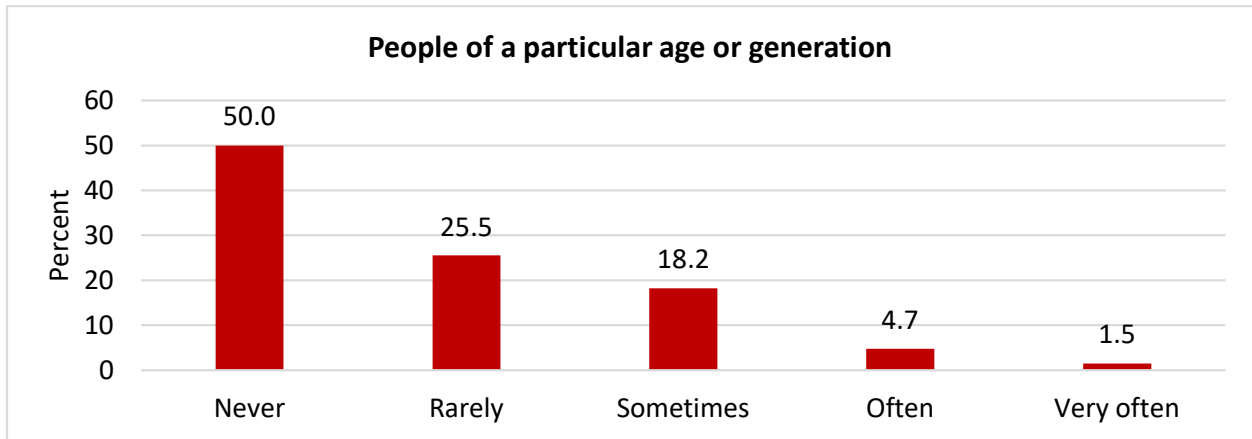


Figure 142

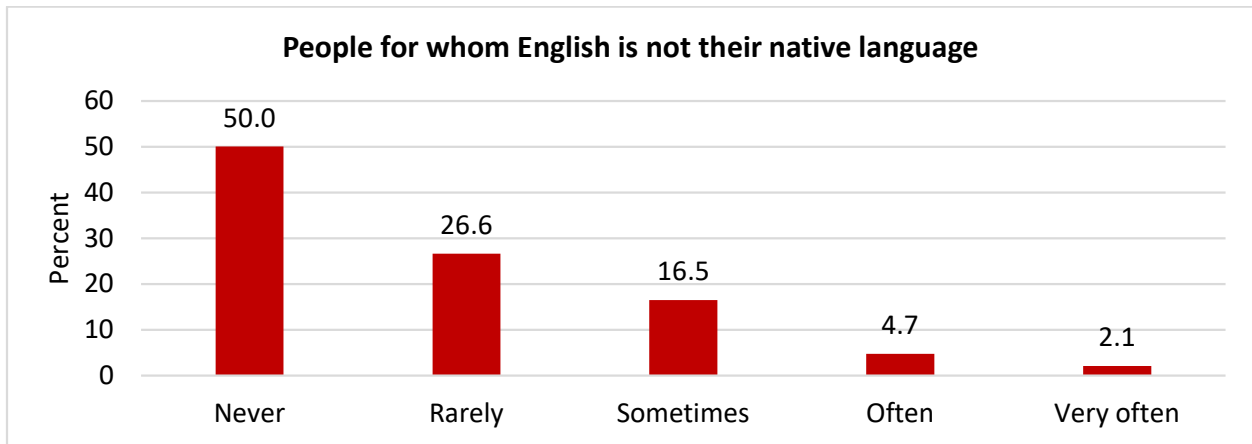


Figure 143

If you heard someone make an insensitive or disparaging remark, about how often was the source of that remark a member of the following groups?

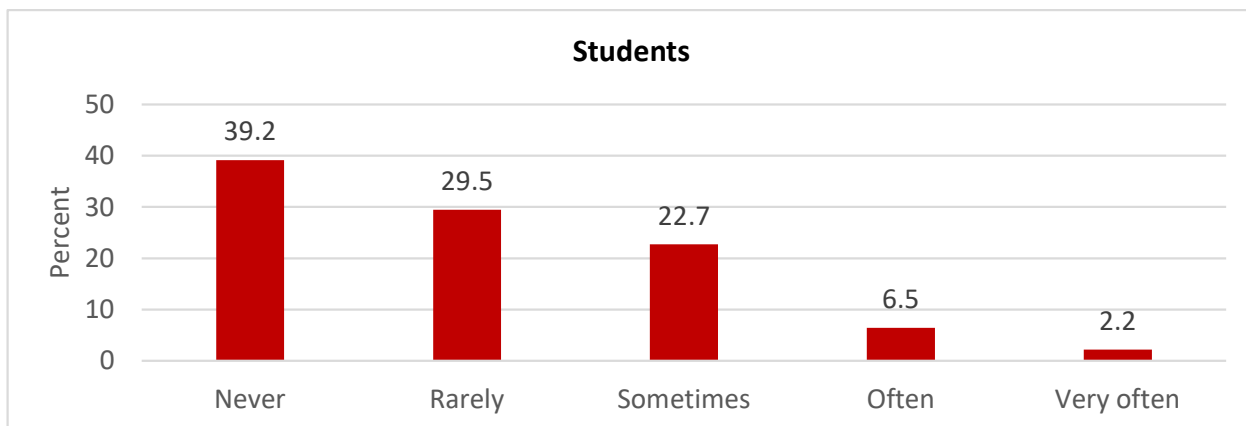


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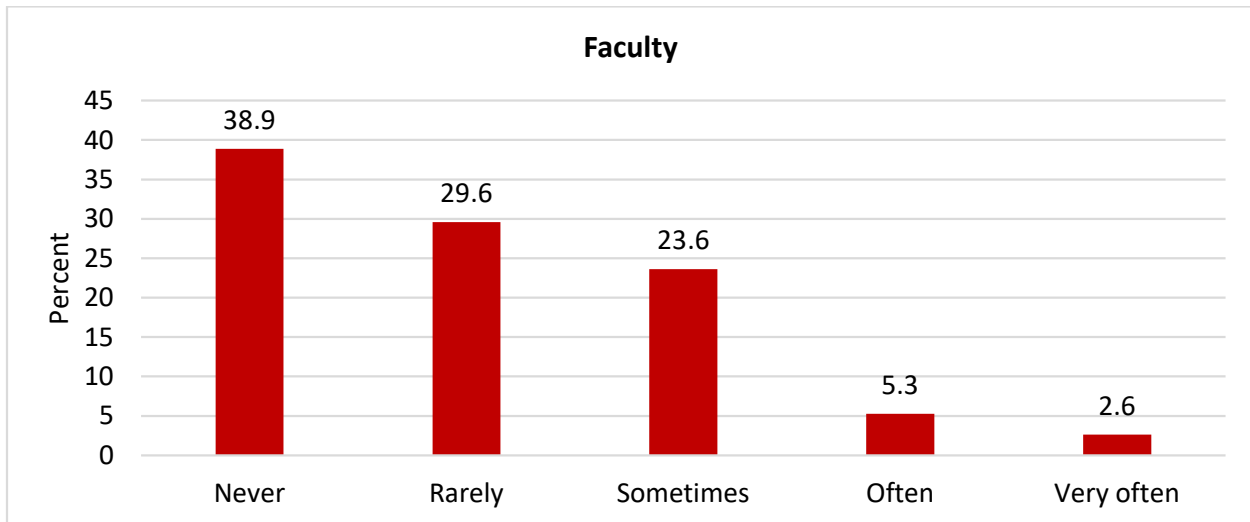


Figure 145



Figure 146

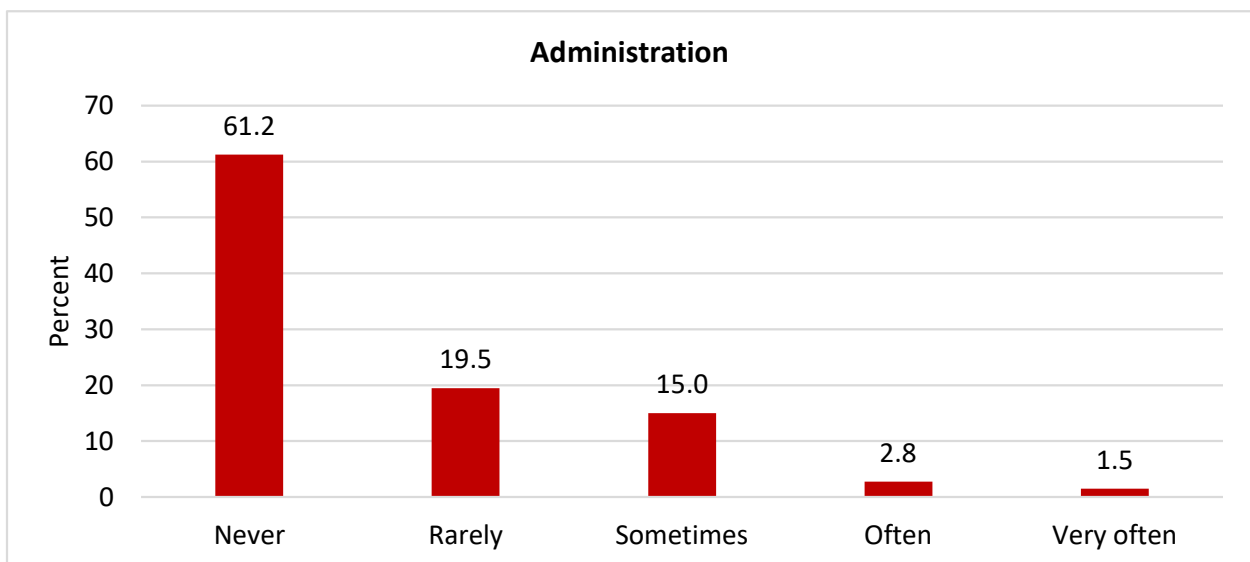


Figure 147

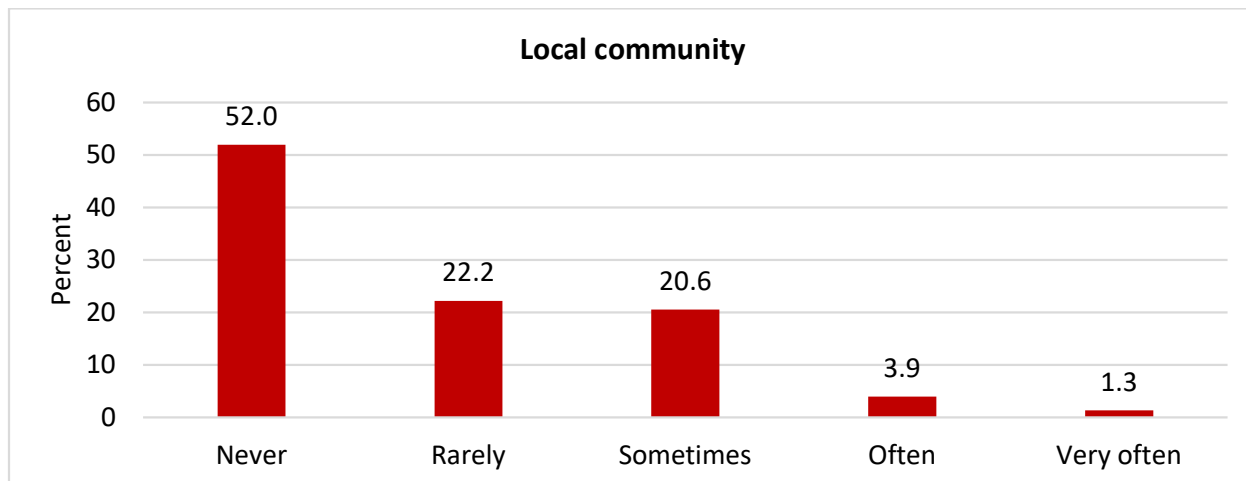


Figure 148

Experiences with Discrimination or Harassment at the institution.

Reporting Discrimination/Harassment

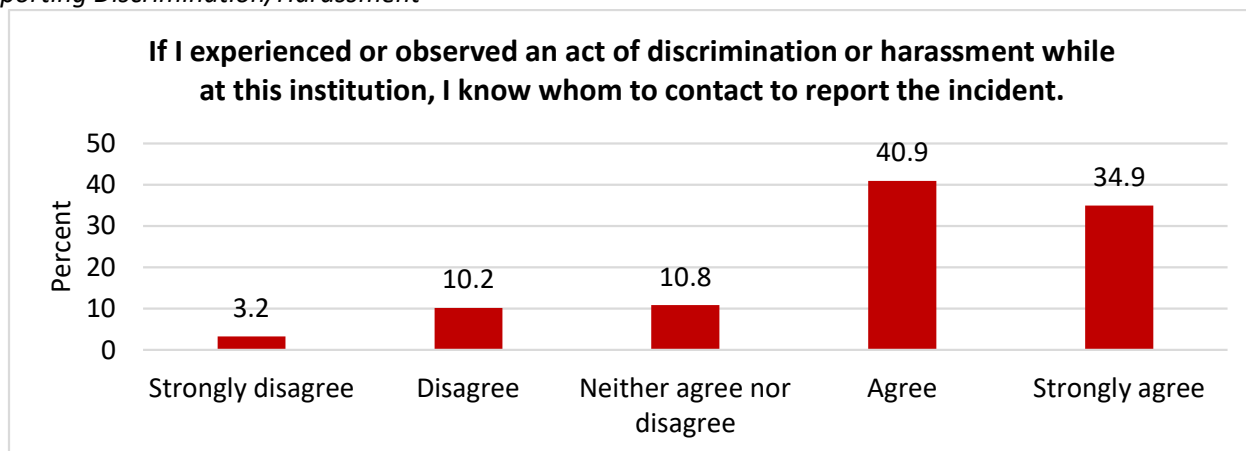


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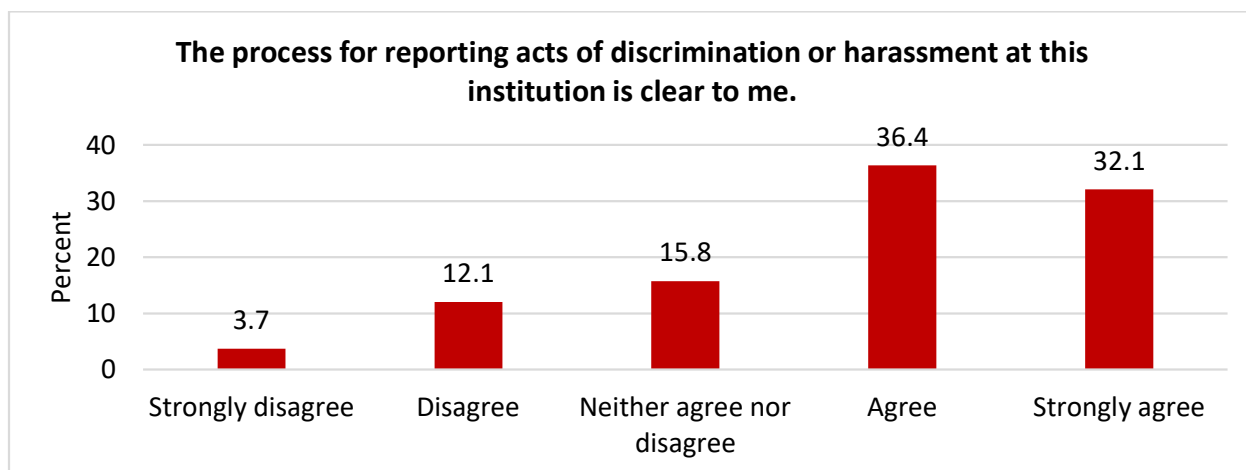


