

# Appendix D. Graduate Students

## Sections:

- Experiences with Campus Climate for Diversity and Equity
- Experiences with Institutional Support for Diversity and Equity
- Insensitive or Disparaging Remarks at Northeastern
- Discrimination or Harassment at Northeastern
- Northeastern Customized Questions
- About Graduate Student Respondents

## Experiences with Campus Climate for Diversity and Equity

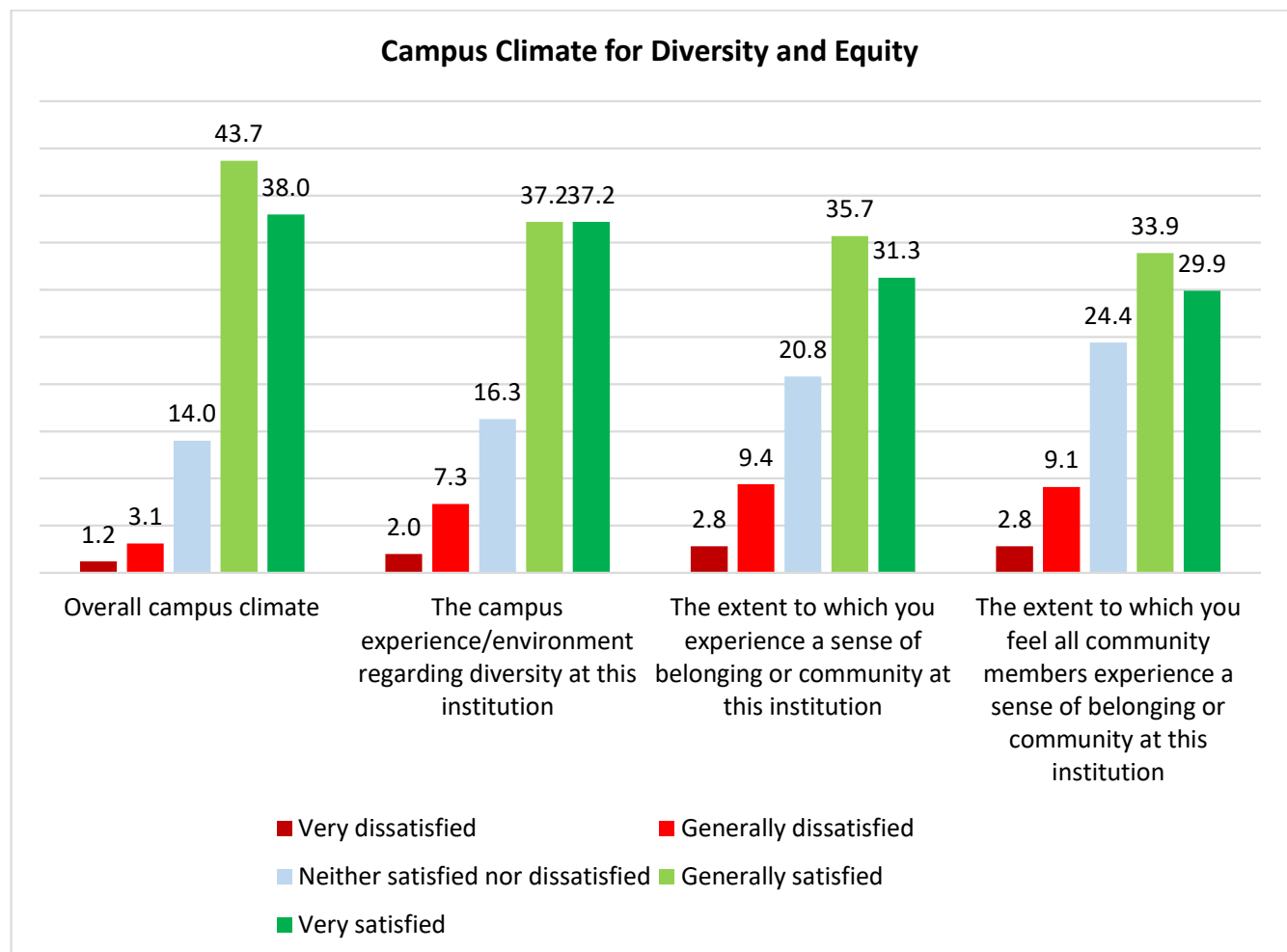
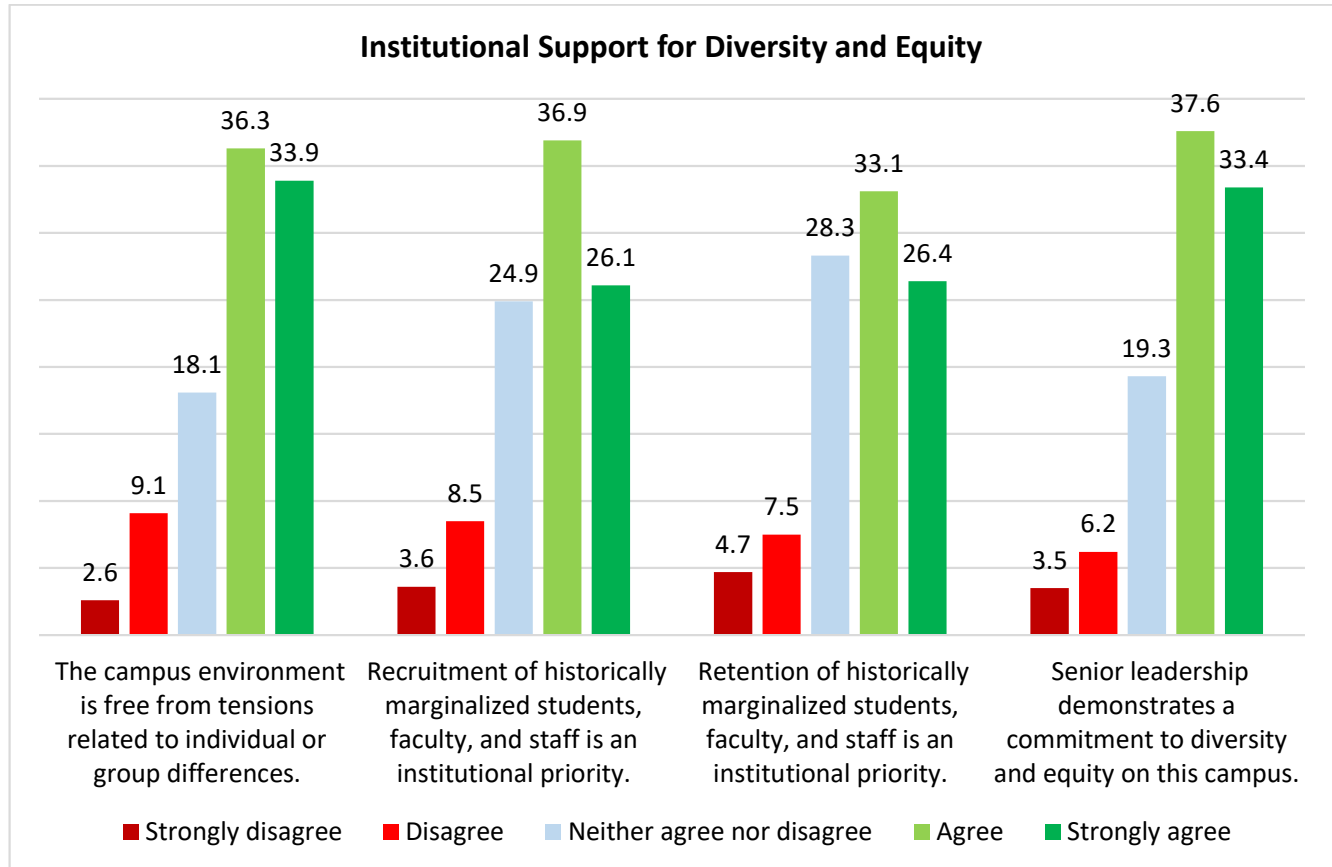


Figure 1

### Institutional Support for Diversity and Equity



**Figure 2**

### Interactions with others

In the last year, about how often have you interacted with the following people while at Northeastern?

- People who have a racial and/or ethnic identity other than your own
- People from a socioeconomic background other than your own
- People who have a sexual orientation other than your own
- People whose gender differs from yours
- People for whom English is not their native language
- People from a religious background other than your own
- People with a disability
- People who are undocumented immigrants
- People from a country other than your own
- People who hold a political affiliation, philosophy, or view that differs from yours
- People who are significantly older or younger than you

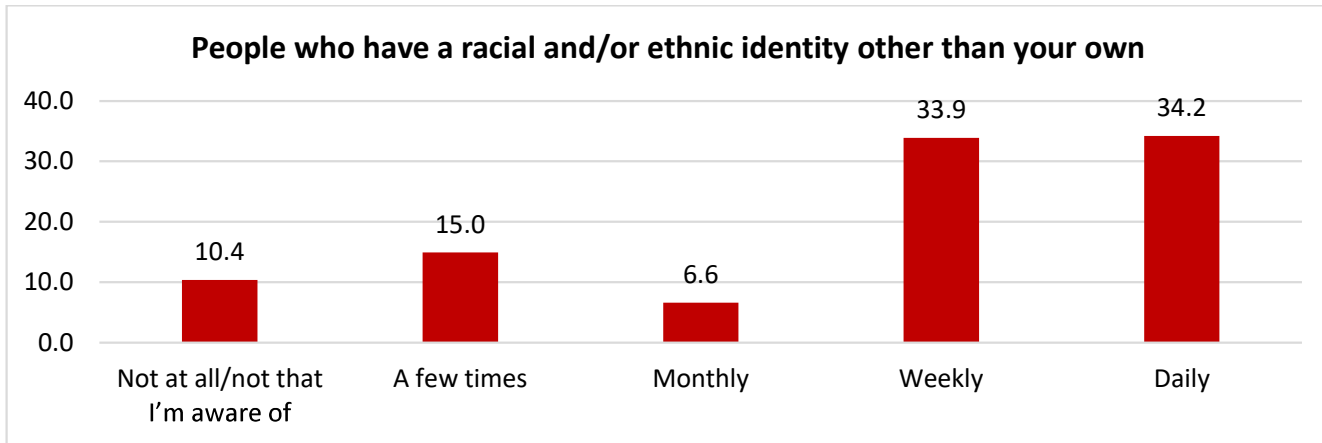


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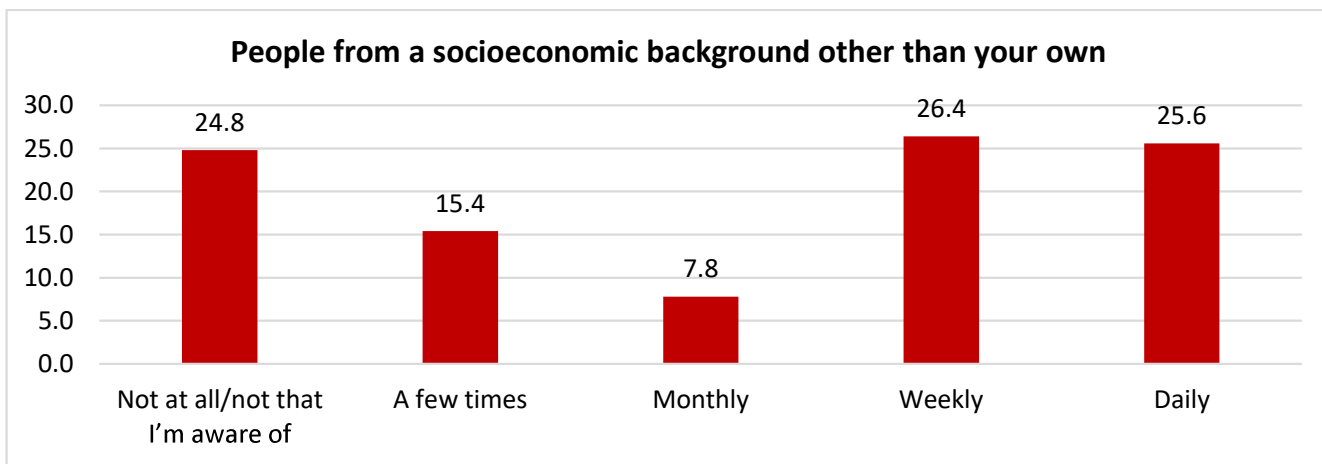


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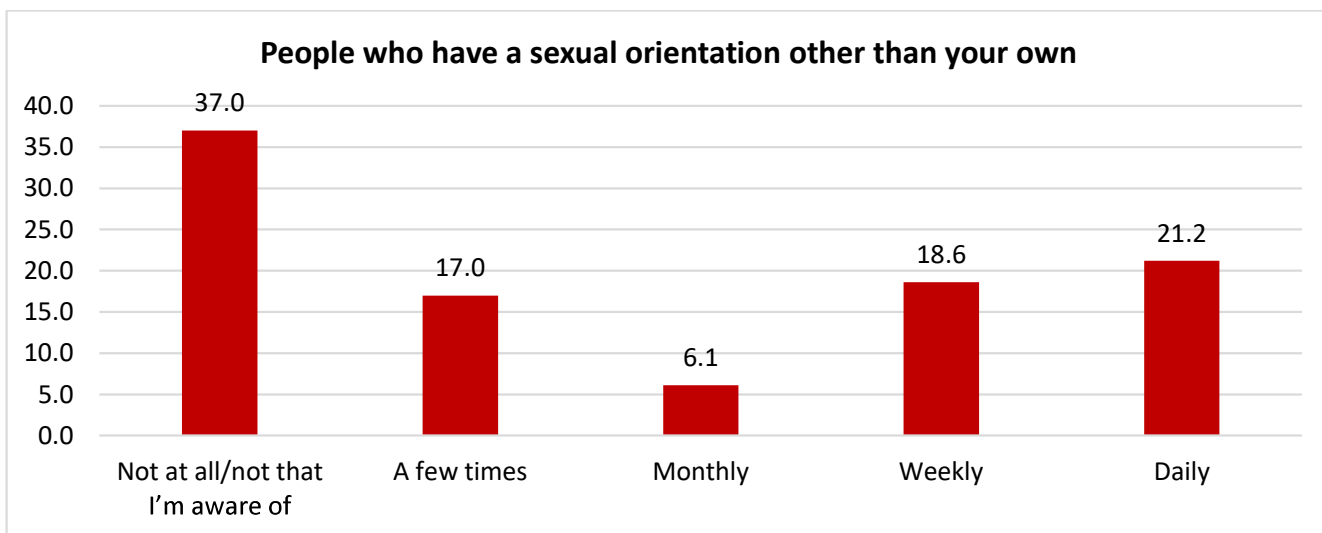


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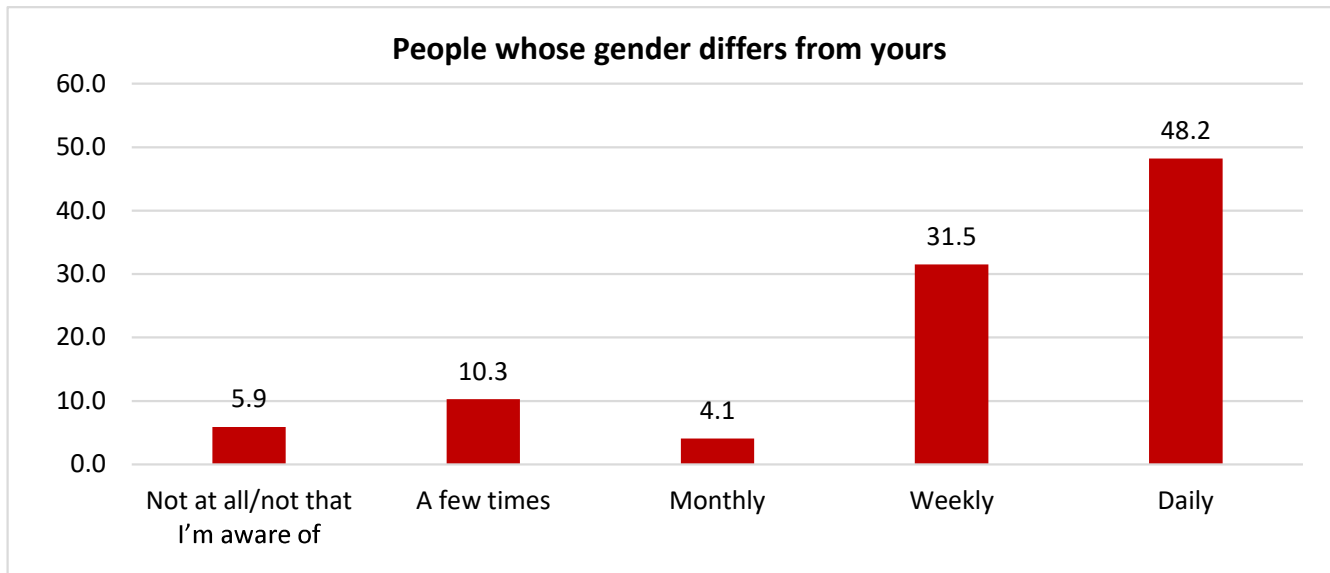