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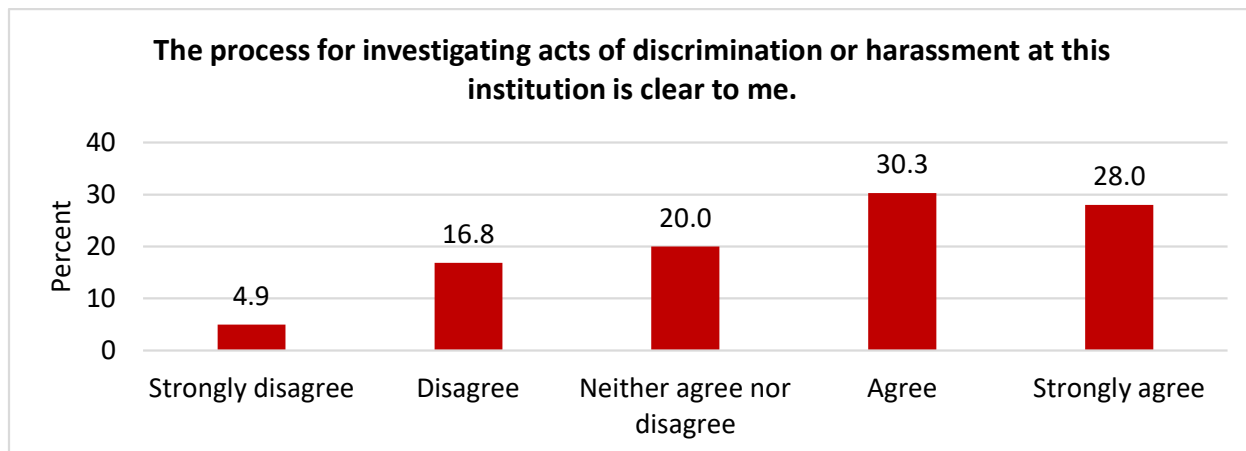


Figure 151

Incidents of Discrimination/Harassment

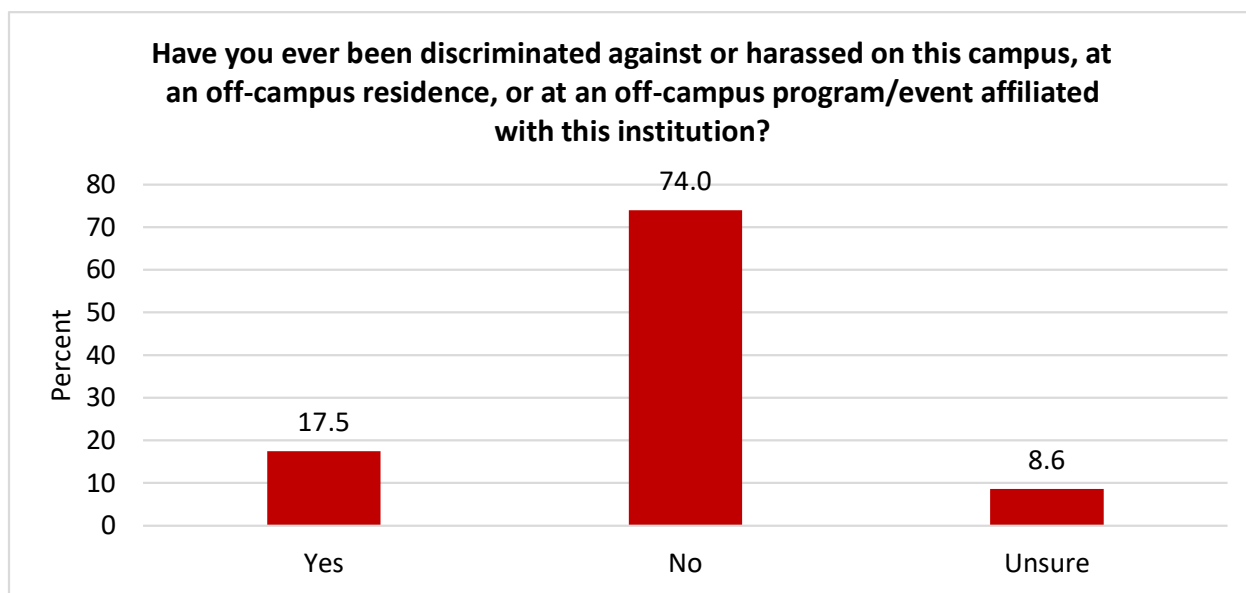


Figure 152

As a follow up to the “Yes” answer to the “Have you ever been discriminated against or harassed on this campus” question, respondents were asked:

How often have you been discriminated against or harassed on the Northeastern campus, at an off-campus residence, or at an off-campus program/event affiliated with Northeastern for the following reasons?

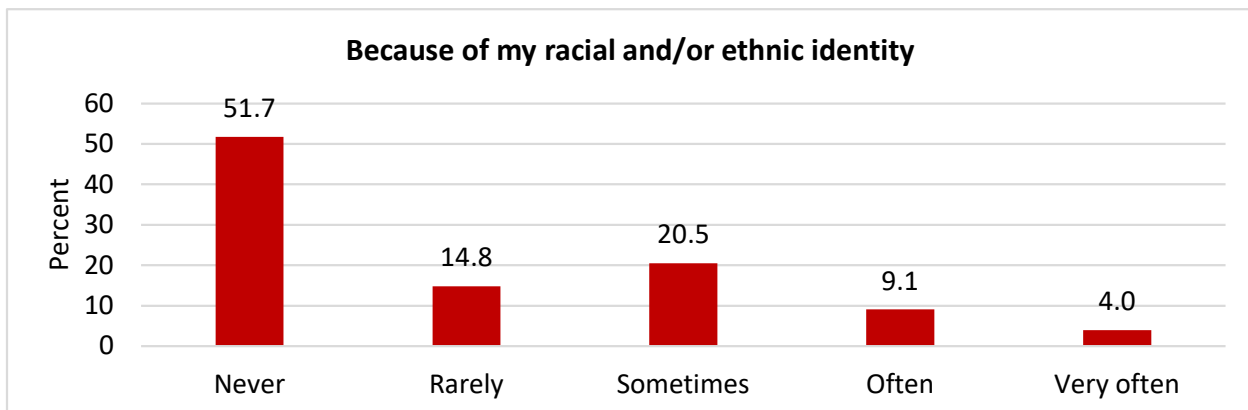


Figure 153

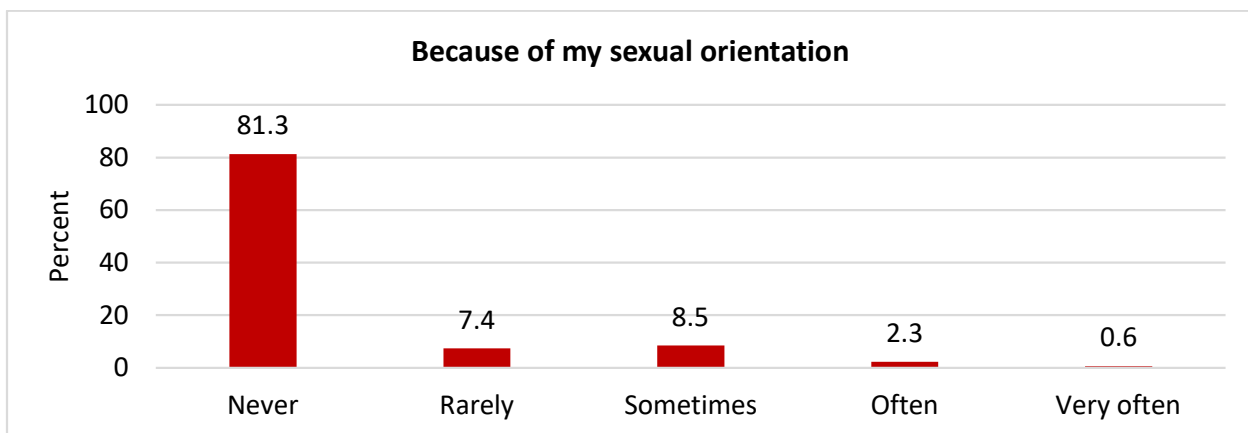


Figure 154

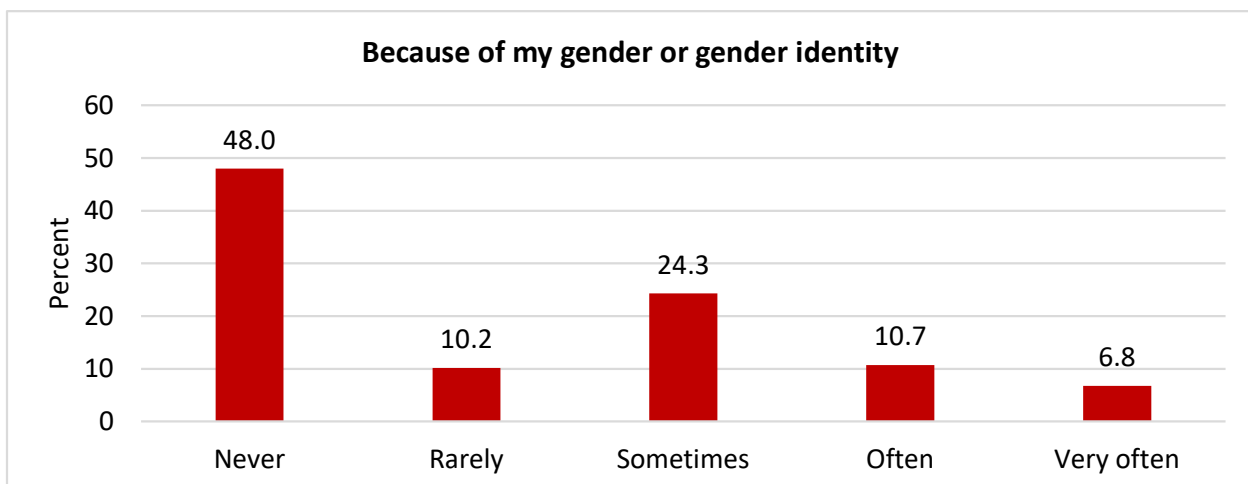


Figure 155

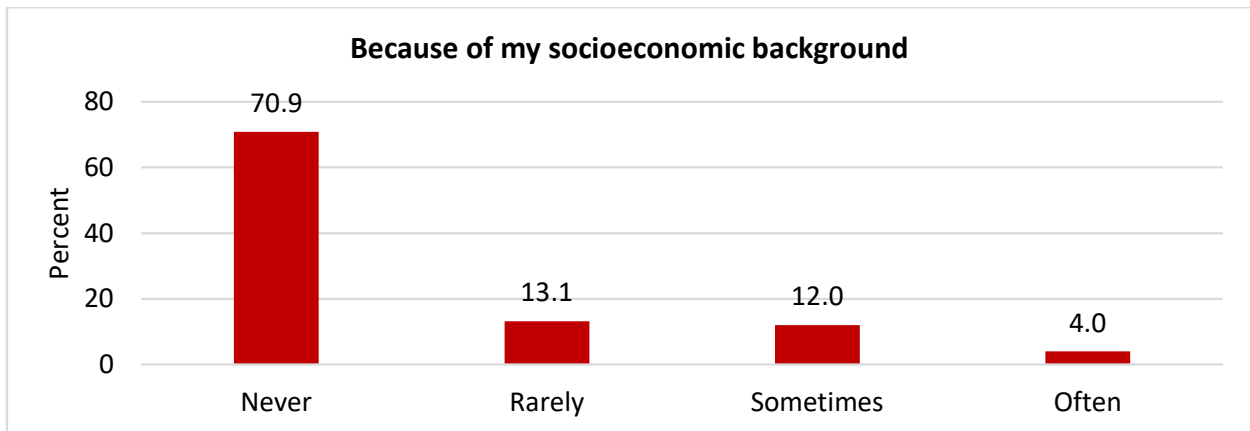


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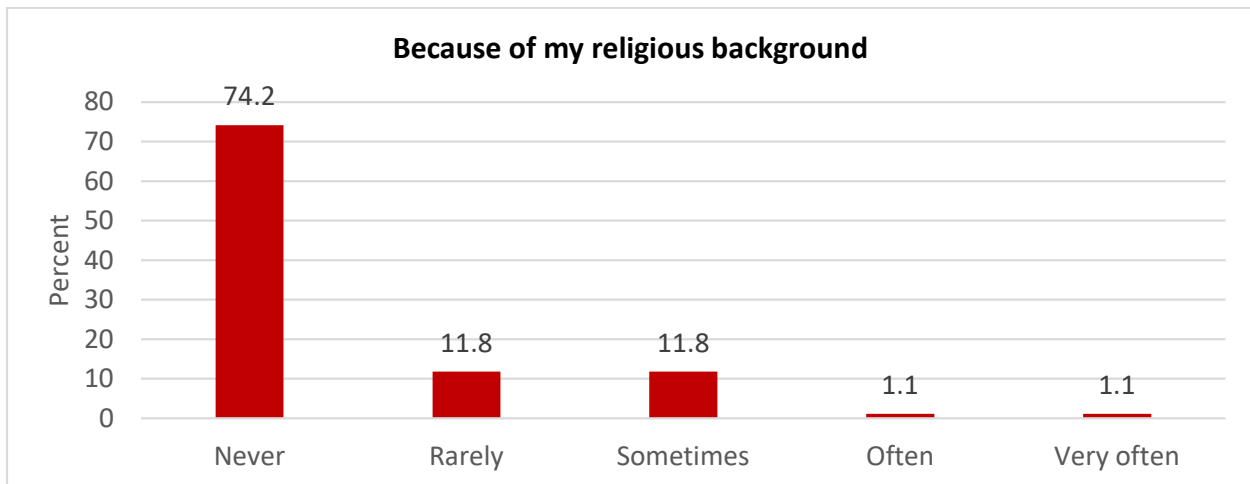