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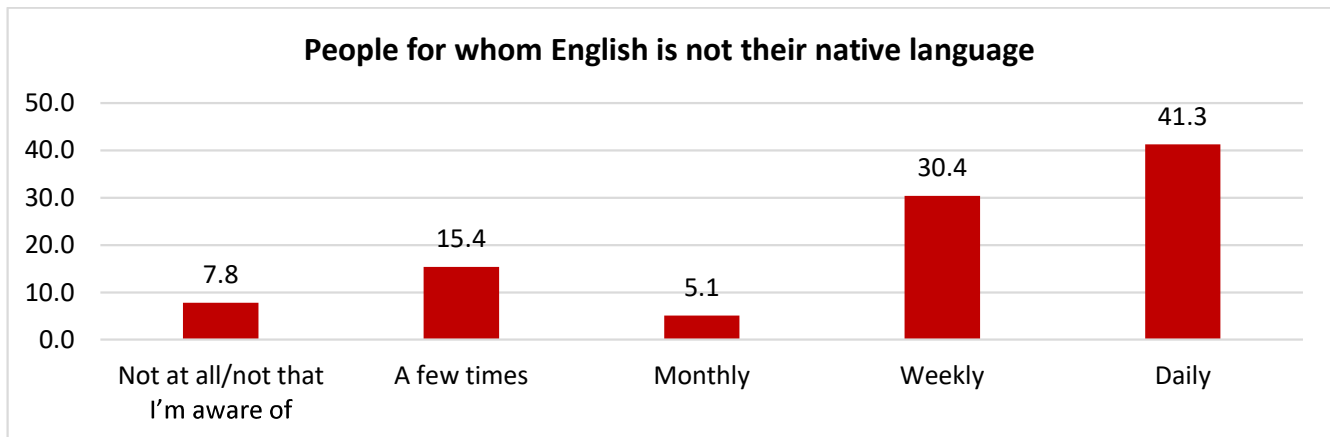


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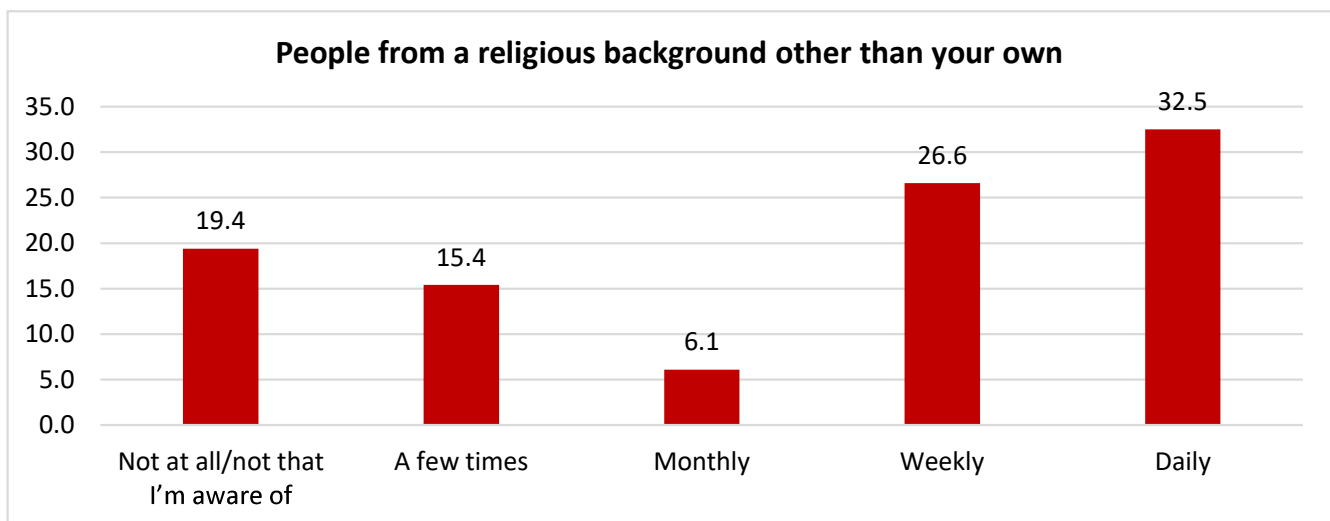


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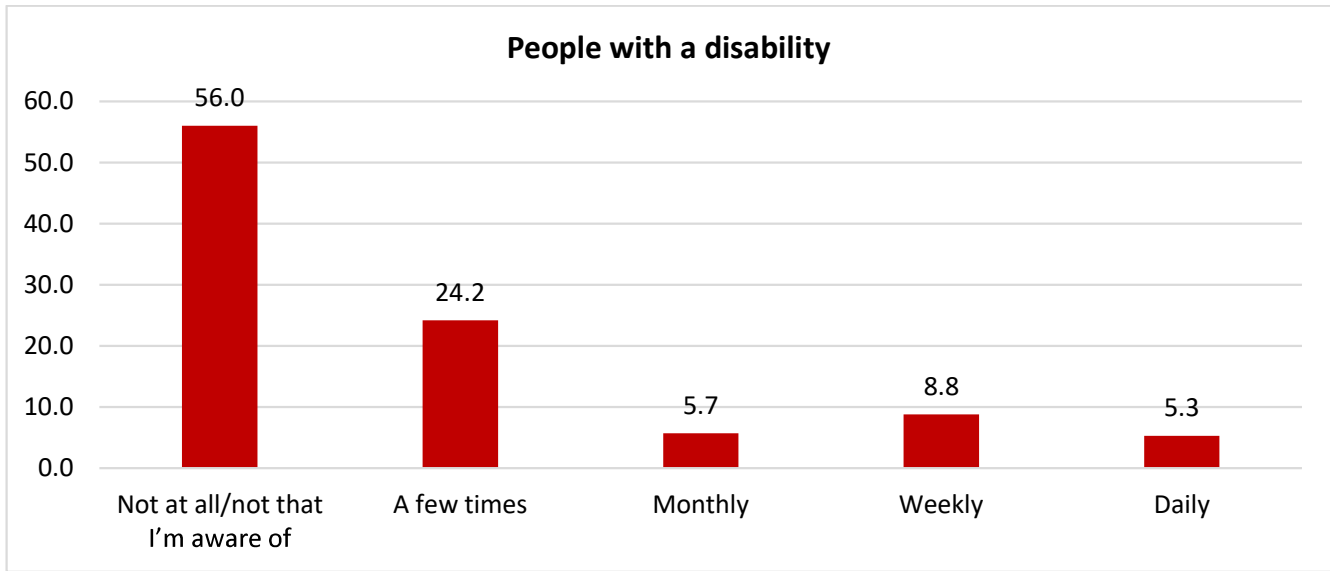


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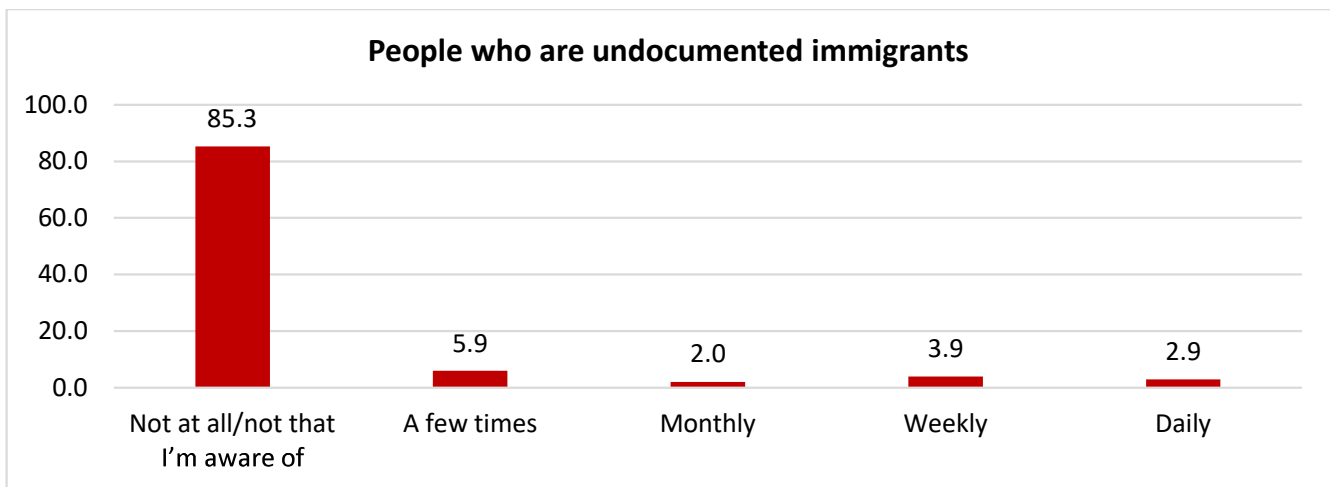


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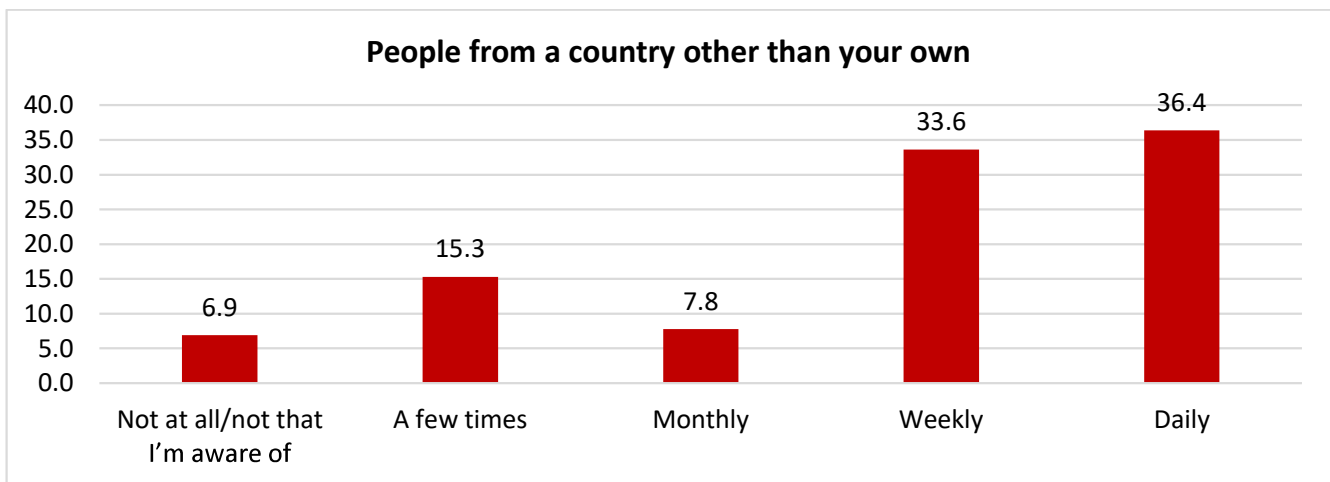


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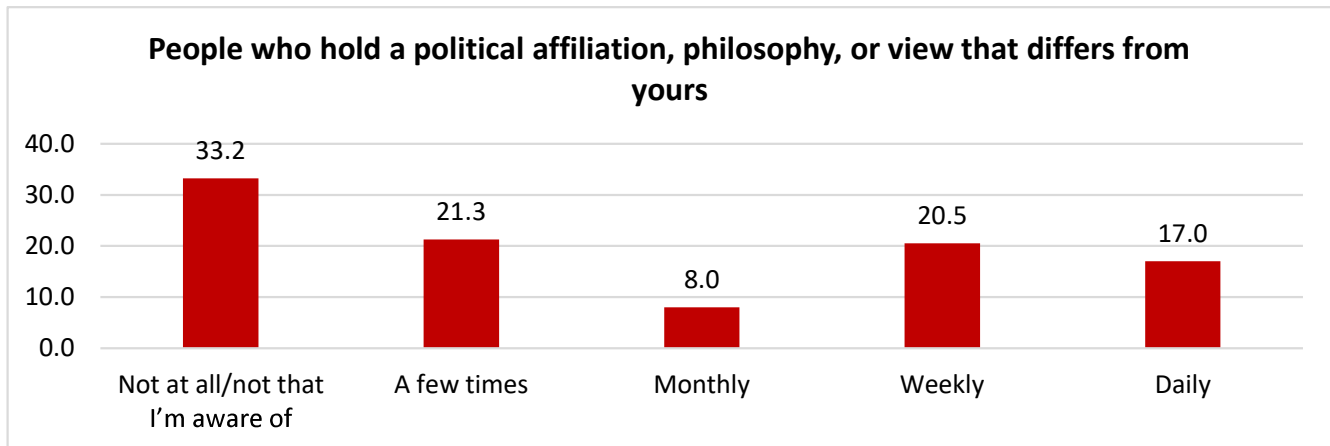


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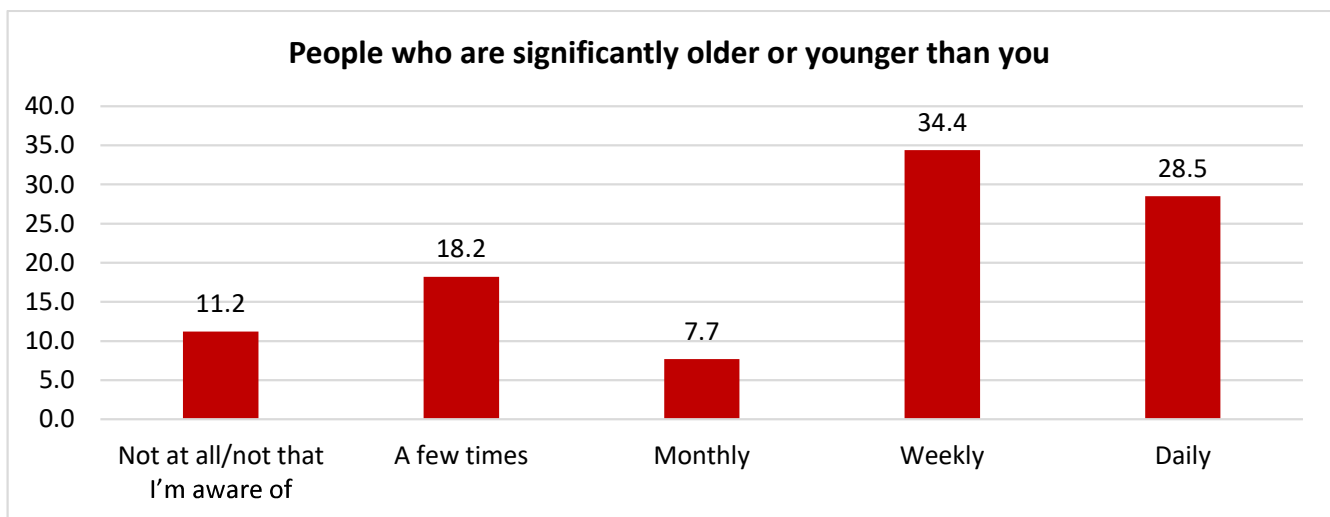


Figure 13

How comfortable are you interacting with the following people?

- *People who have a racial and/or ethnic identity other than your own*
- *People from a socioeconomic background other than your own*
- *People who have a sexual orientation other than your own*
- *People whose gender differs from yours*
- *People for whom English is not their native language*
- *People from a religious background other than your own*
- *People with a disability*
- *People who are undocumented immigrants*
- *People from a country other than your own*
- *People who hold a political affiliation, philosophy, or view that differs from yours*
- *People who are significantly older or younger than you*

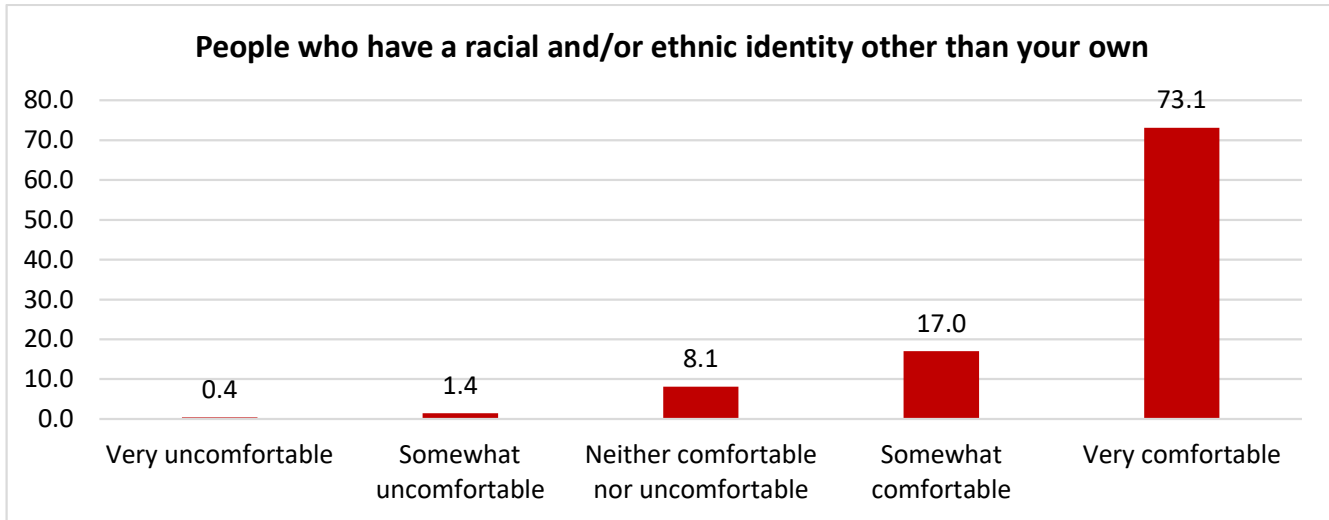


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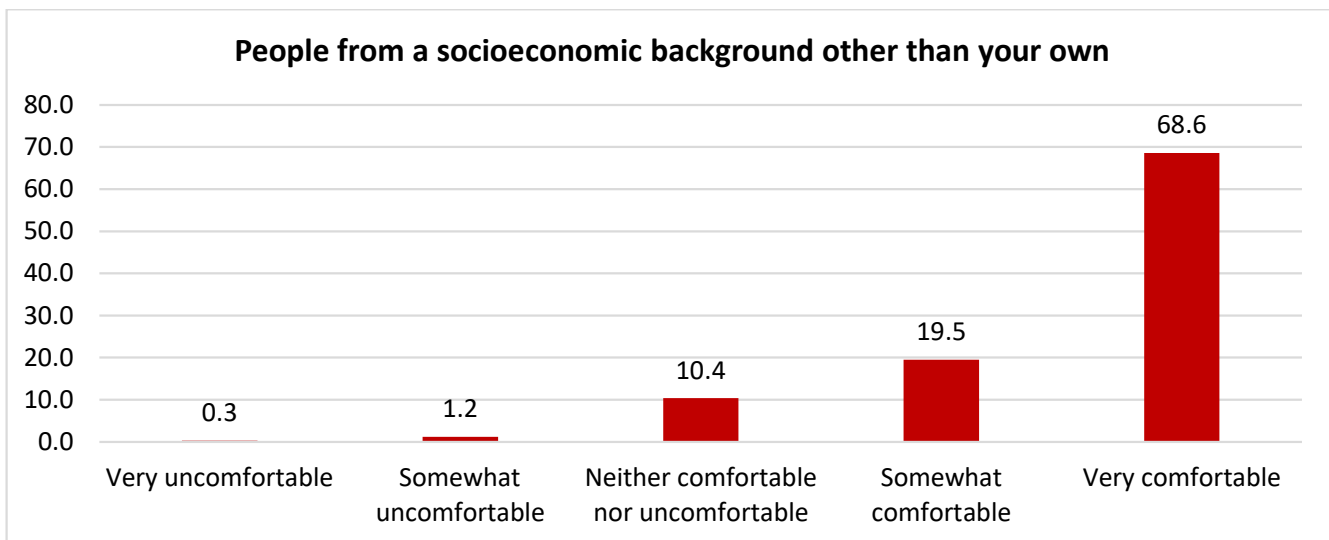