Figure 157

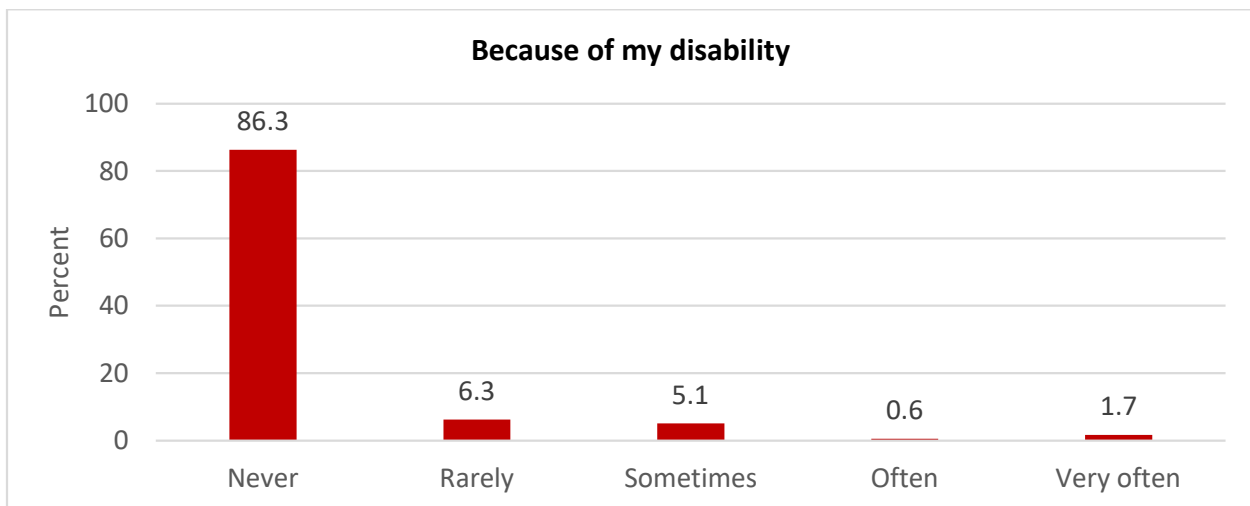


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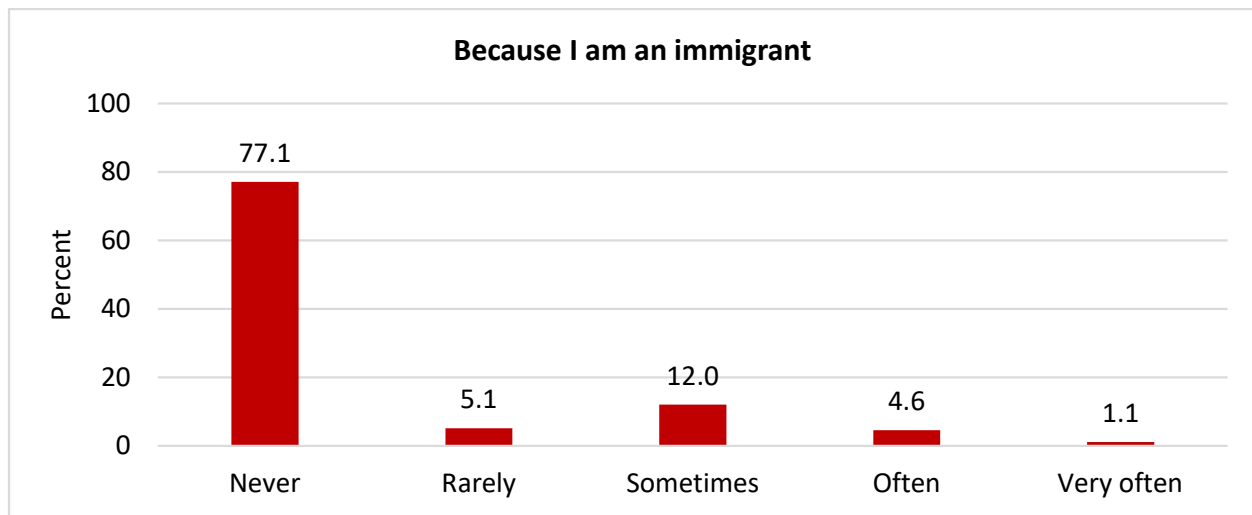


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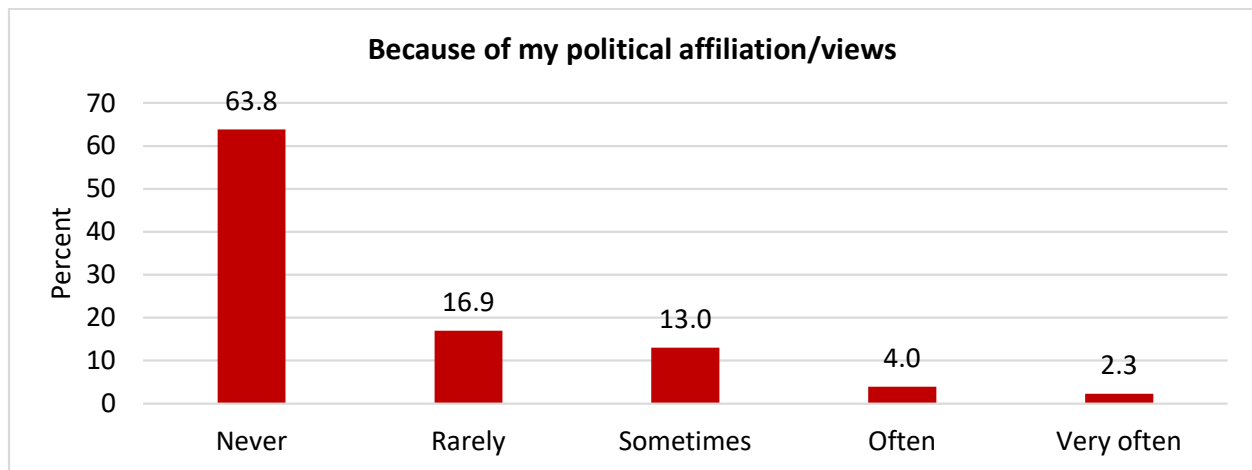


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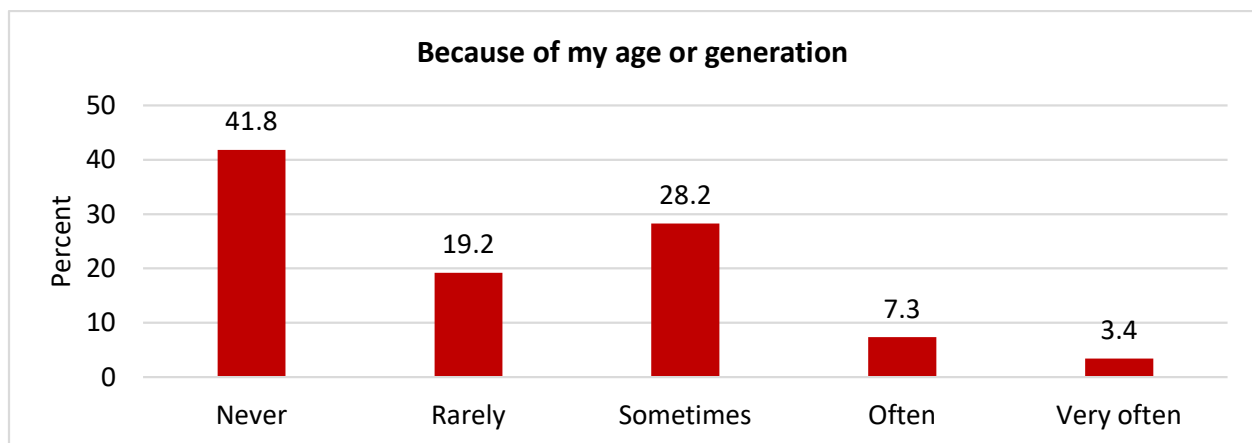


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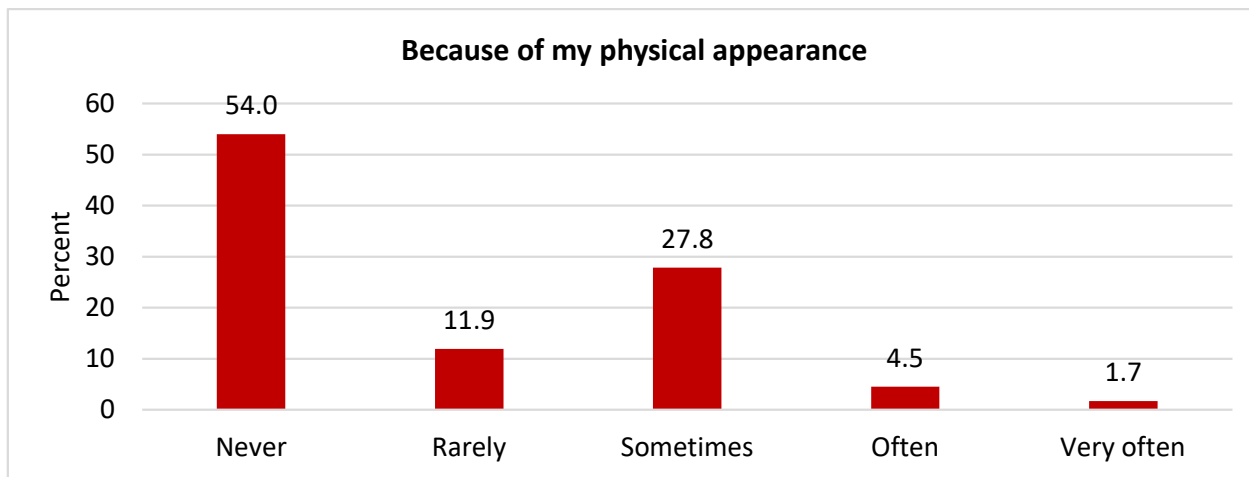


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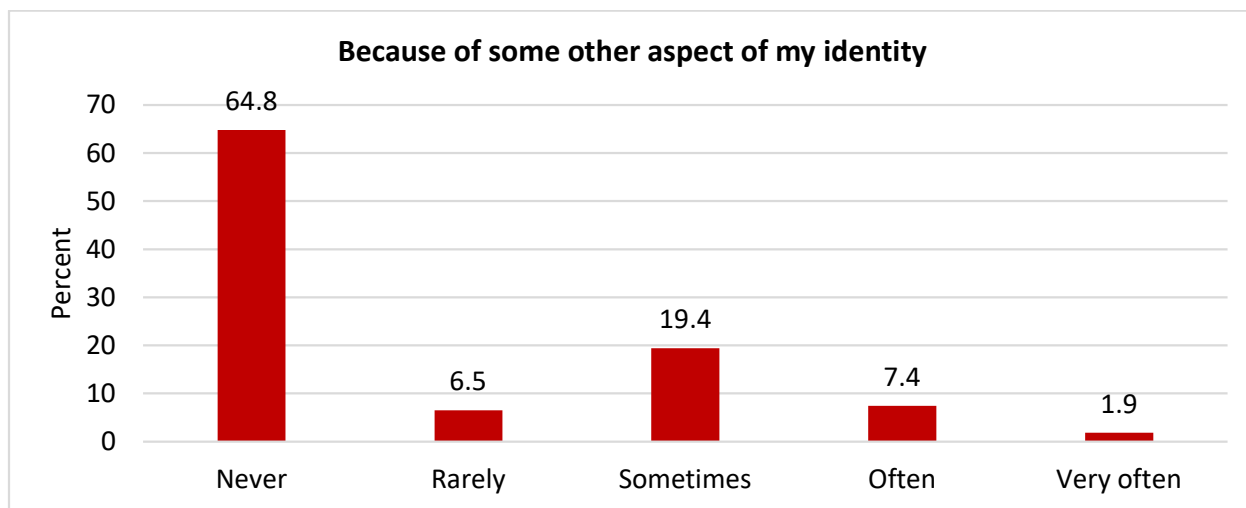


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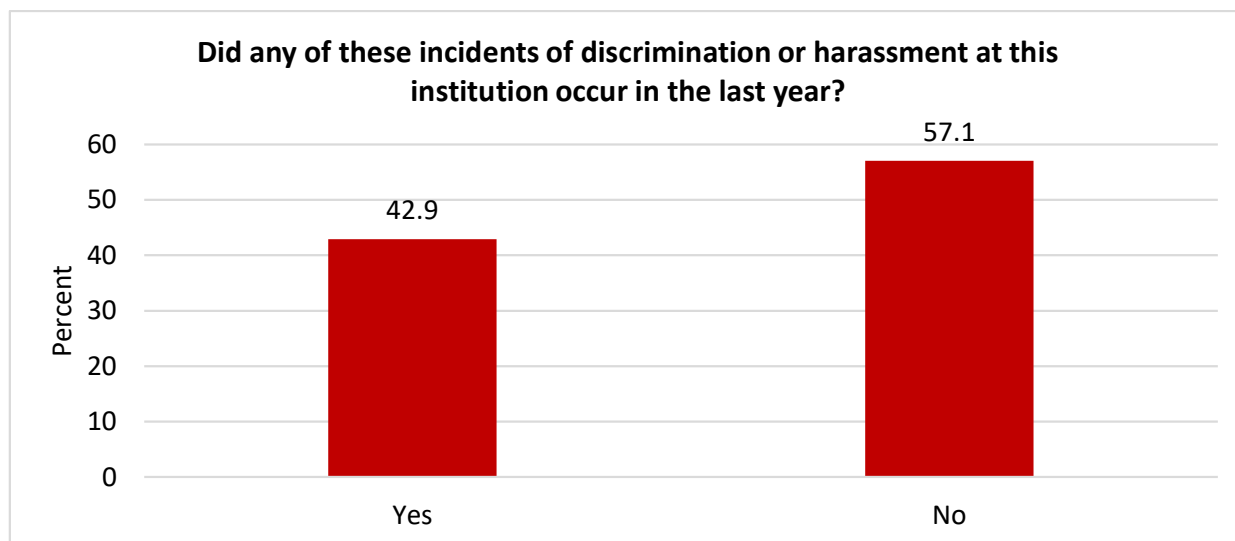


Figure 164

Forms of Discrimination/Harassment

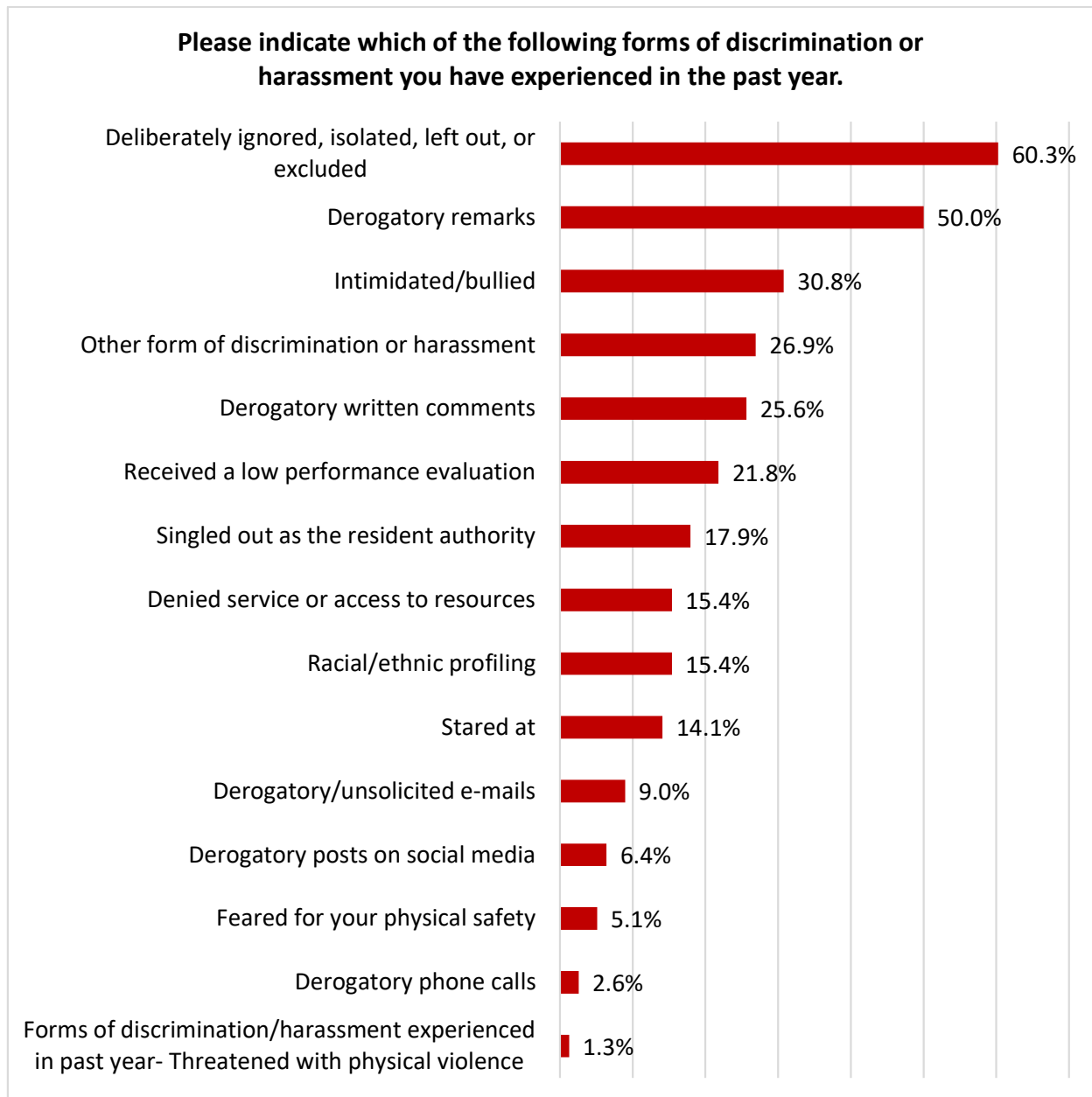


Figure 165

Location of incidents of discrimination or harassment

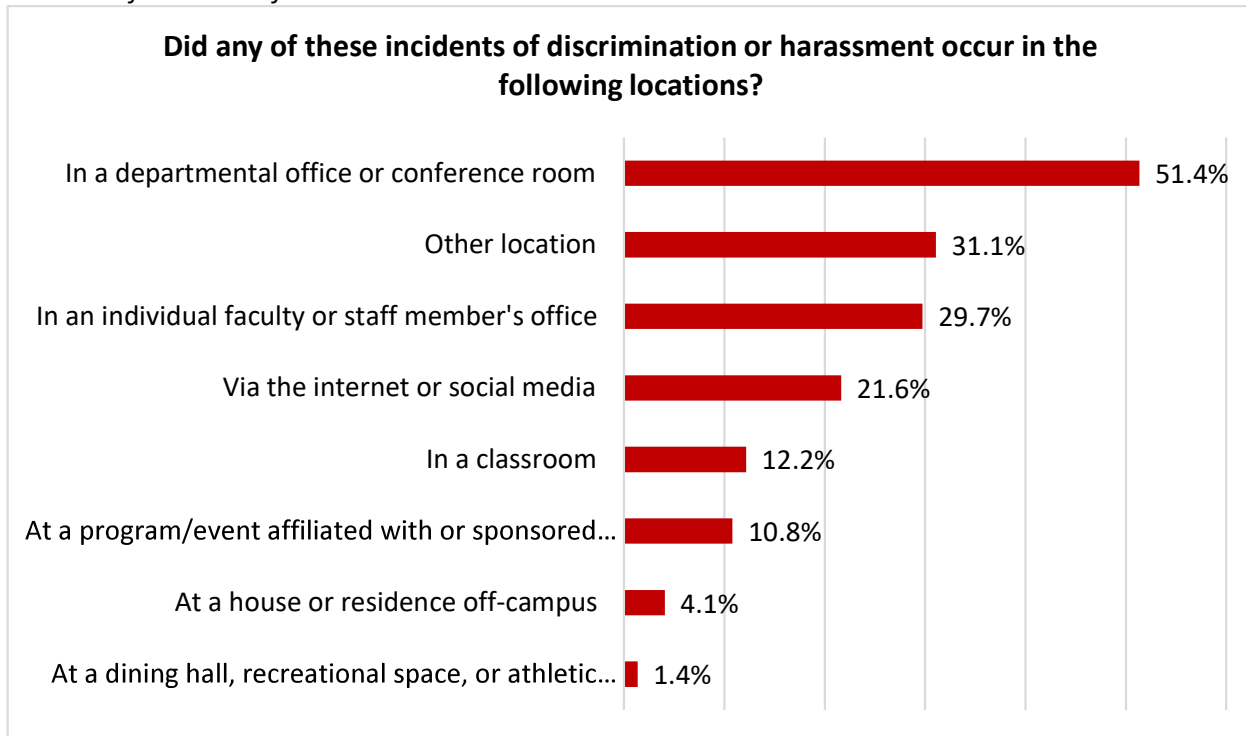


Figure 166

Source of the discrimination/harassment

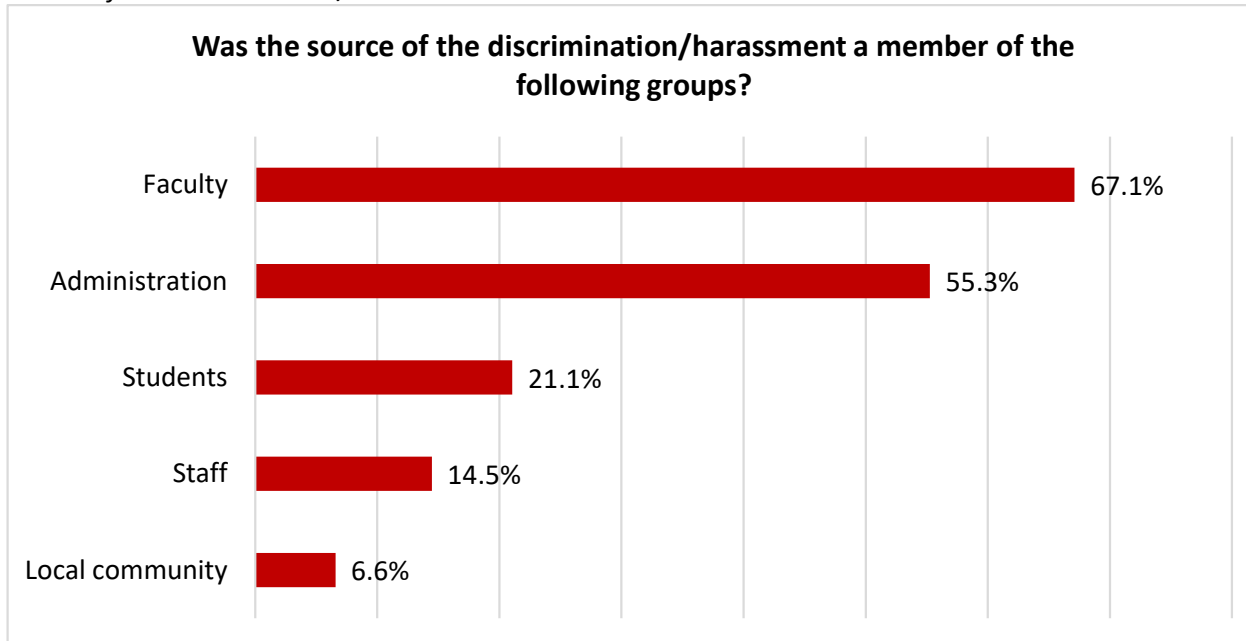


Figure 167

Northeastern Custom Questions

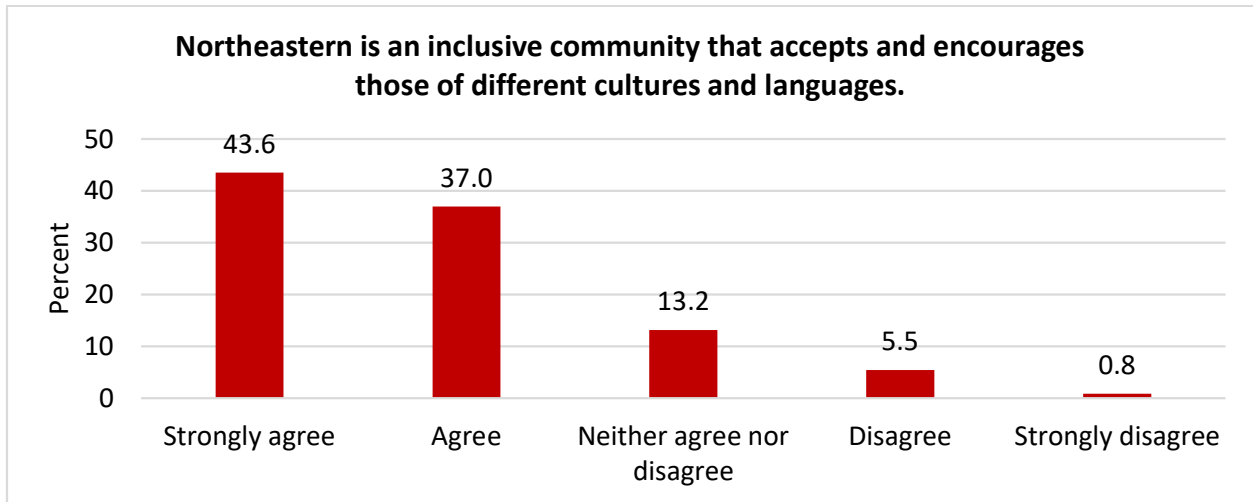


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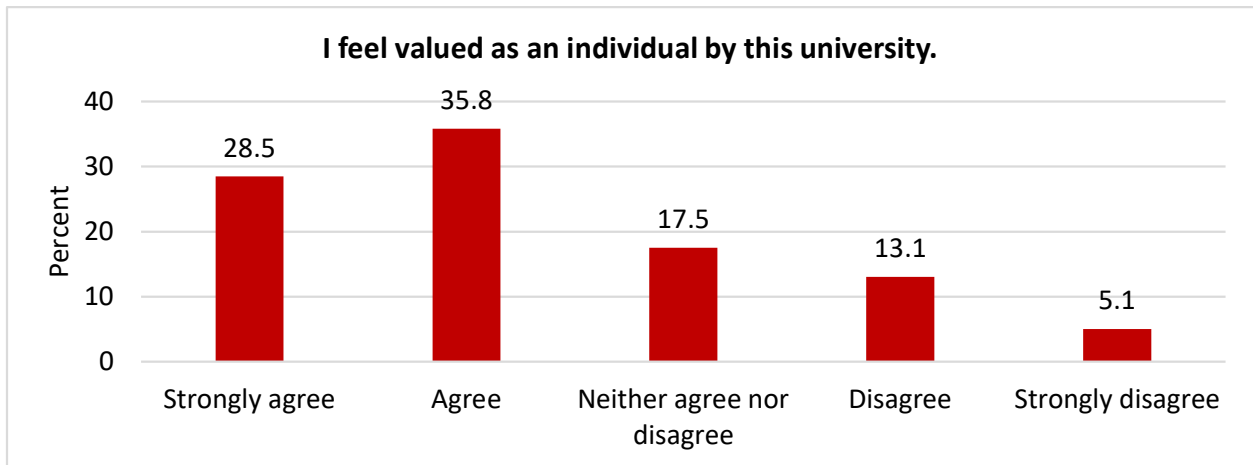