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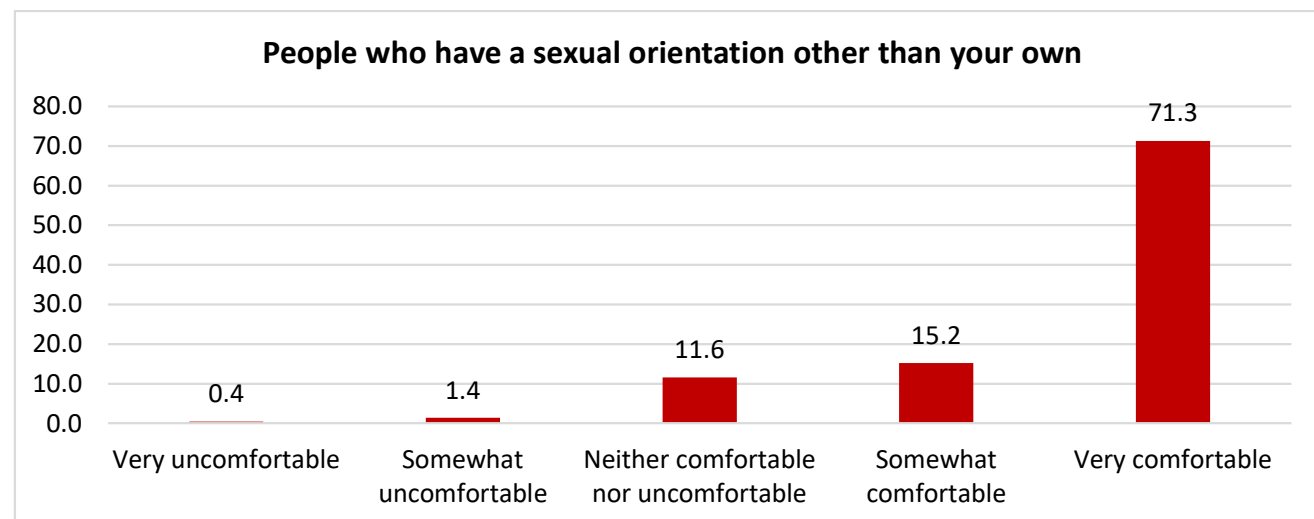


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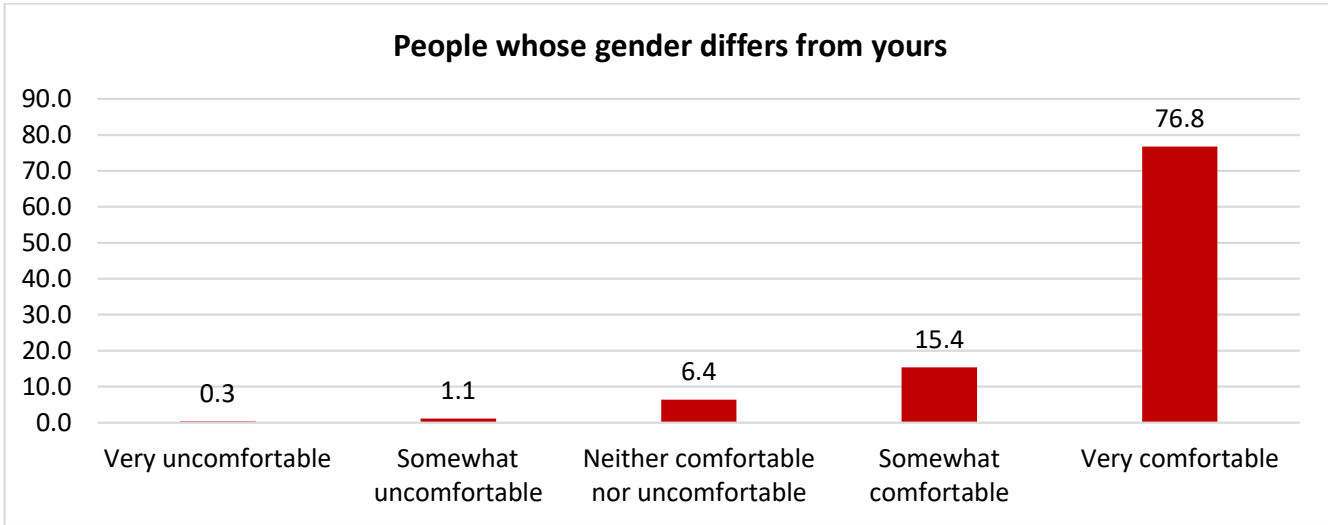


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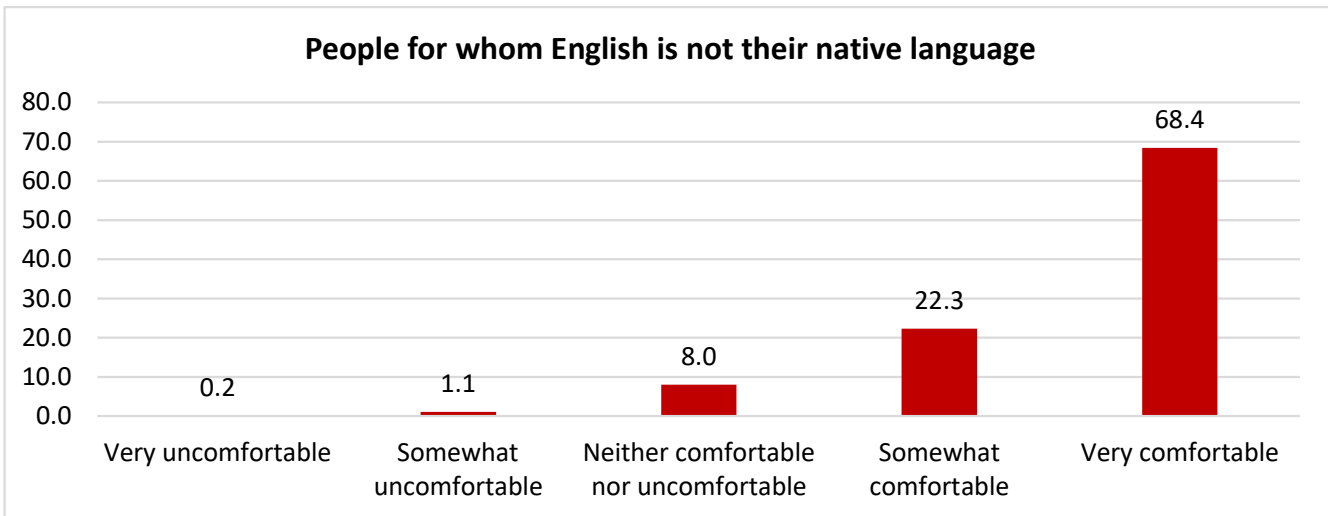


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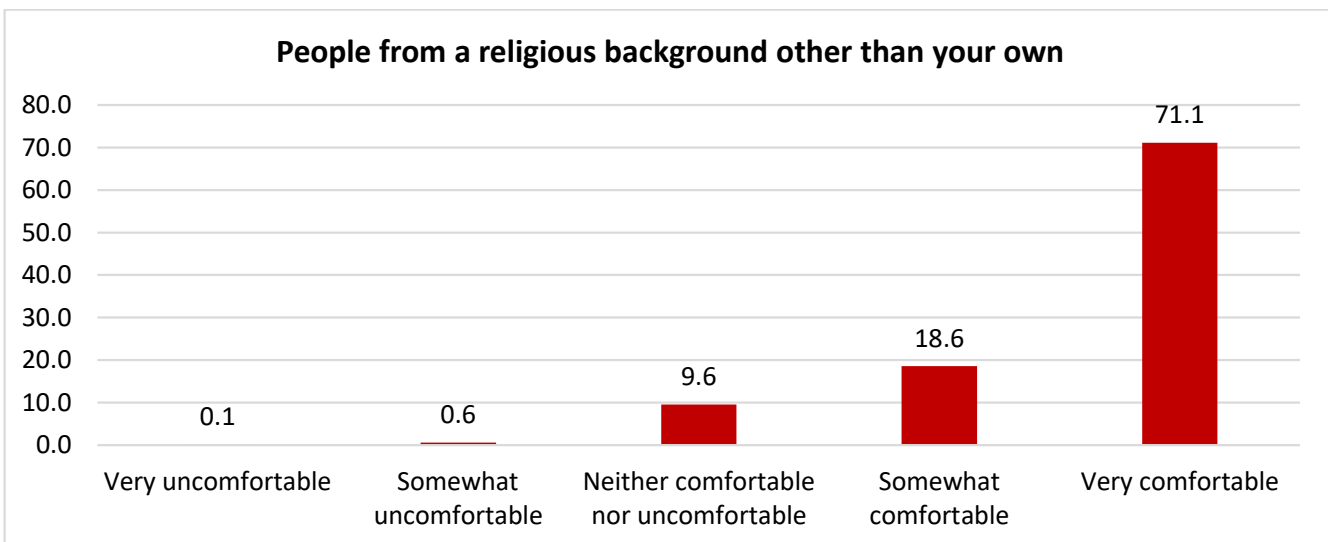


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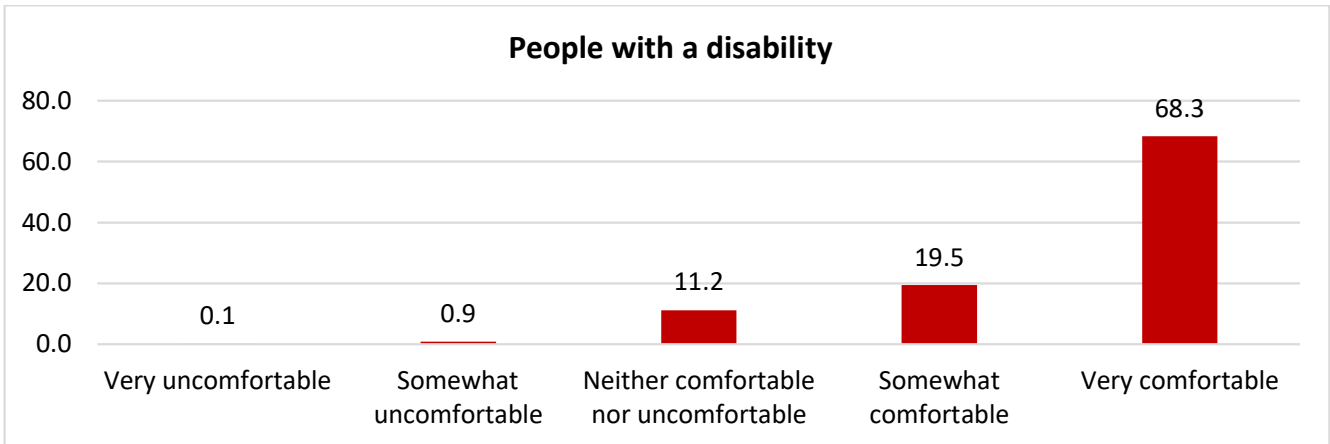


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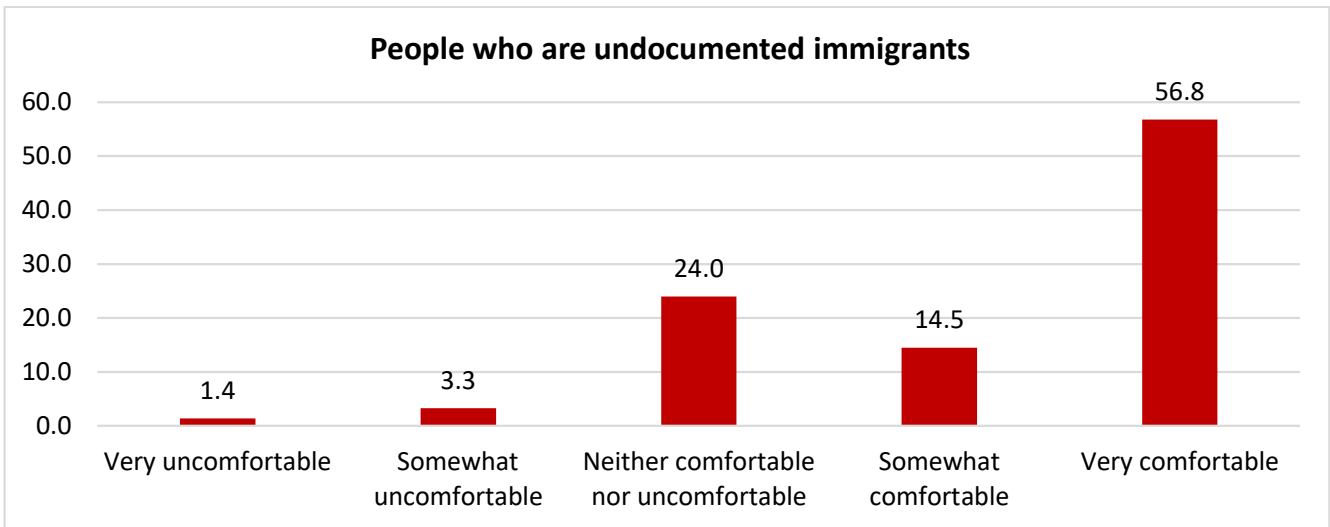


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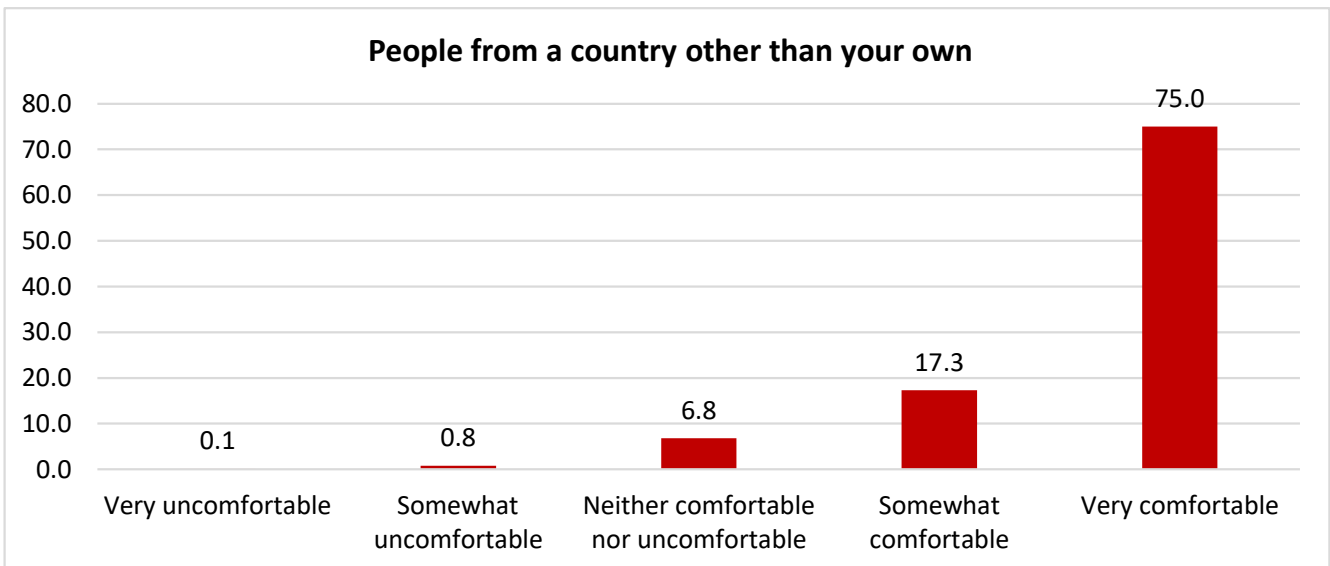


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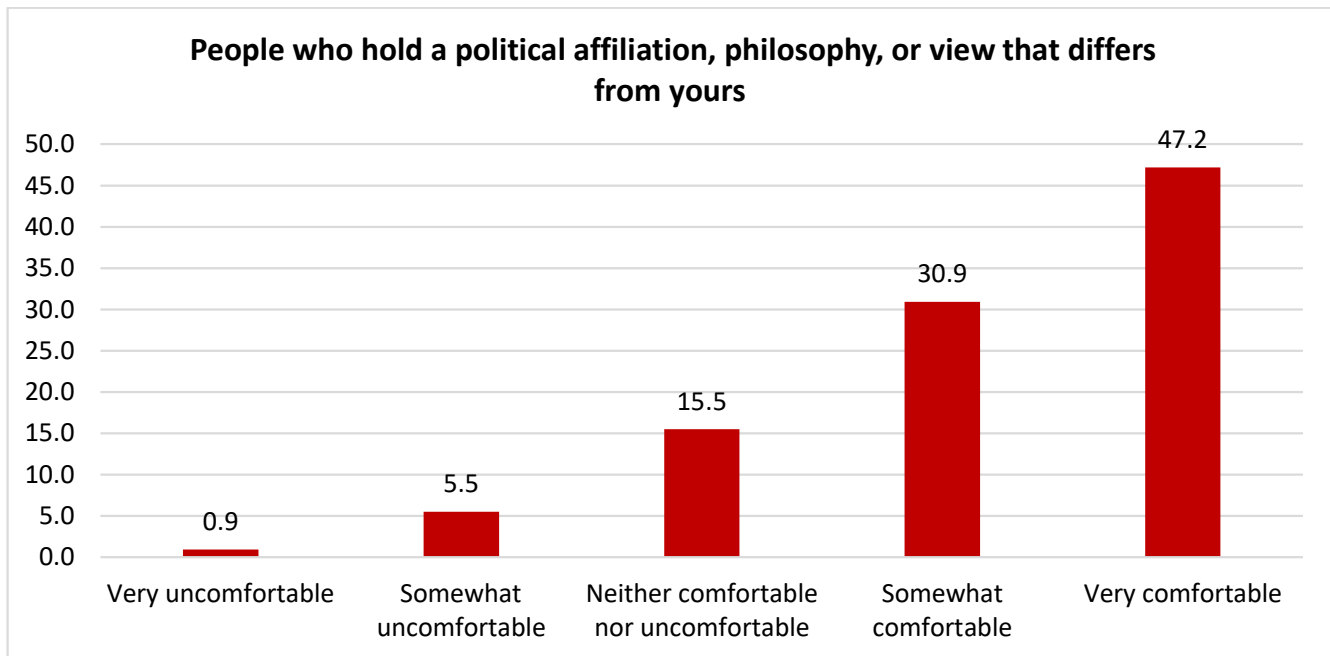


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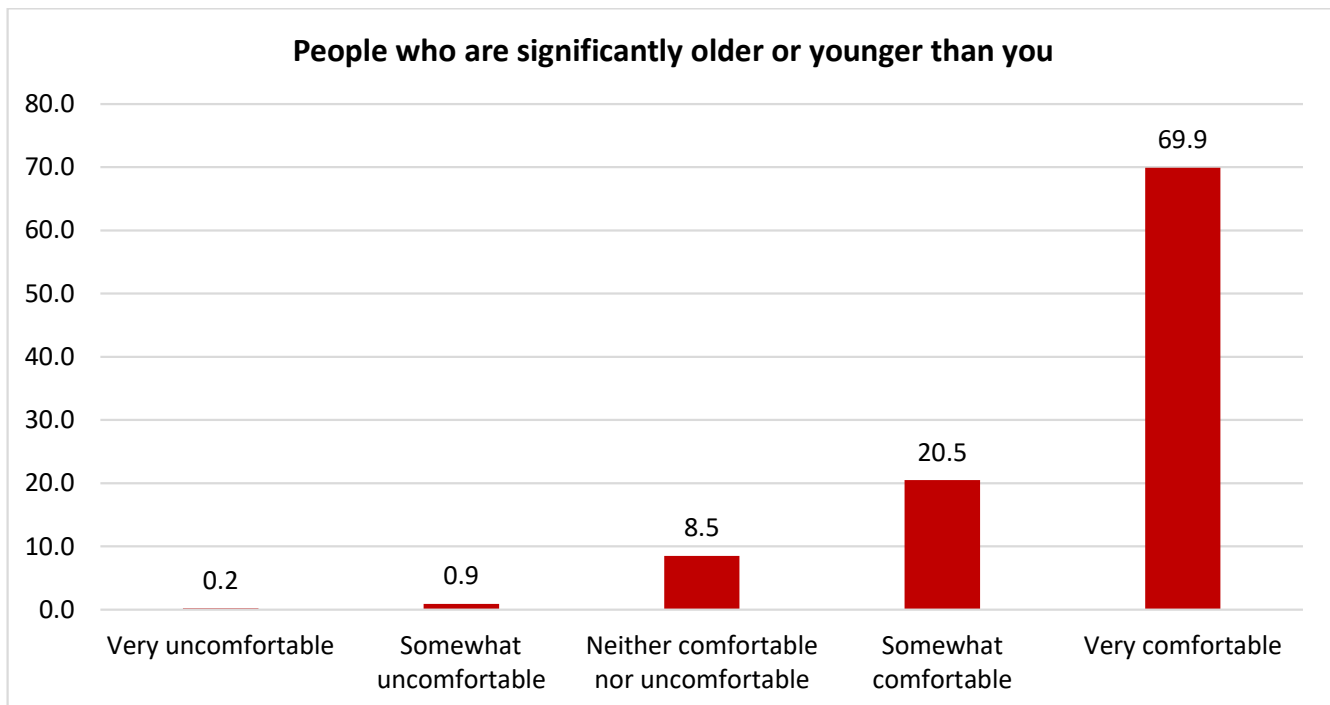


Figure 24

## Views on Diversity and Equity

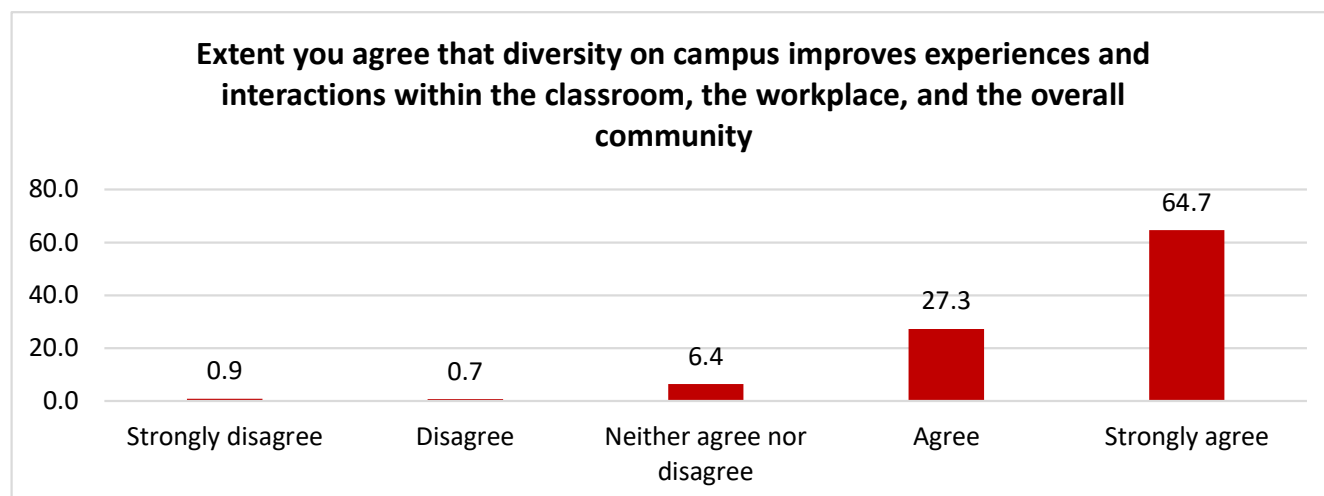


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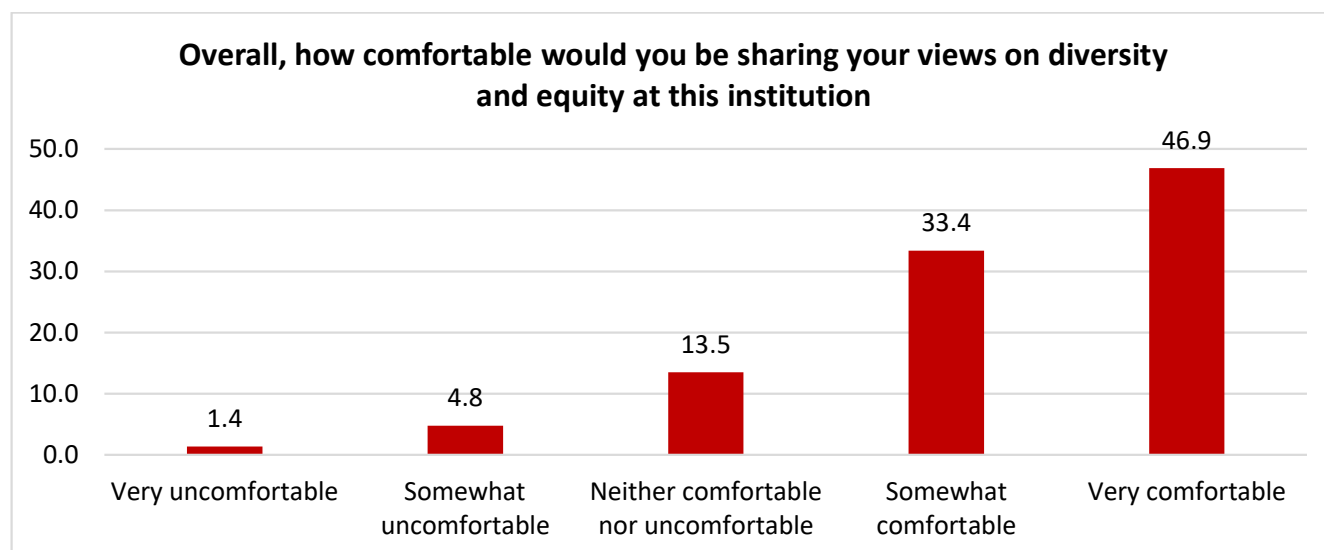


Figure 26

How have the following activities influenced your support for diversity and equity?

- *Performed community service*
- *Engaged in discussions or activities concerning political issues*
- *Attended presentations, performances, or art exhibits related to diversity*
- *Participated in discussions, training, or activities on racial/ethnic issues*
- *Participated in discussions, training, or activities on gender issues and/or gender identity issues*
- *Participated in discussions, training, or activities on sexual orientation issues*
- *Participated in discussions, training, or activities on socioeconomic status issues*
- *Participated in discussions, training, or activities on religious diversity issues*
- *Participated in discussions, training, or activities on disability issues*
- *Participated in discussions, training, or activities on immigration issues*

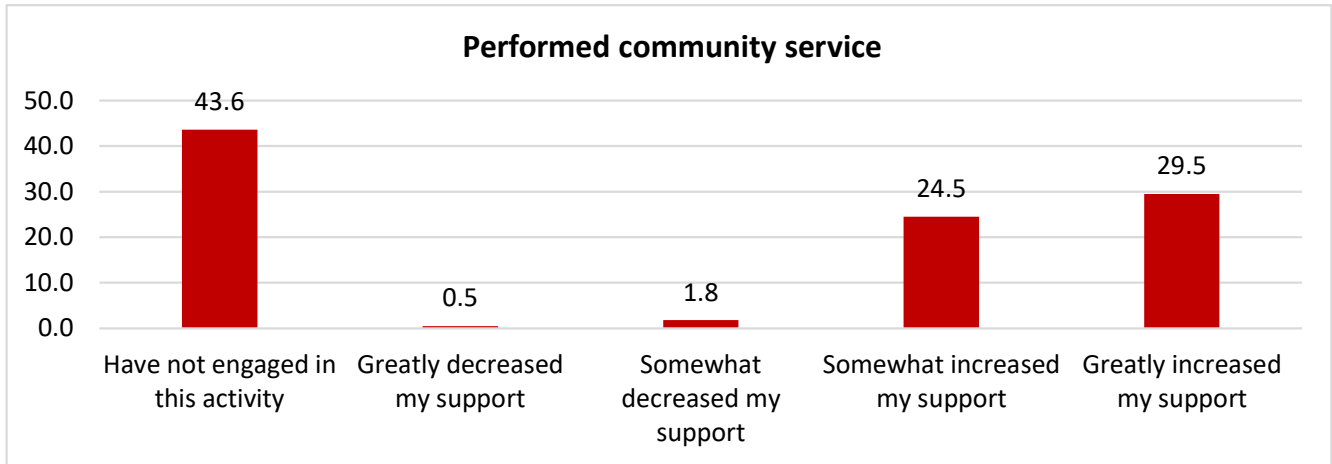


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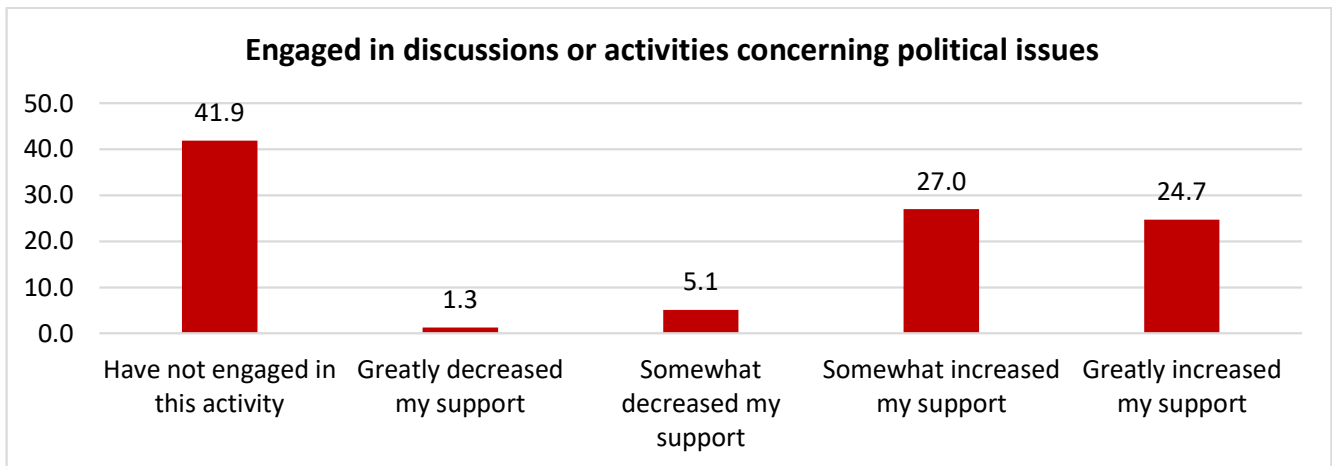


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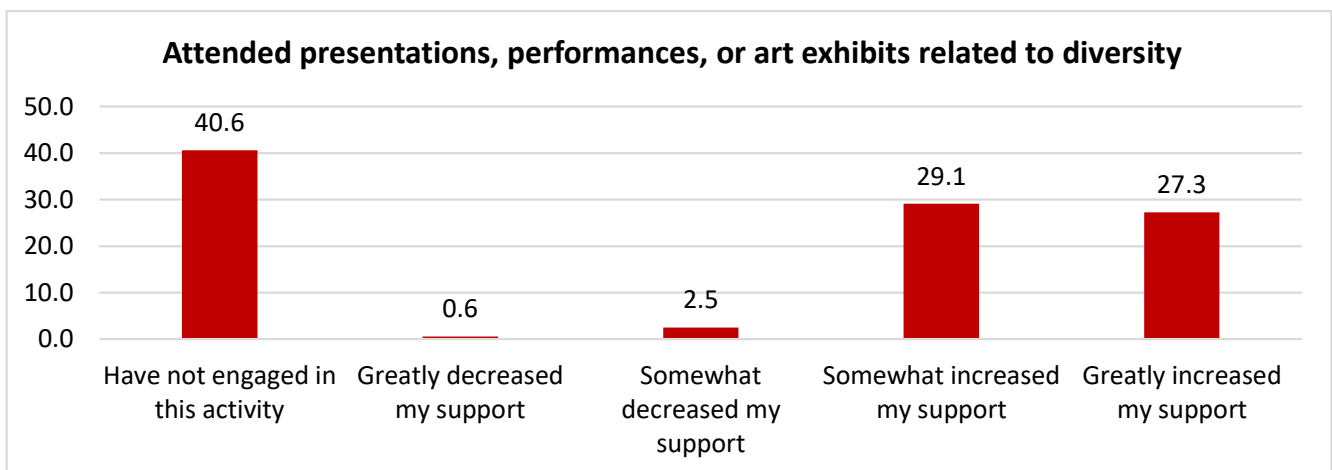


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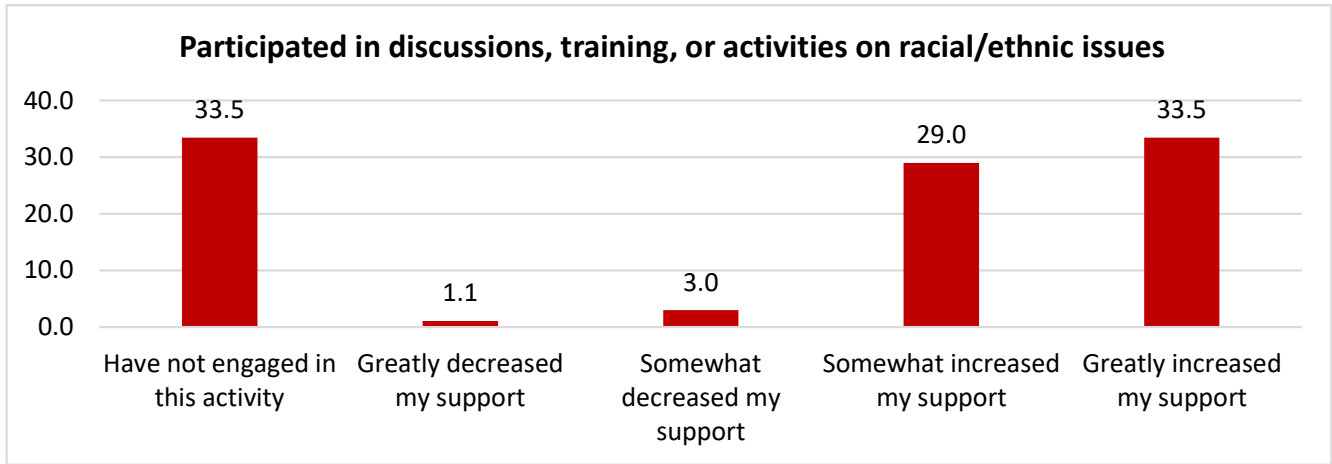