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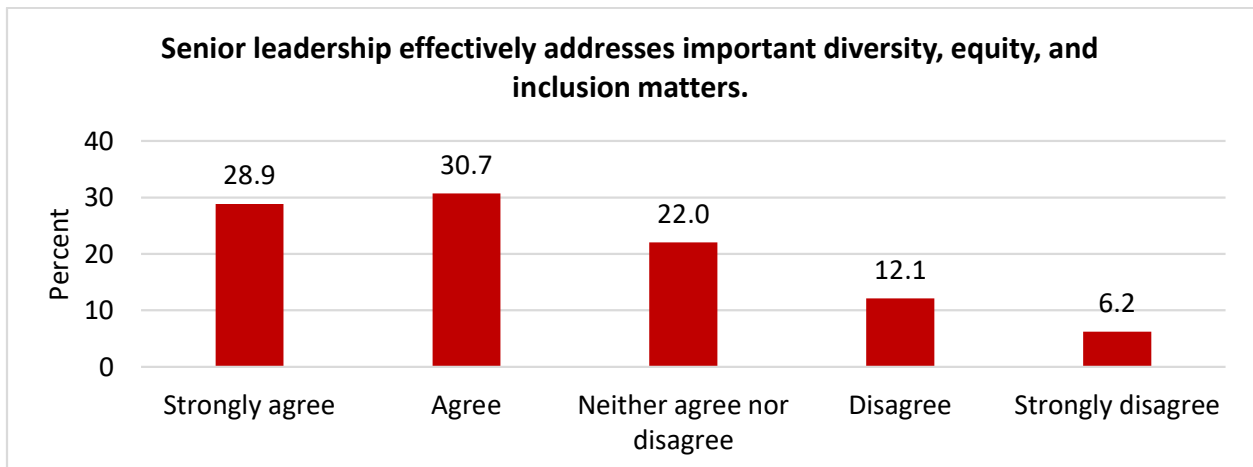


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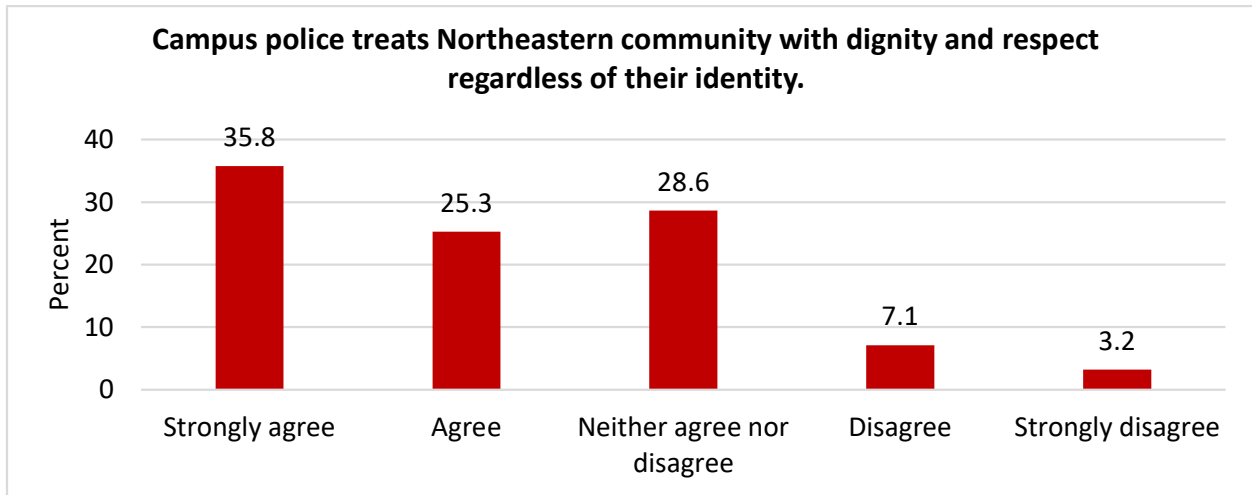


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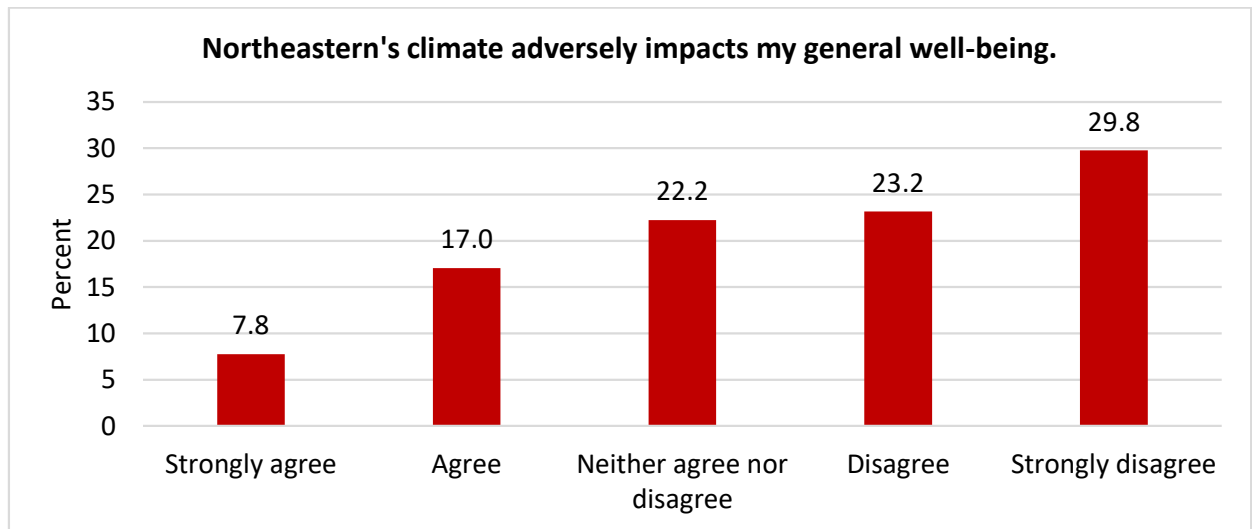


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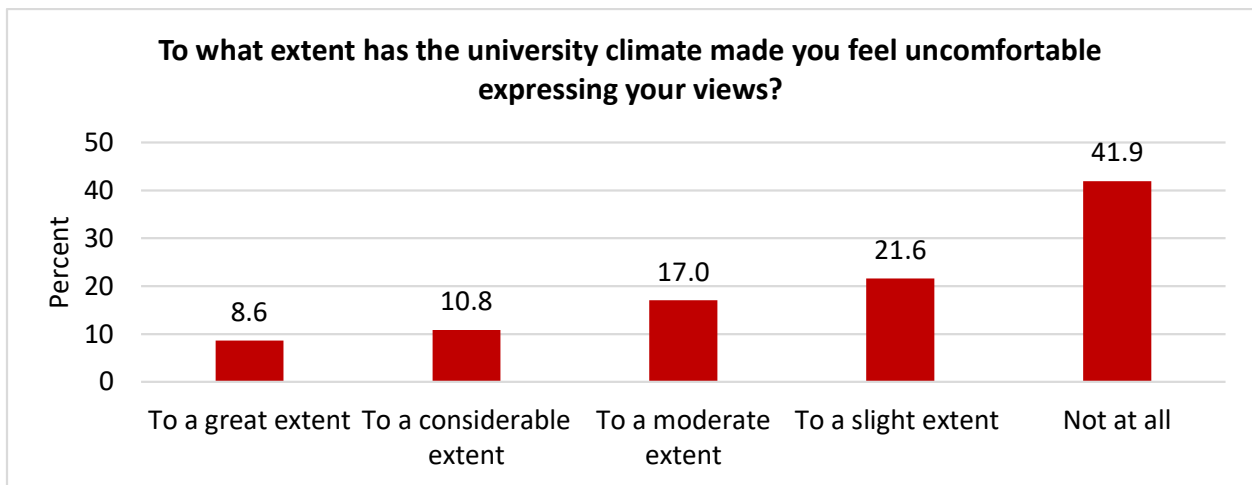


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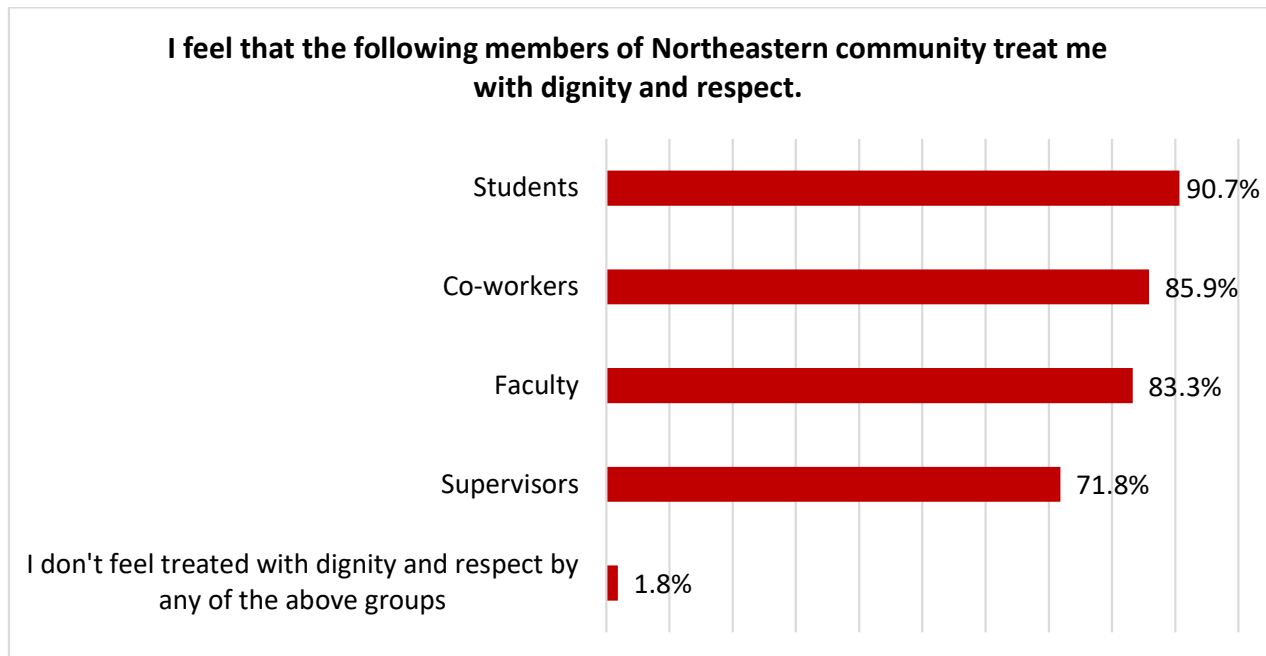


Figure 174

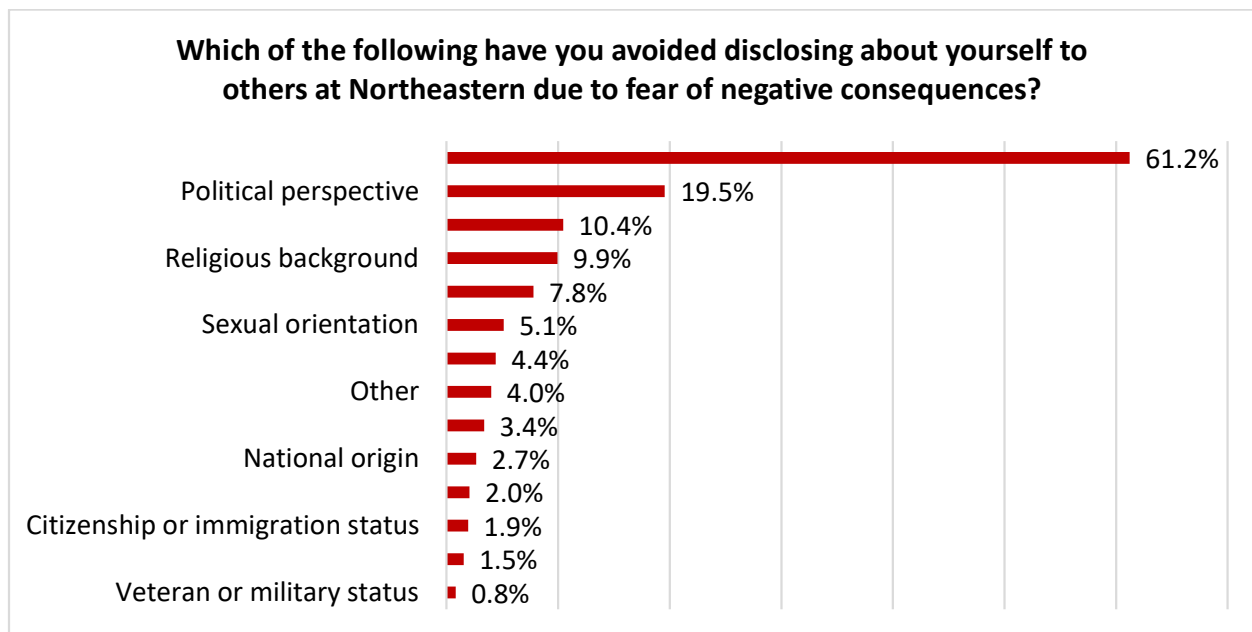


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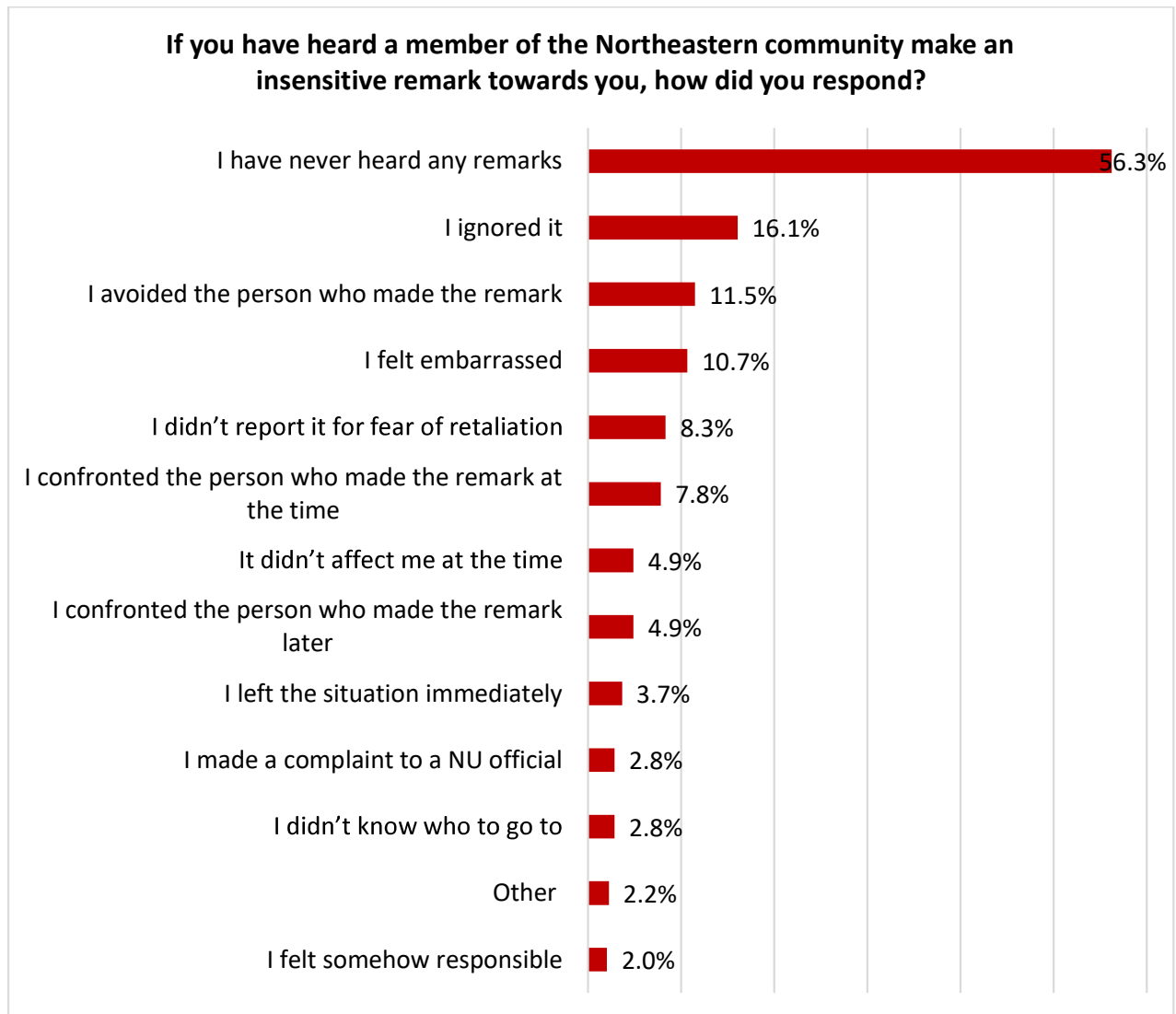


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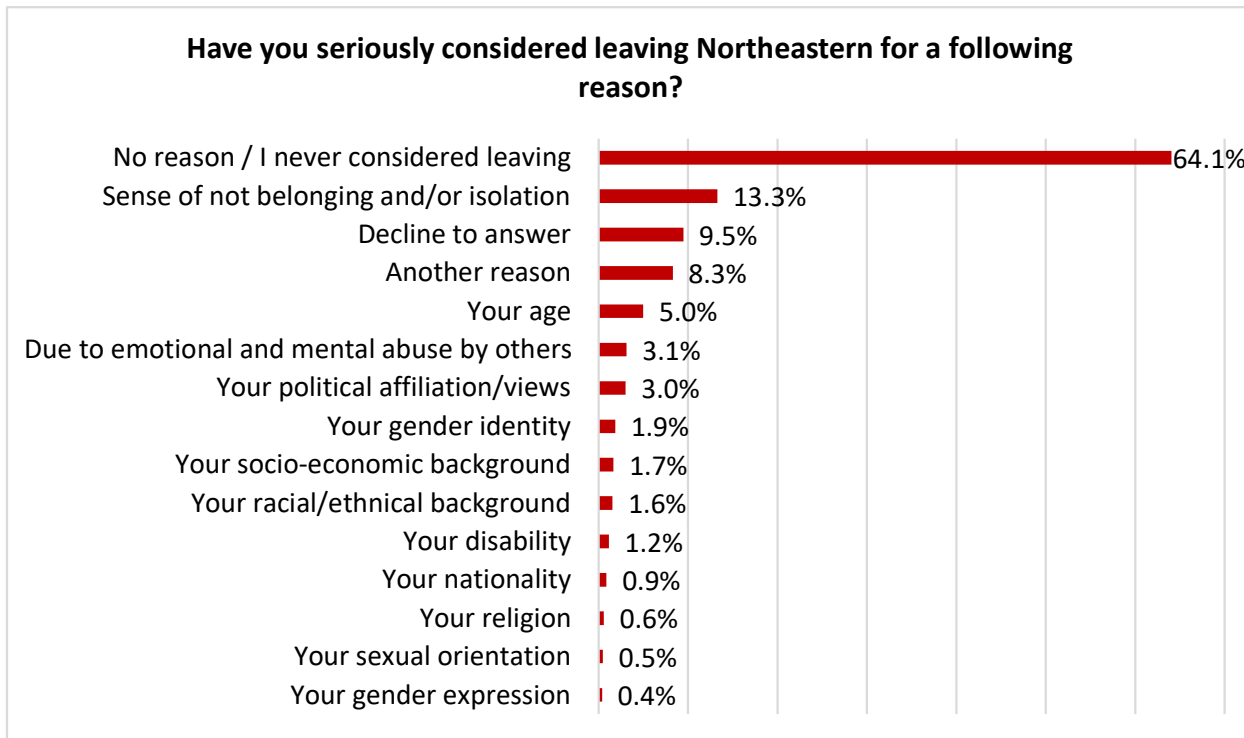


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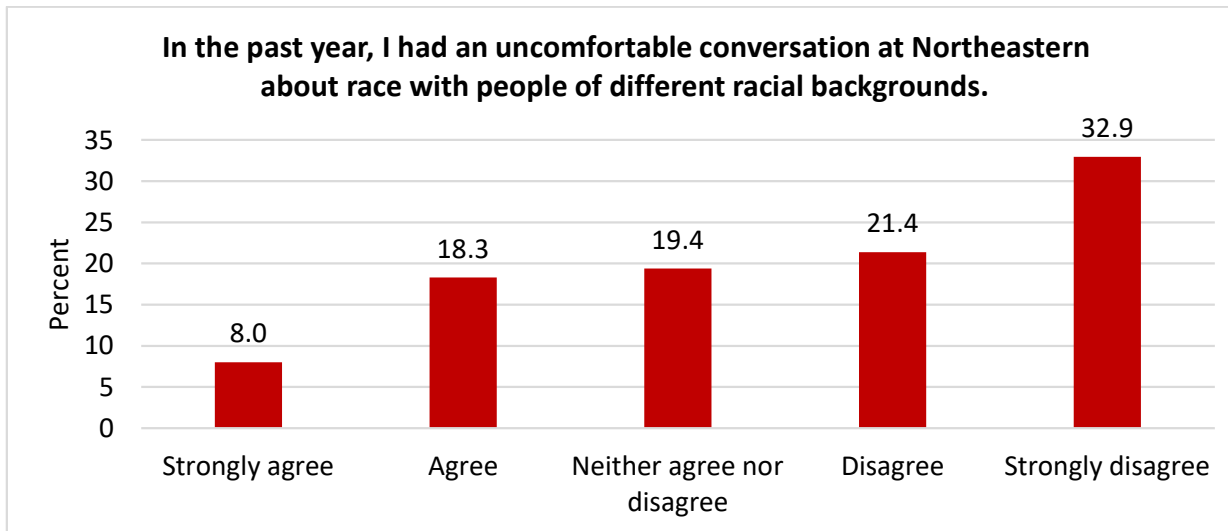


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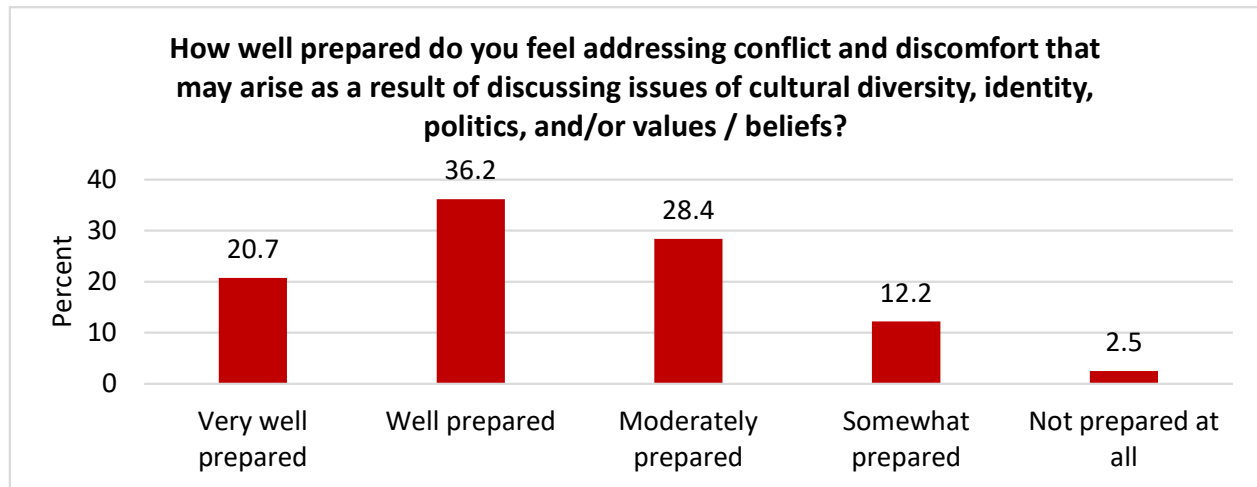


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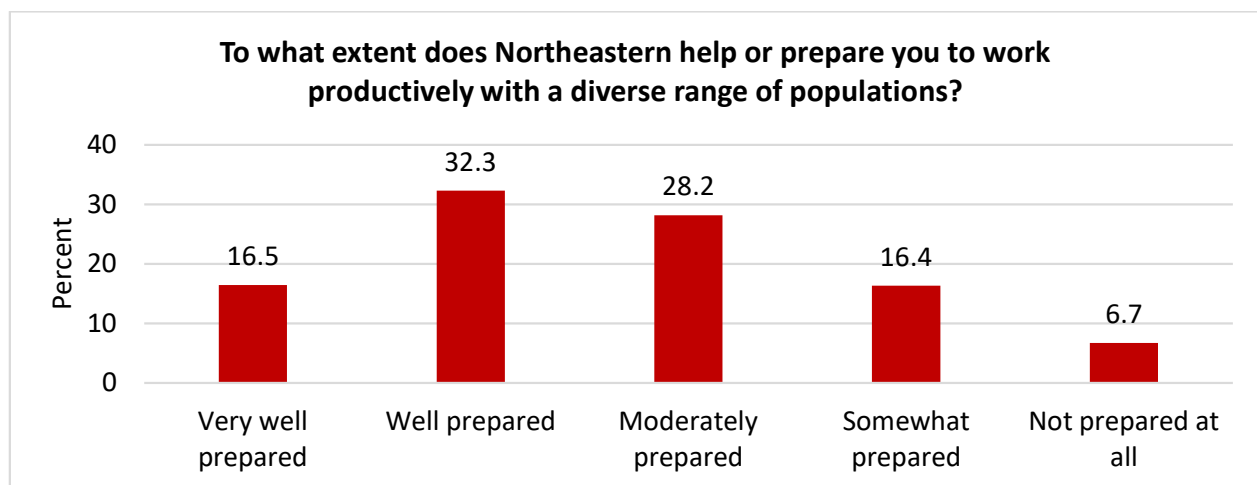