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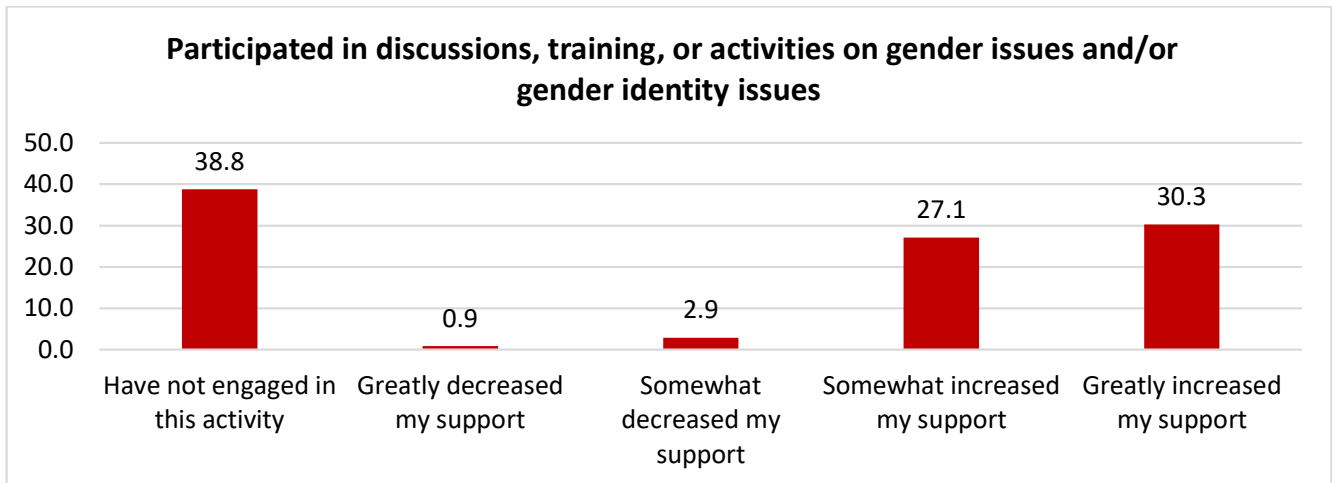


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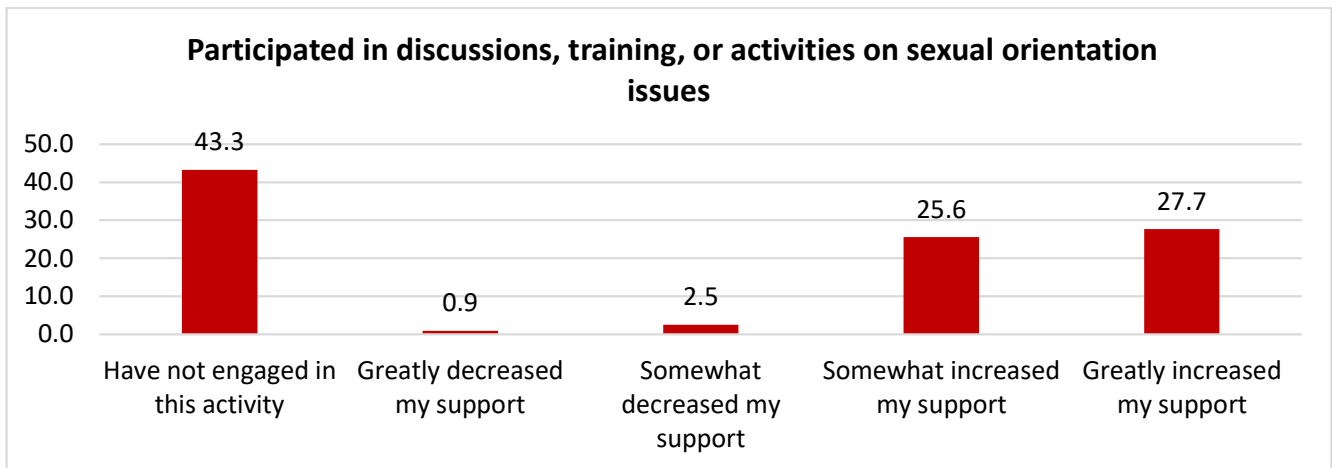


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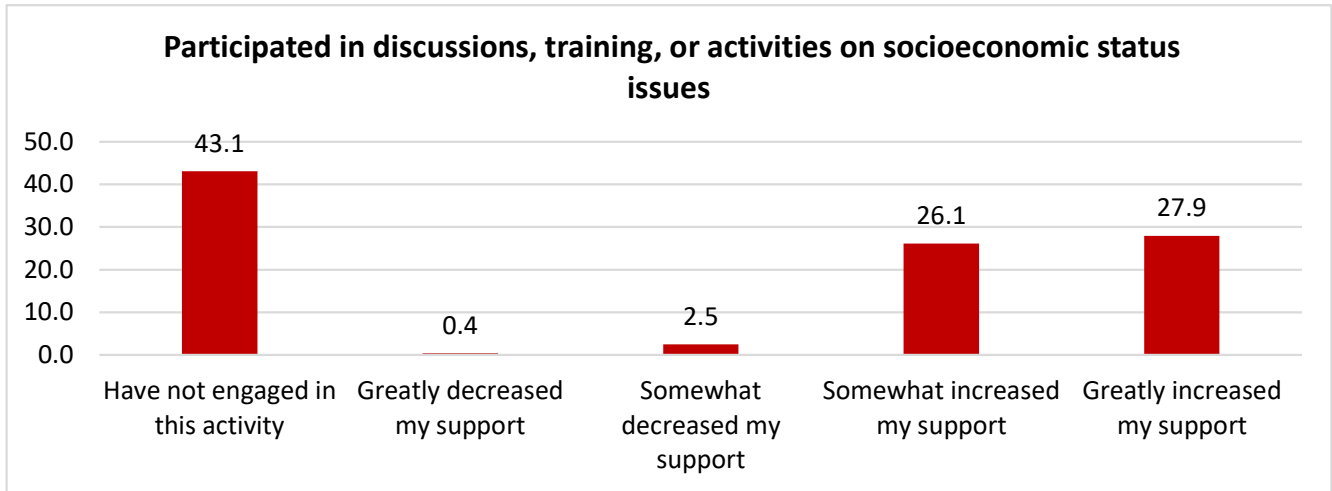


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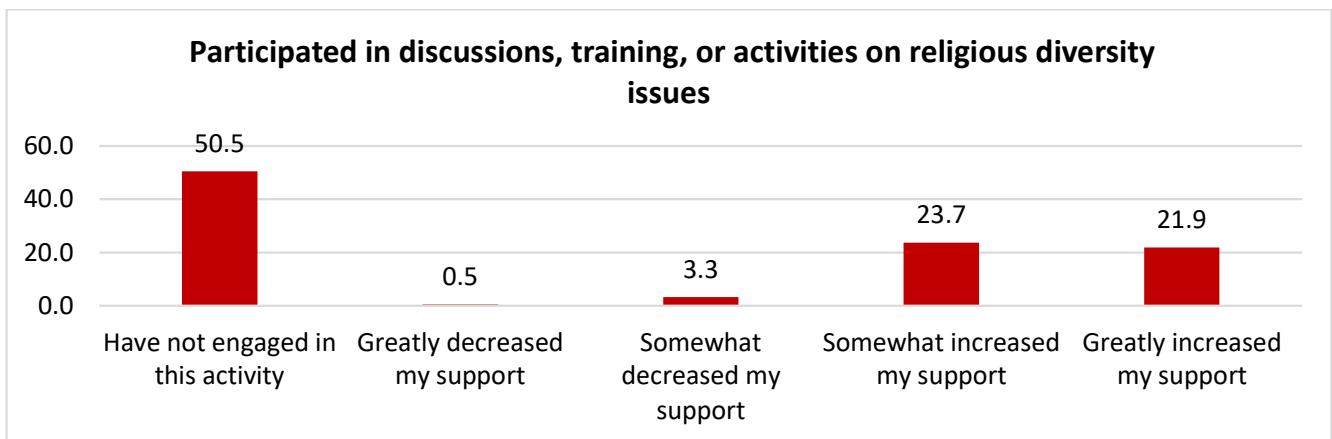


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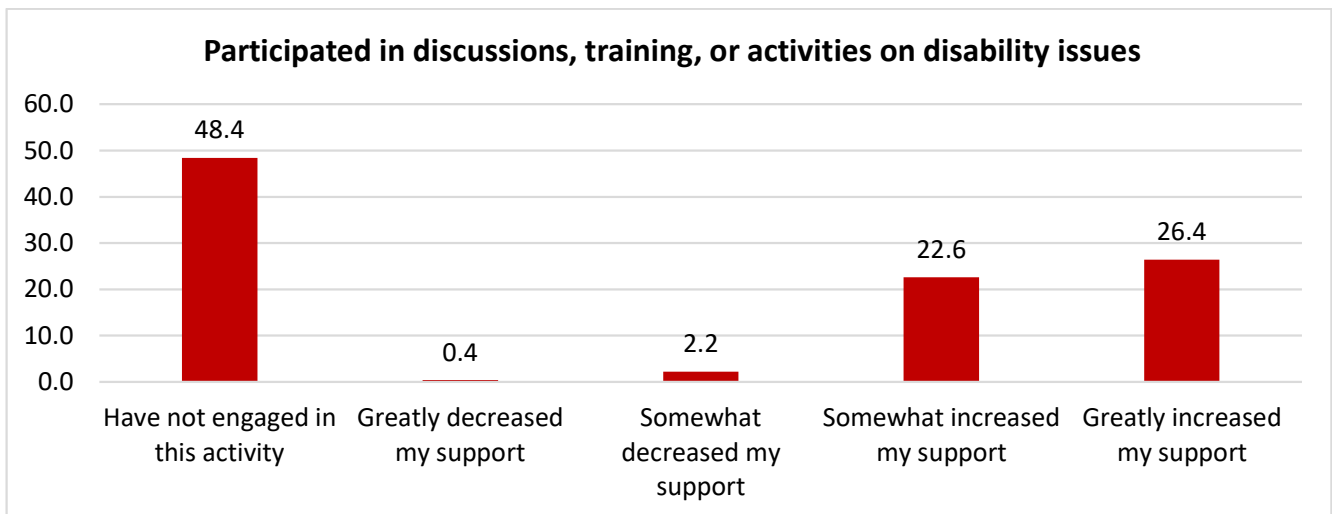


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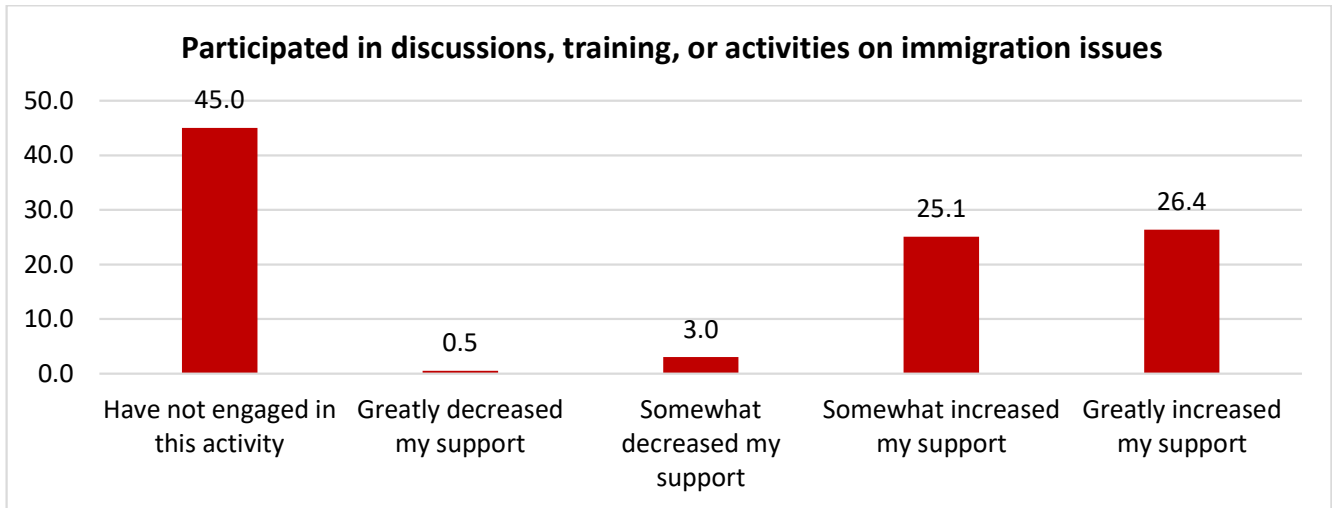


Figure 36

**Experiences with Insensitive or Disparaging Remarks at the institution, and**

During your time at Northeastern, about how often have you heard someone make an insensitive or disparaging remark about:

- *People who have a particular racial and/or ethnic identity*
- *People of a particular sexual orientation*
- *People of a particular gender or gender identity*
- *People from a particular socioeconomic background*
- *People from a particular religious background*
- *People with a particular disability*
- *People who are immigrants*
- *People with a particular political affiliation/view*
- *People of a particular age or generation*
- *People for whom English is not their native language*

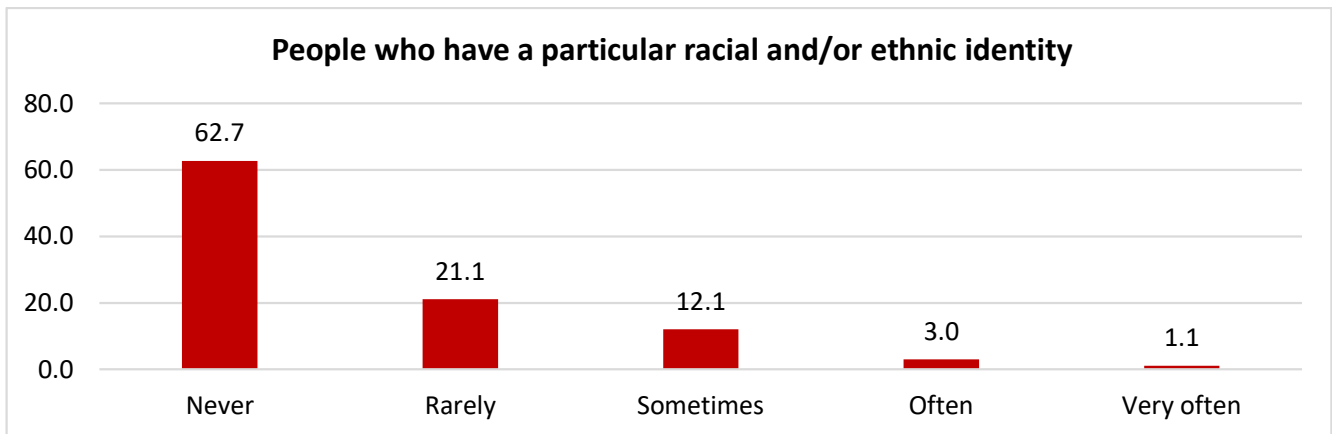


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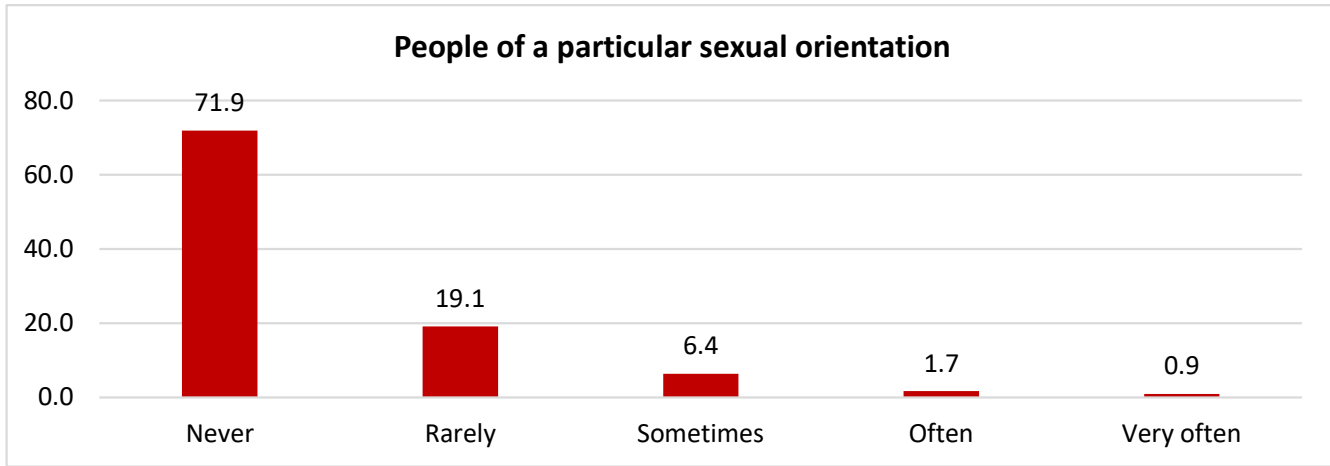