Figure 180

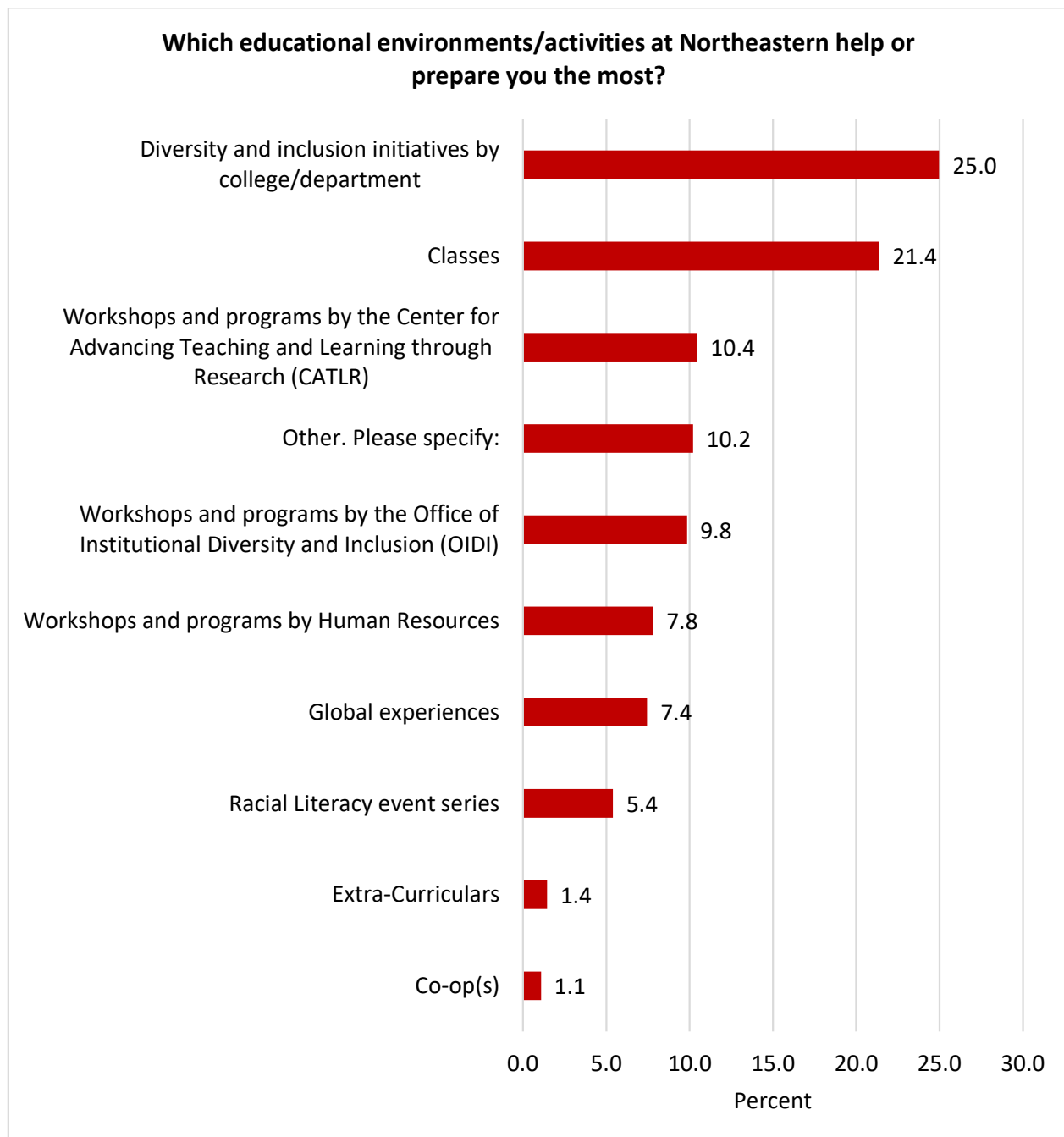


Figure 181

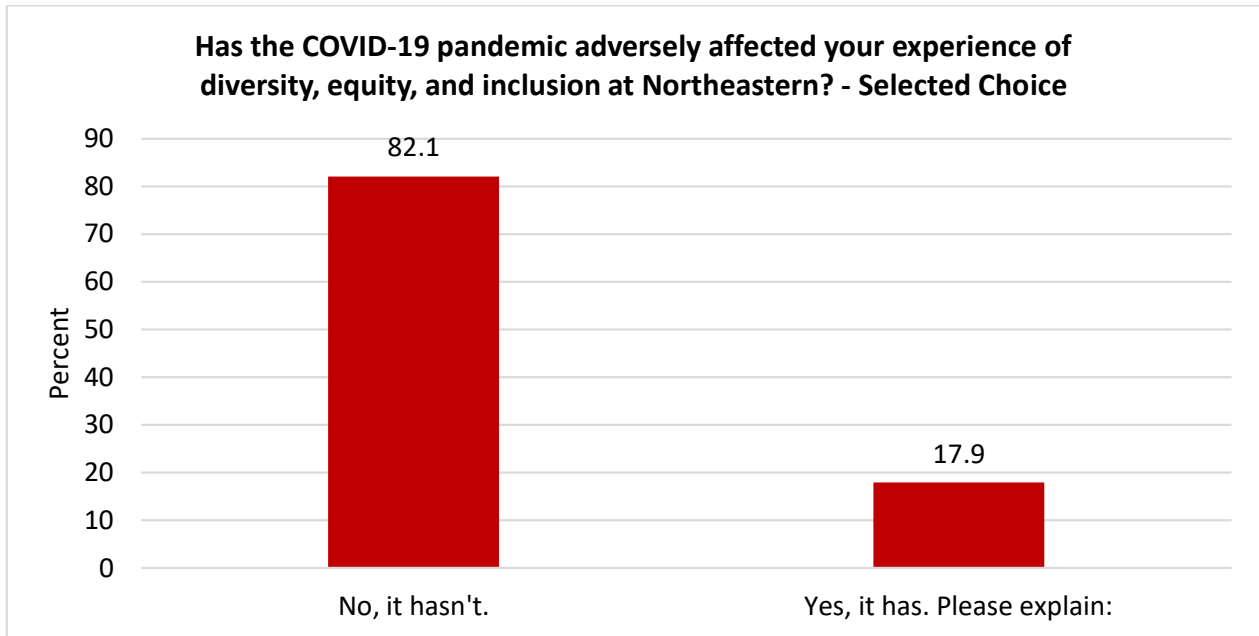


Figure 182

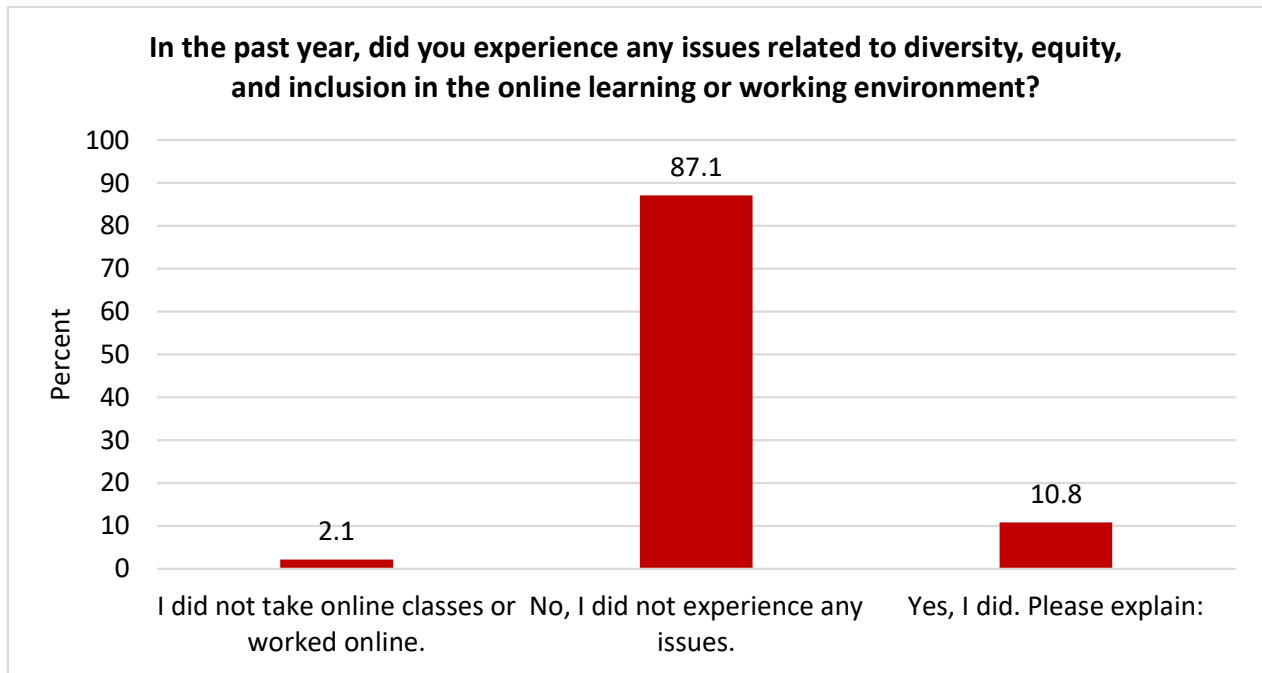


Figure 183

About Faculty Respondents

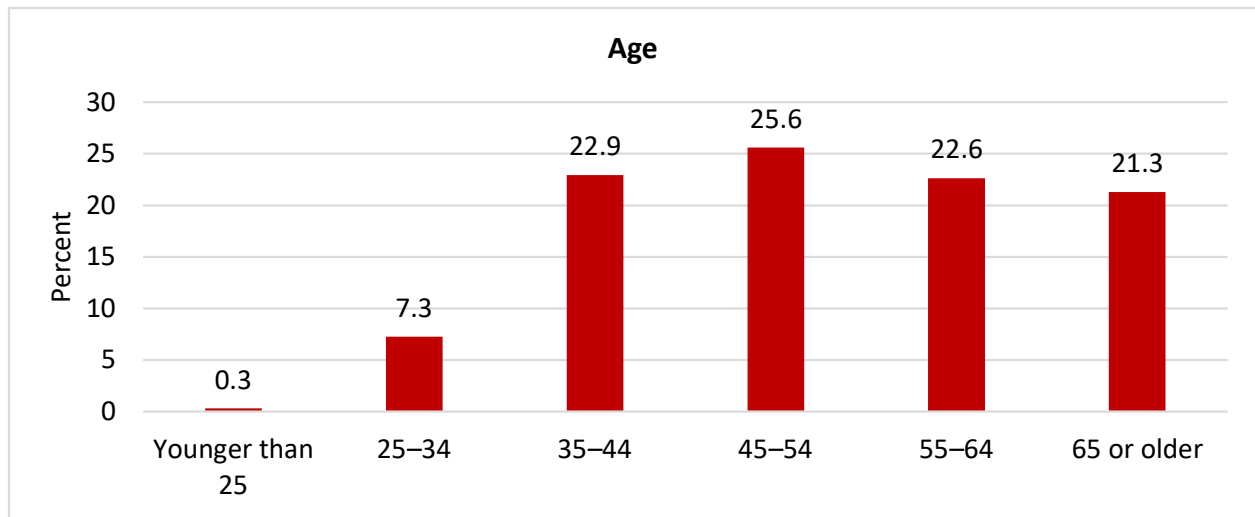


Figure 184

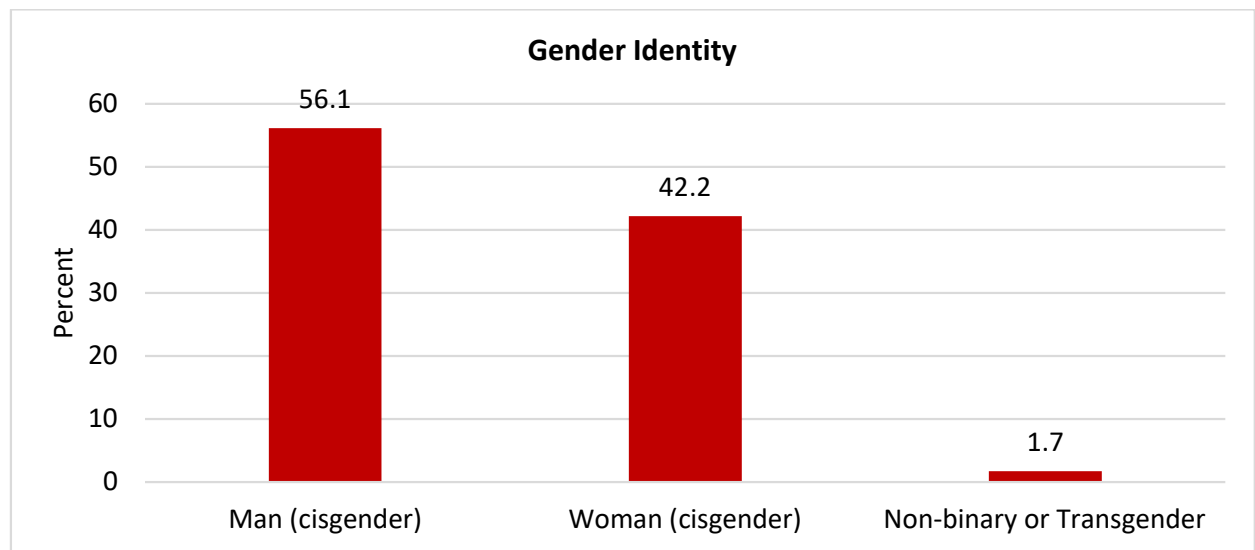


Figure 185

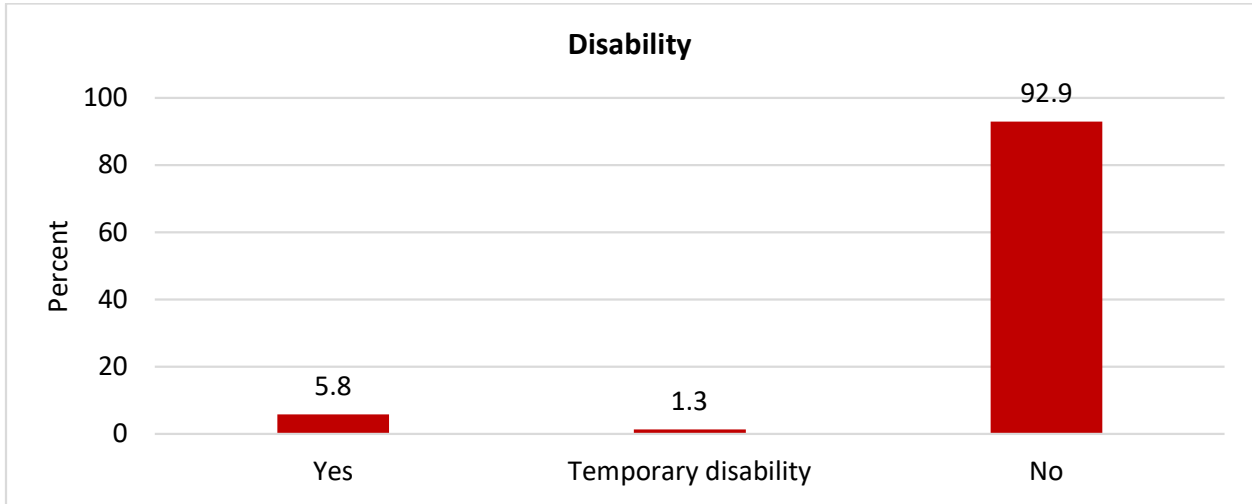


Figure 186