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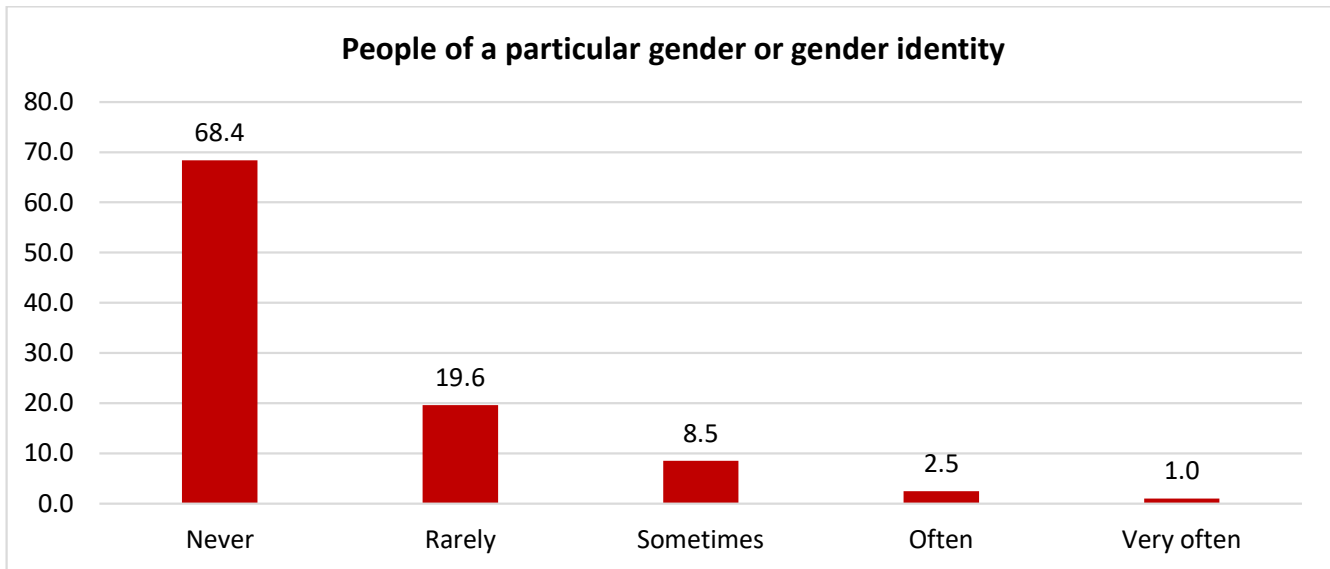


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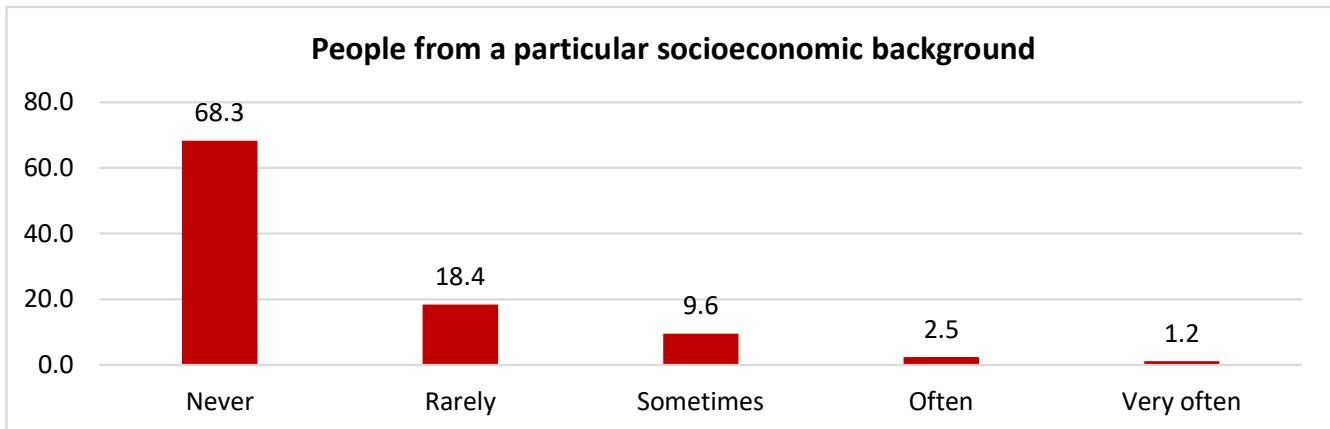


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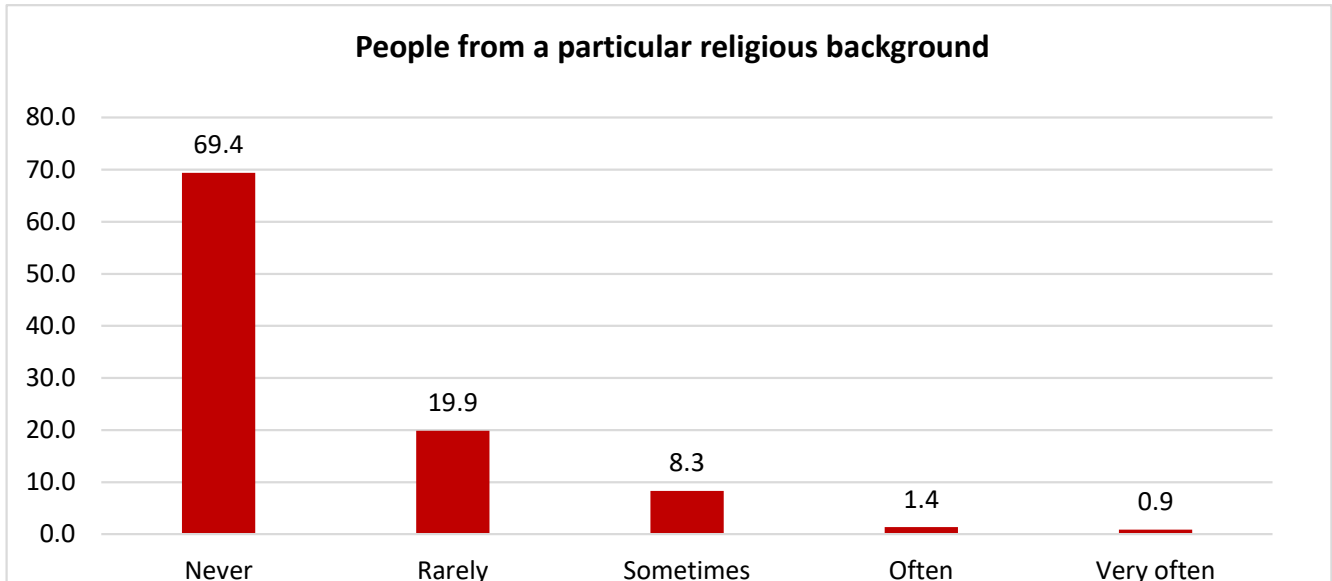


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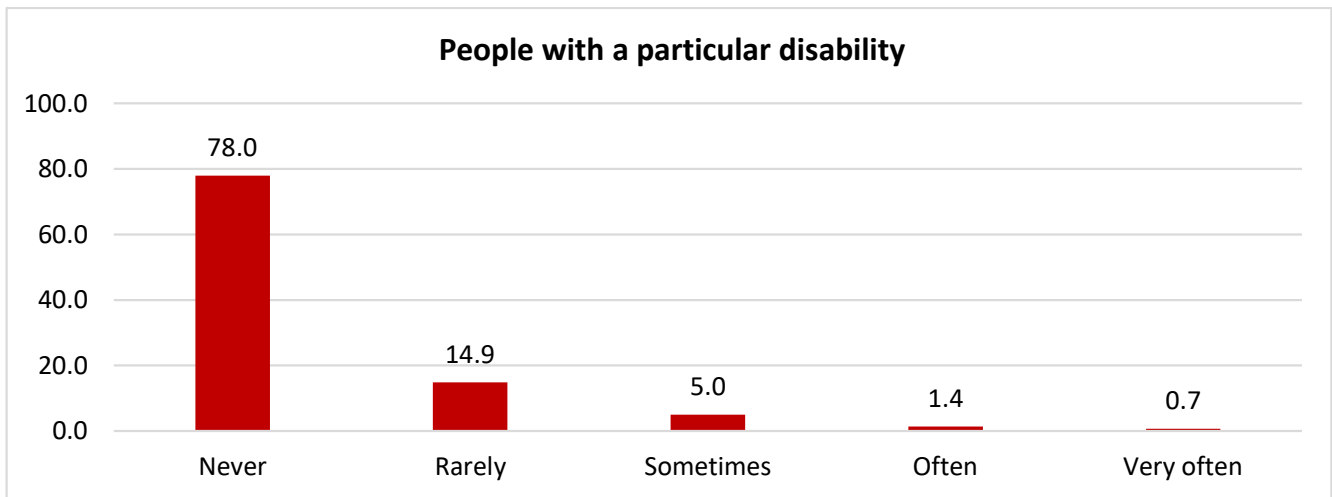


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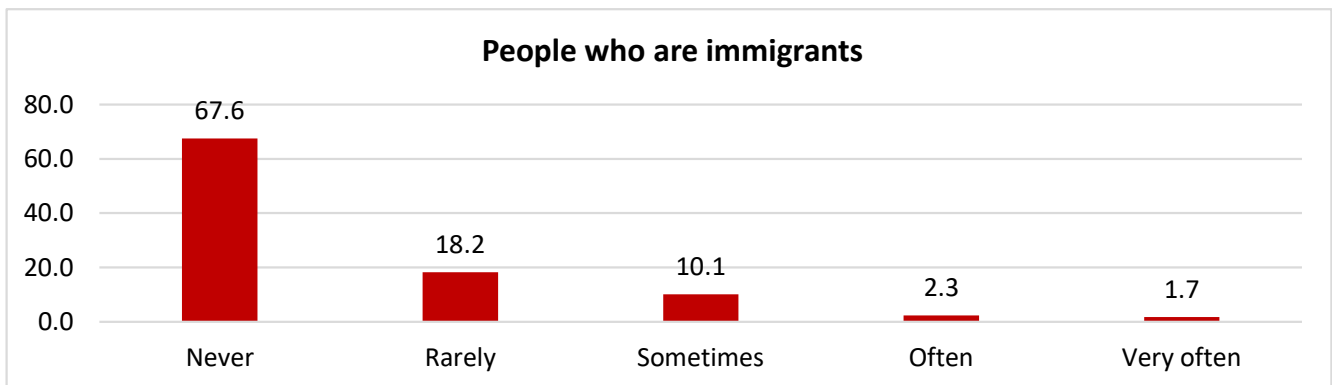


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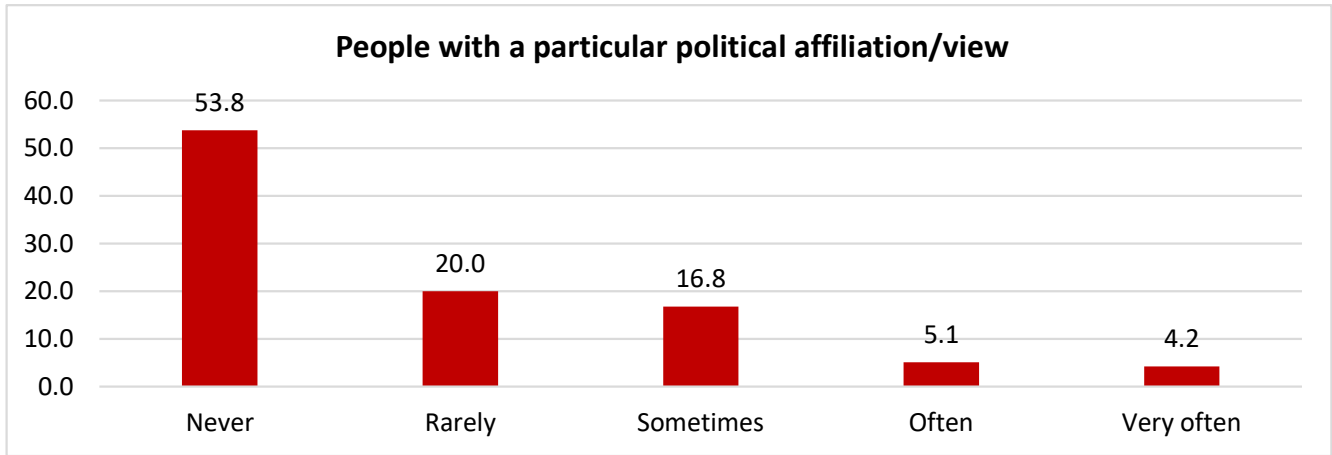


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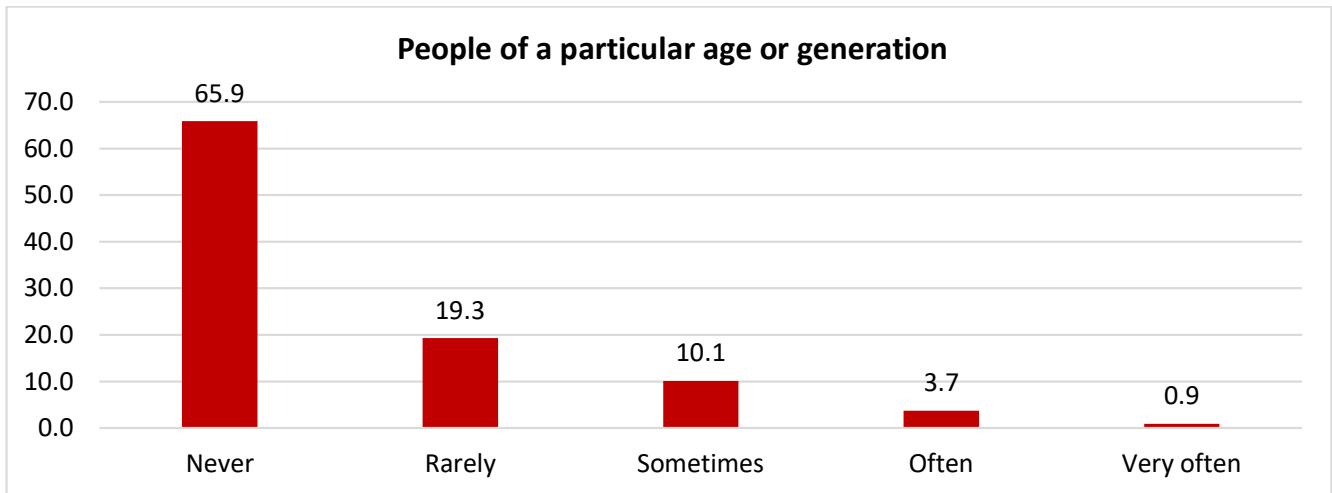


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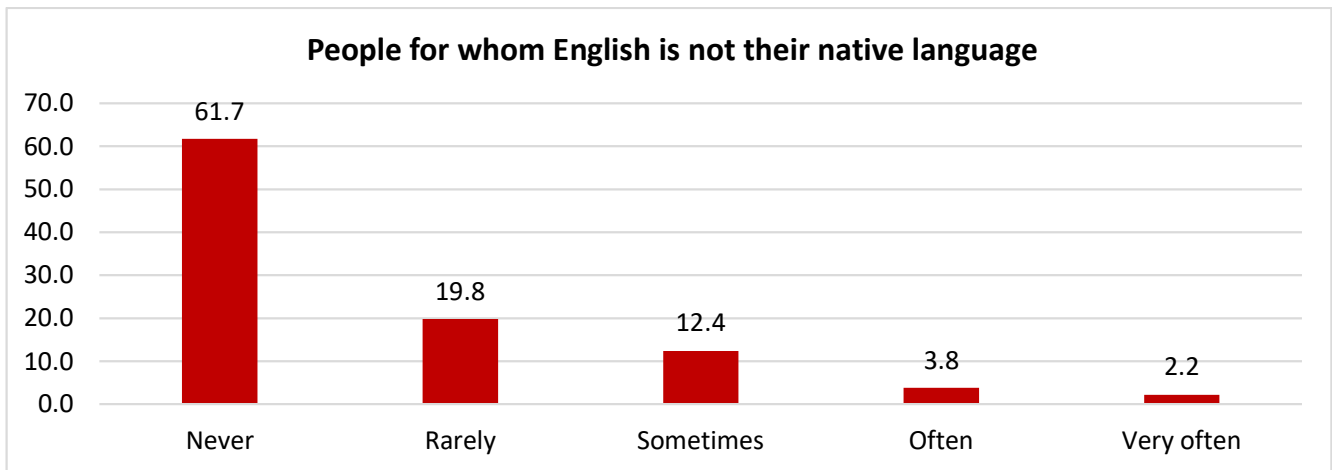


Figure 46

If you heard someone make an insensitive or disparaging remark, about how often was the source of that remark a member of the following groups?