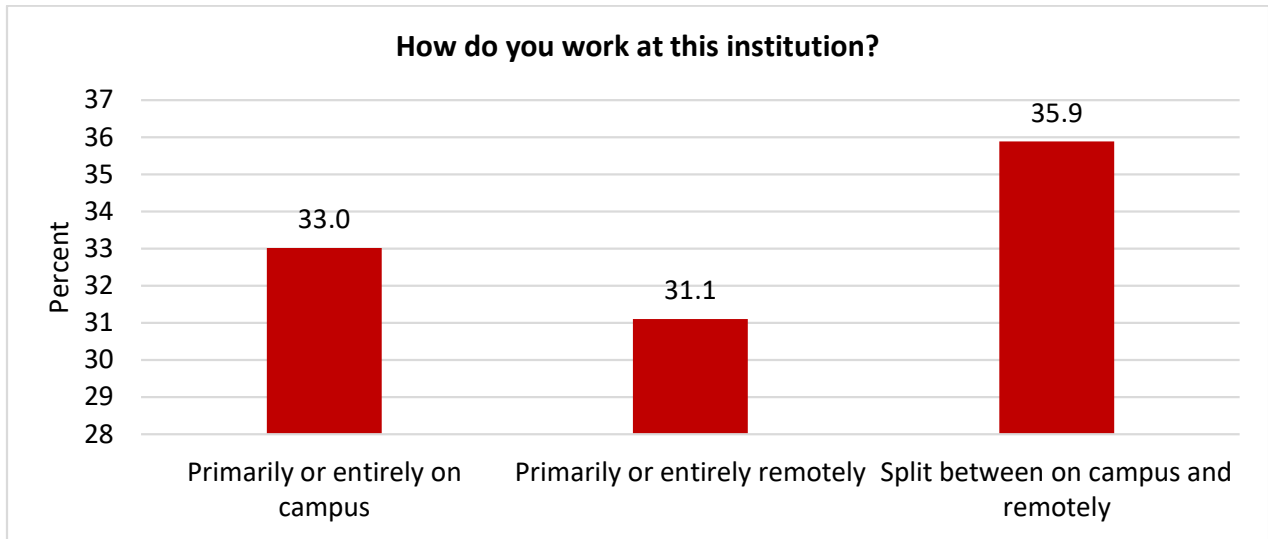


Figure 187

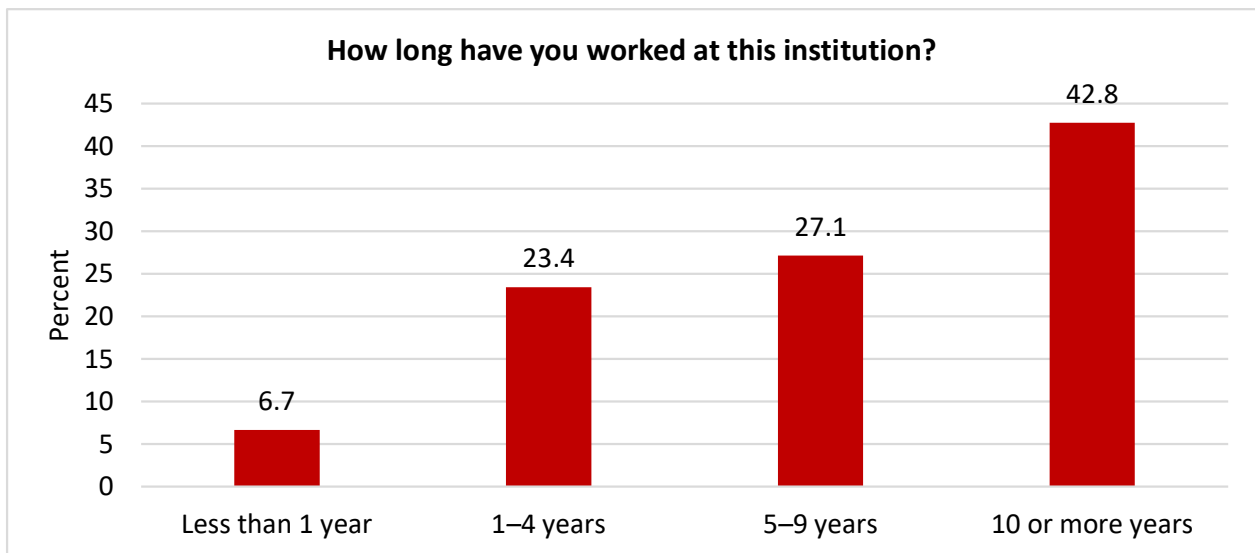


Figure 188

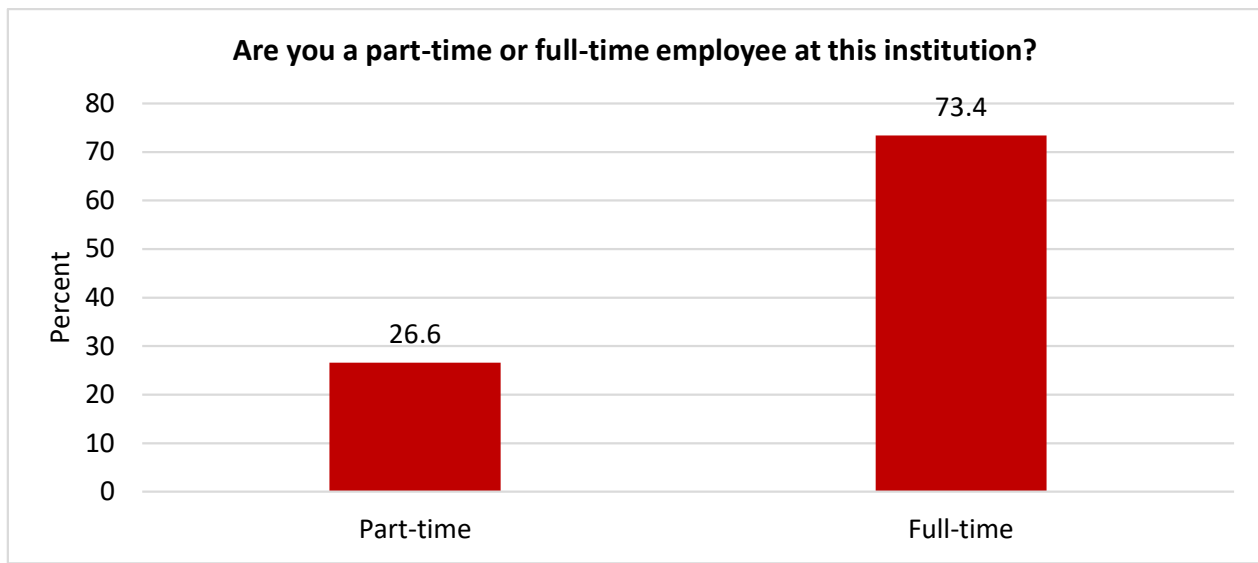


Figure 189

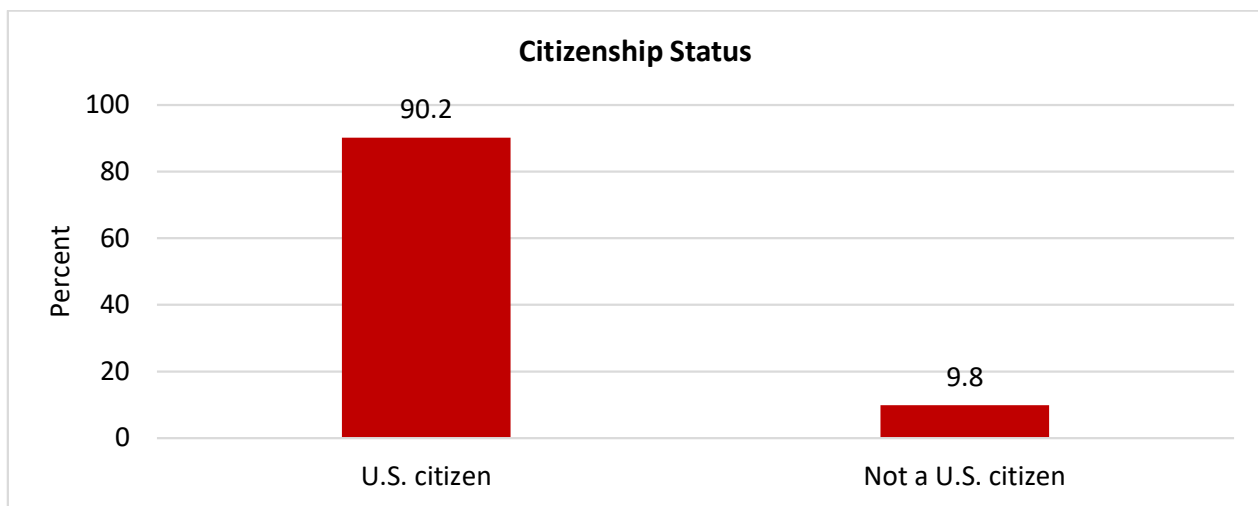


Figure 190

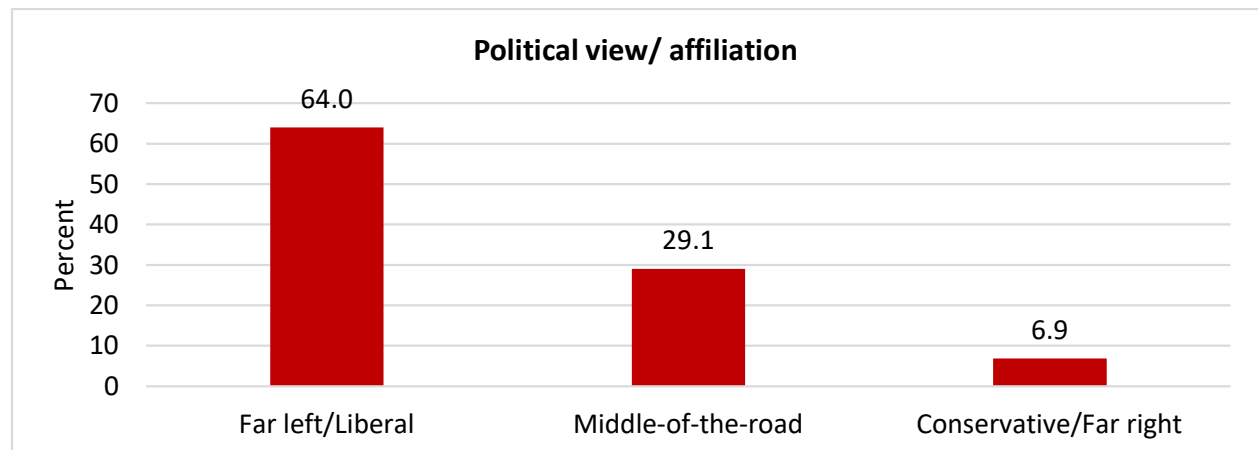


Figure 191

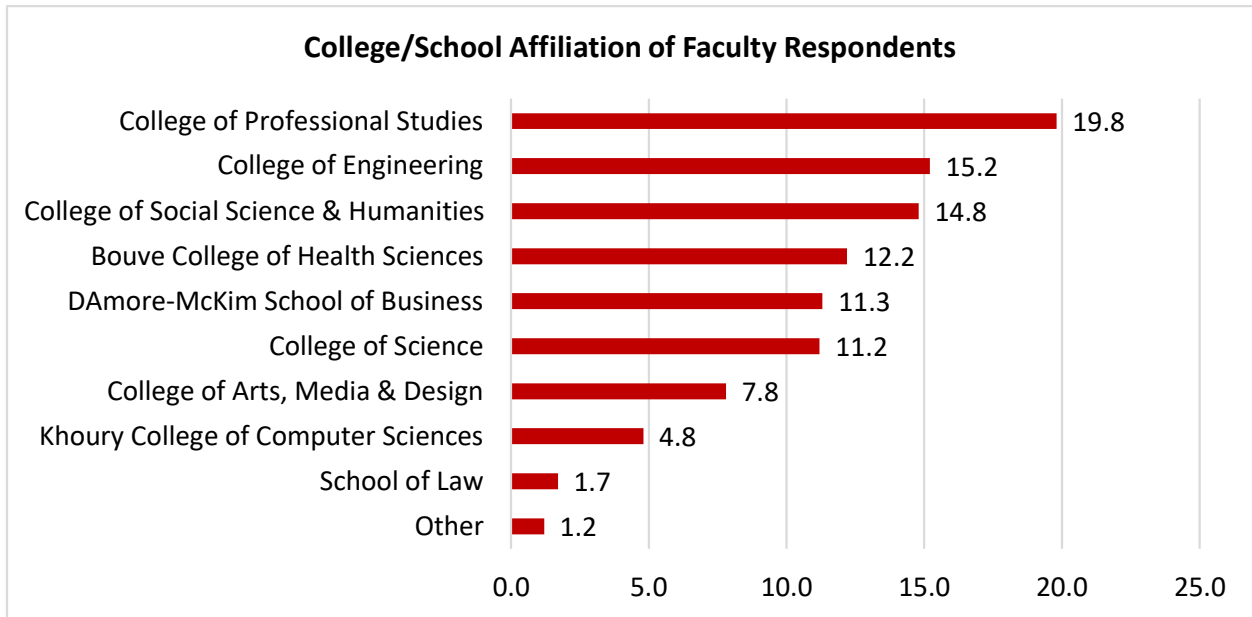


Figure 192

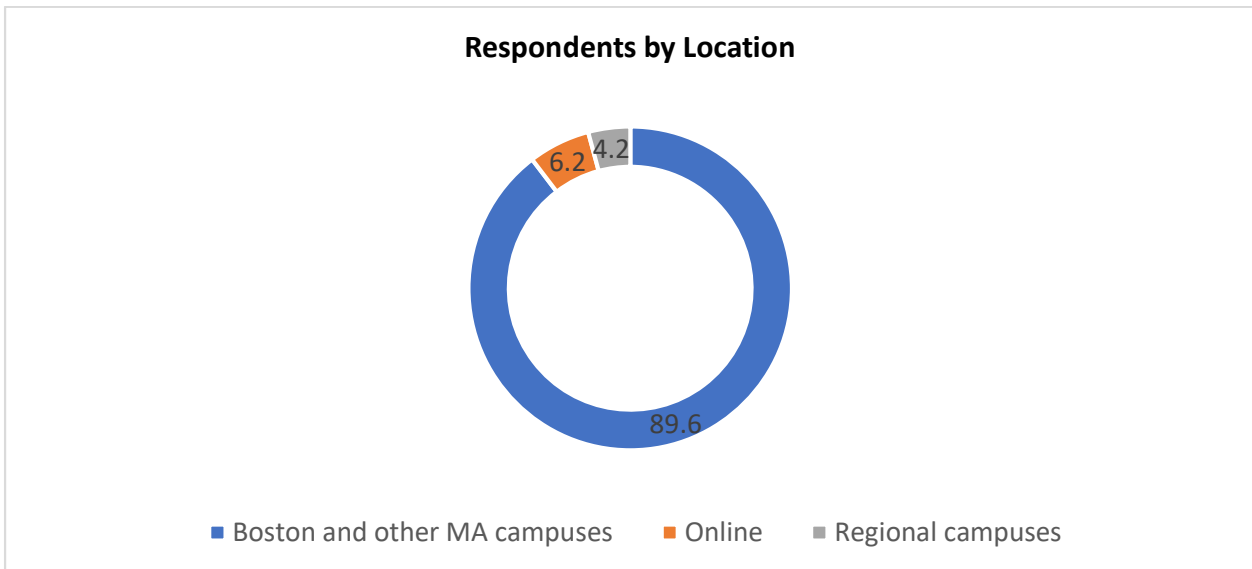


Figure 193