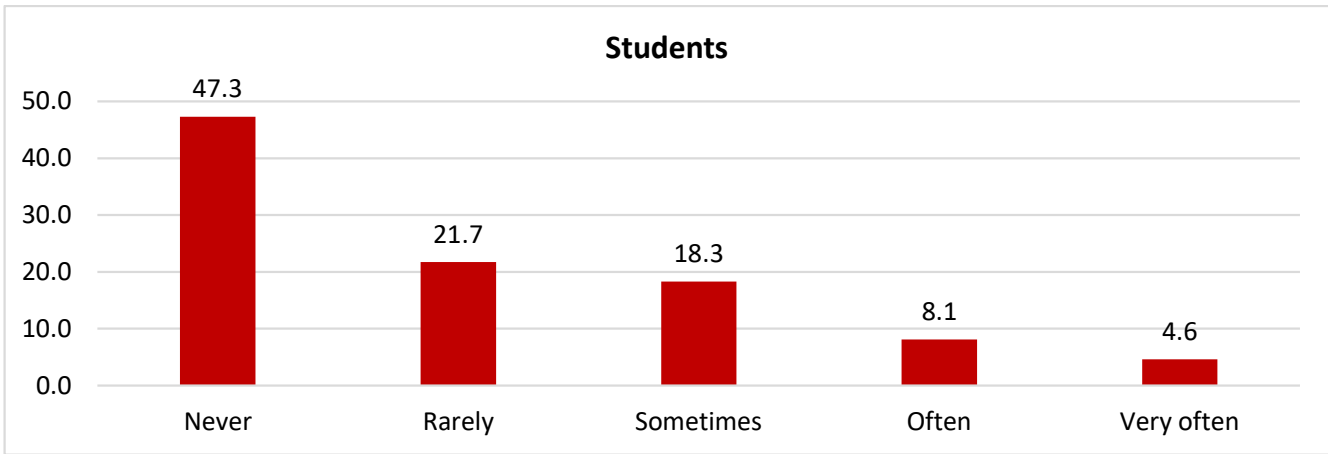


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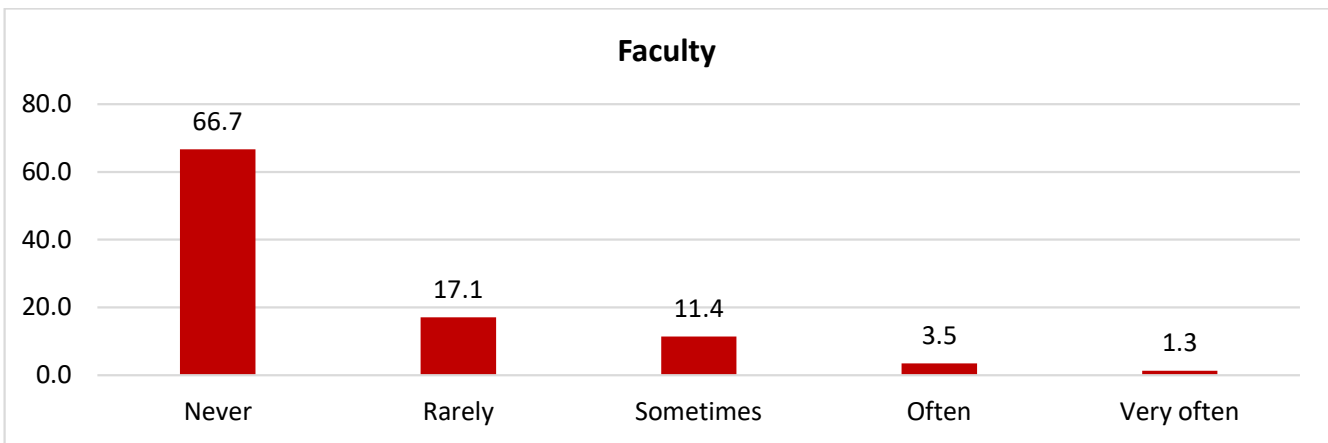


Figure 48



Figure 49

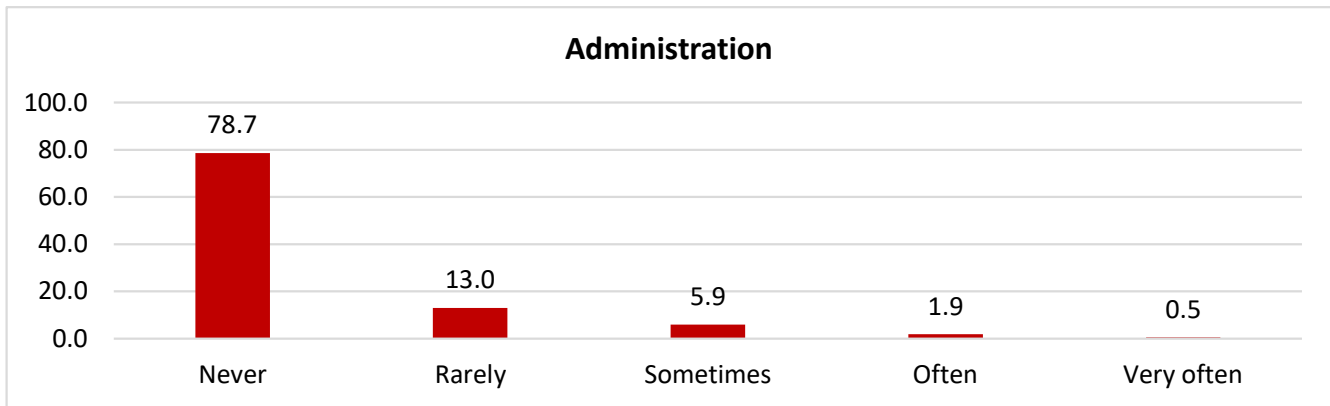


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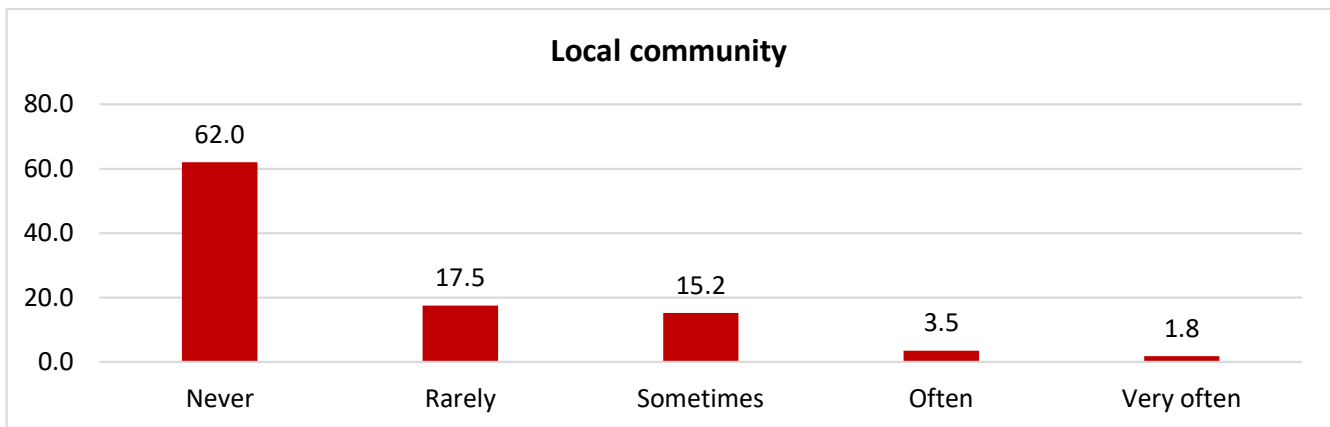


Figure 51

**Experiences with Discrimination or Harassment at the institution.**

*Reporting Discrimination/Harassment*

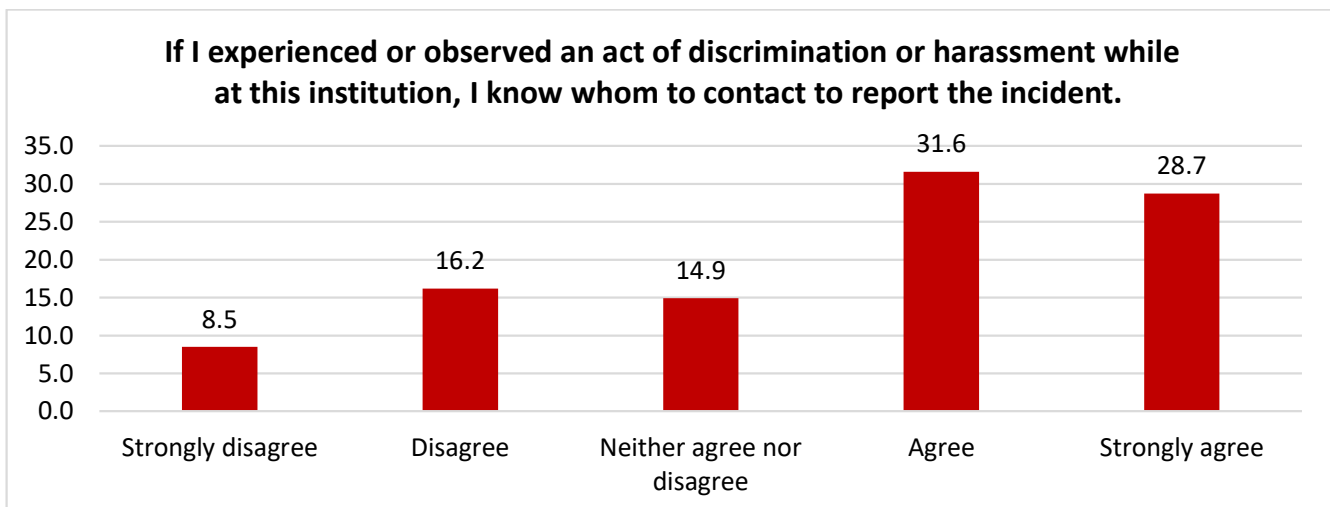


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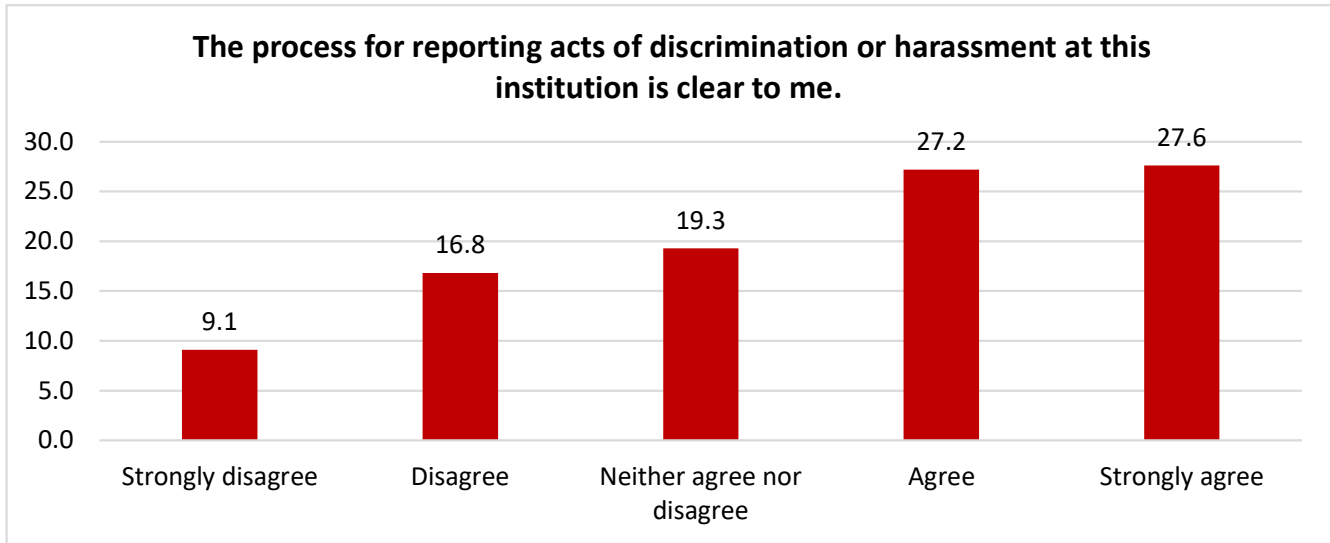


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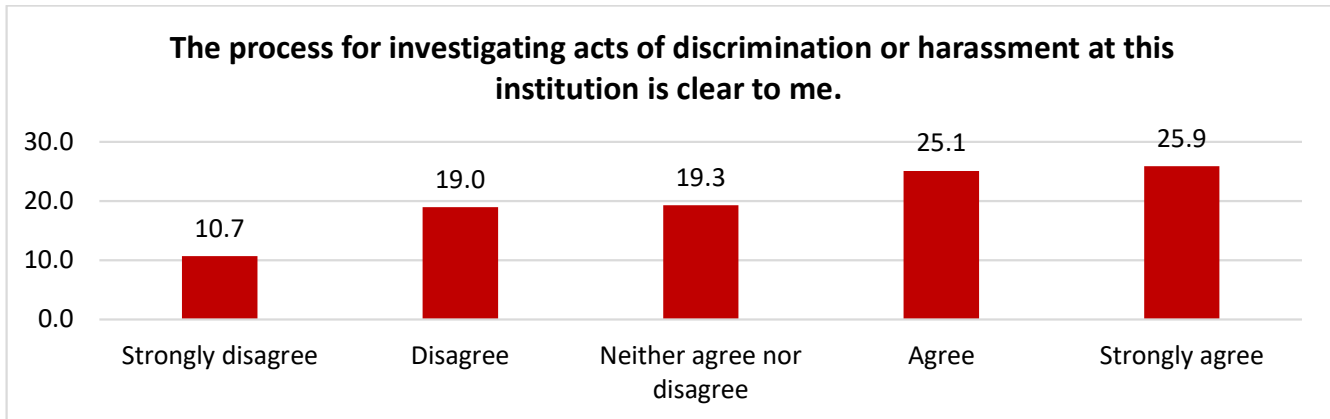


Figure 54

*Incidents of Discrimination/Harassment*

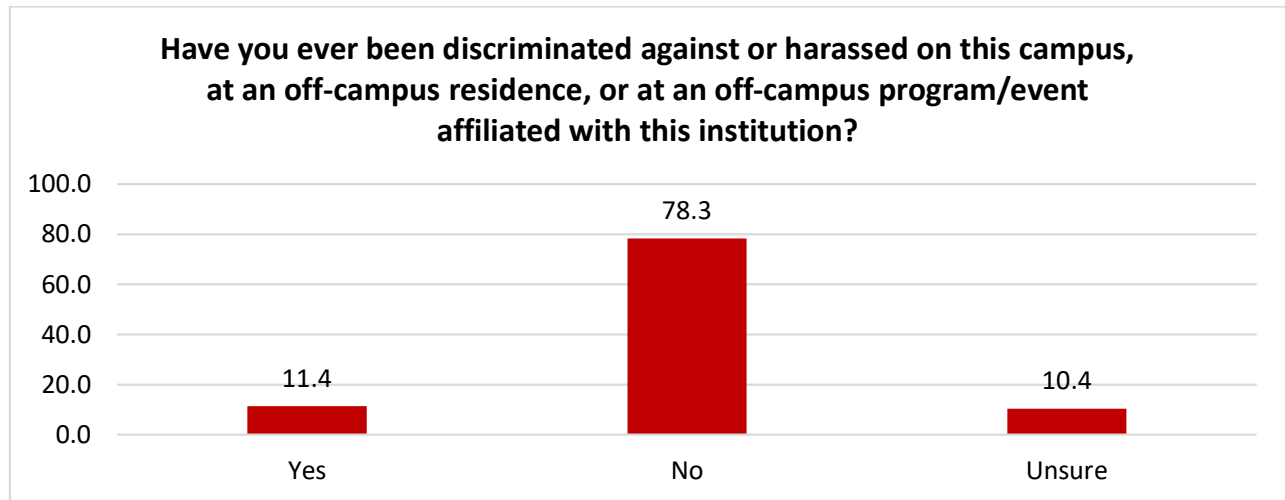


Figure 55

As a follow up to the “Yes” answer to the “Have you ever been discriminated against or harassed on this campus” question, respondents were asked:

*How often have you been discriminated against or harassed on the Northeastern campus, at an off-campus residence, or at an off-campus program/event affiliated with Northeastern for the following reasons?*

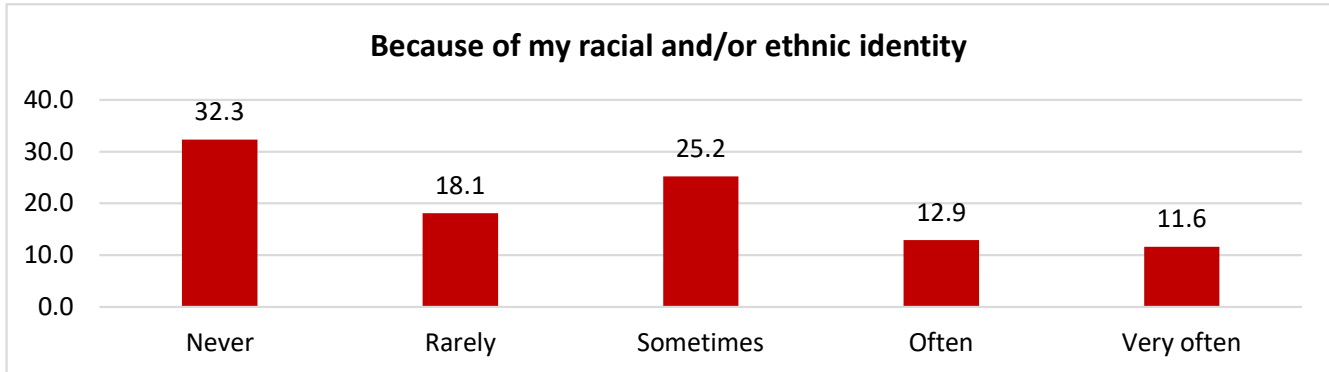


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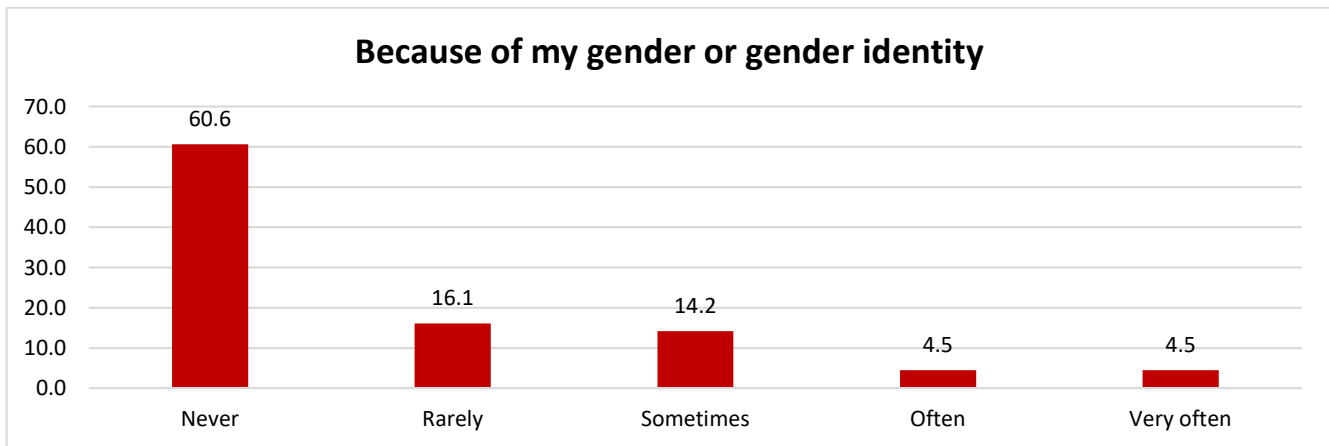


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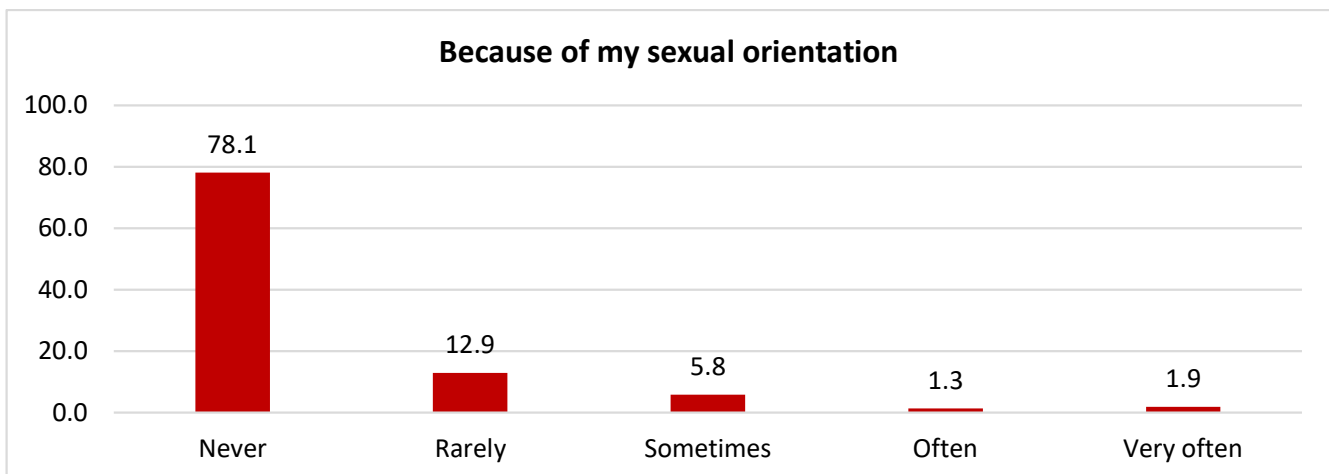


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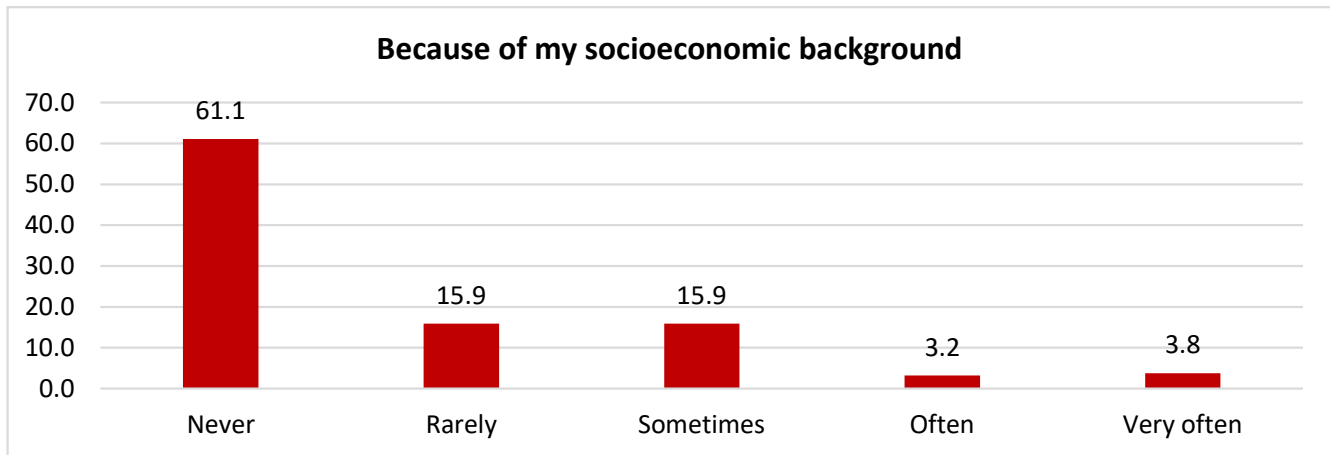


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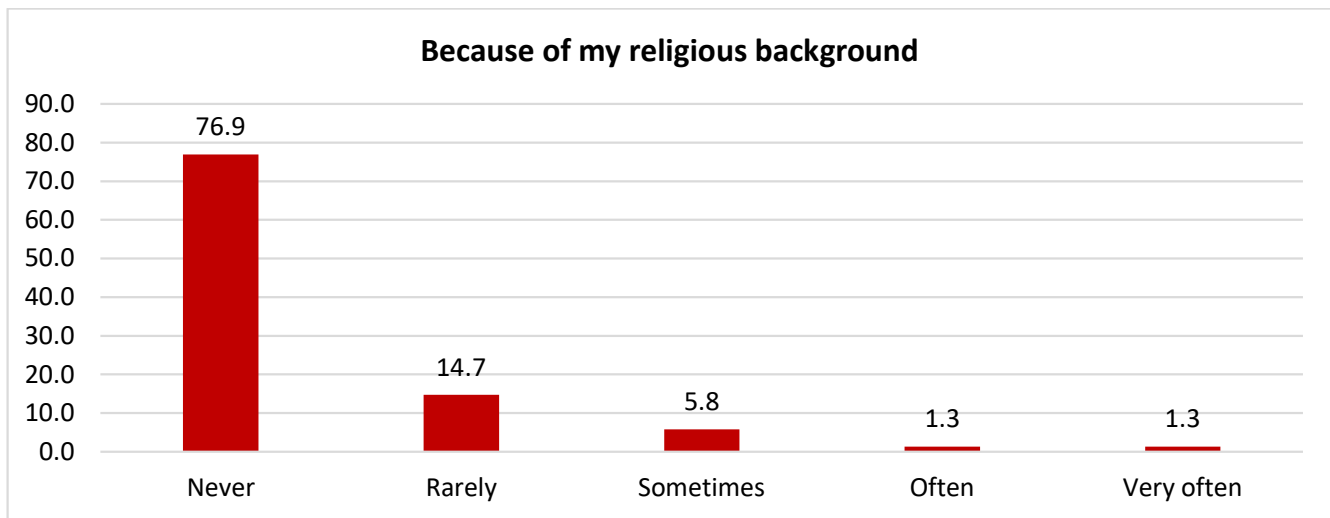


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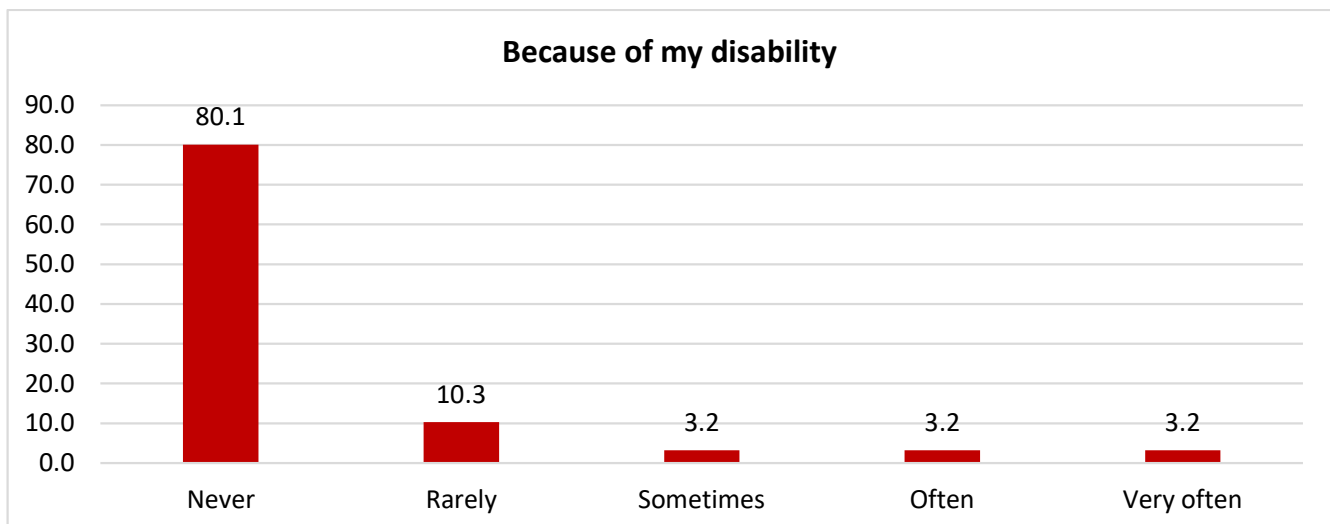


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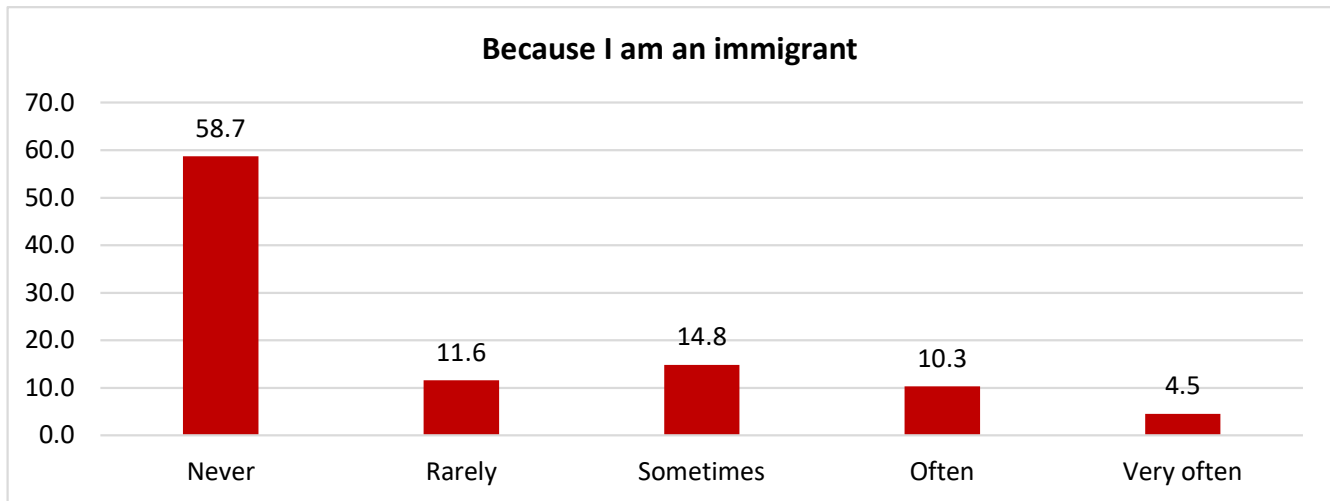


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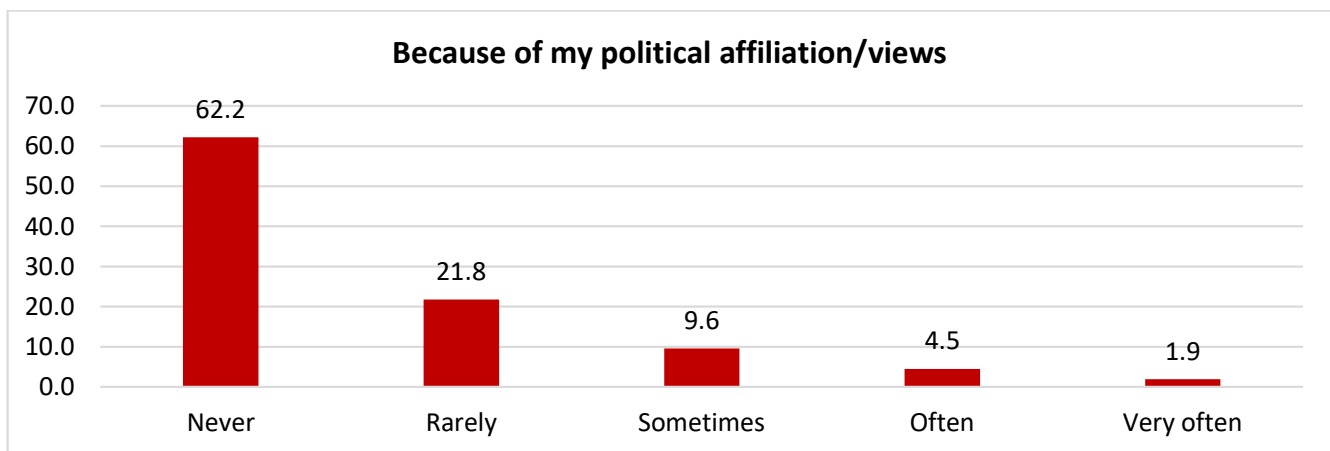


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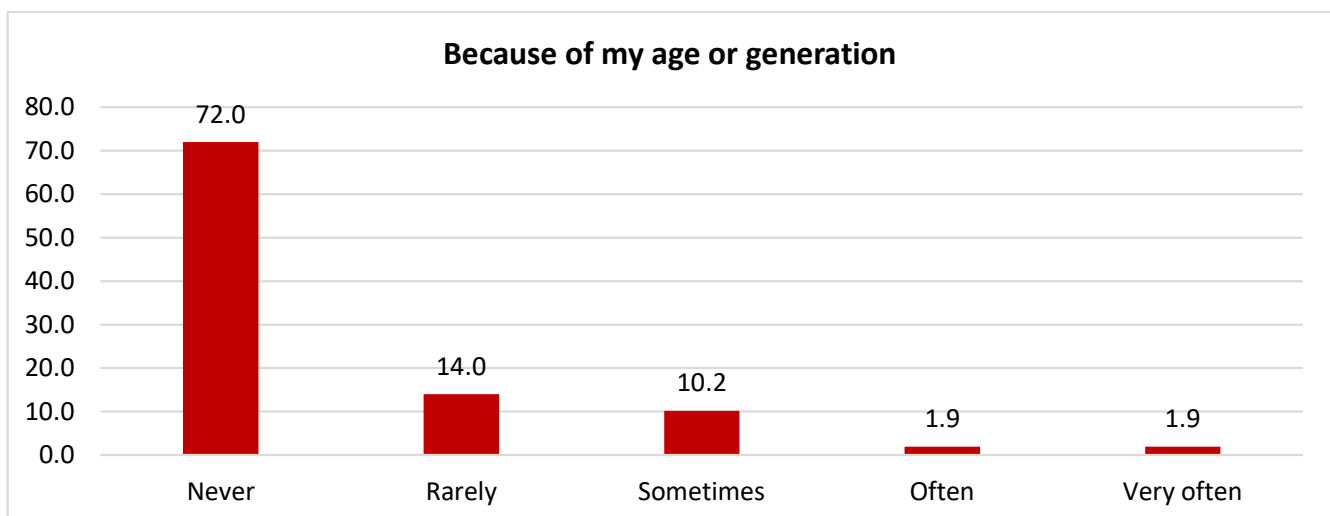


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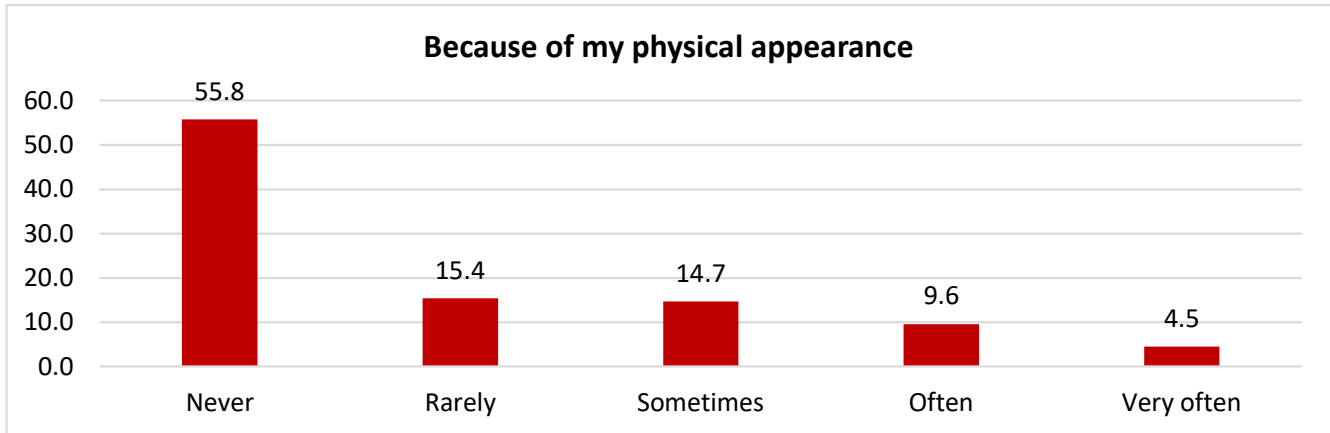


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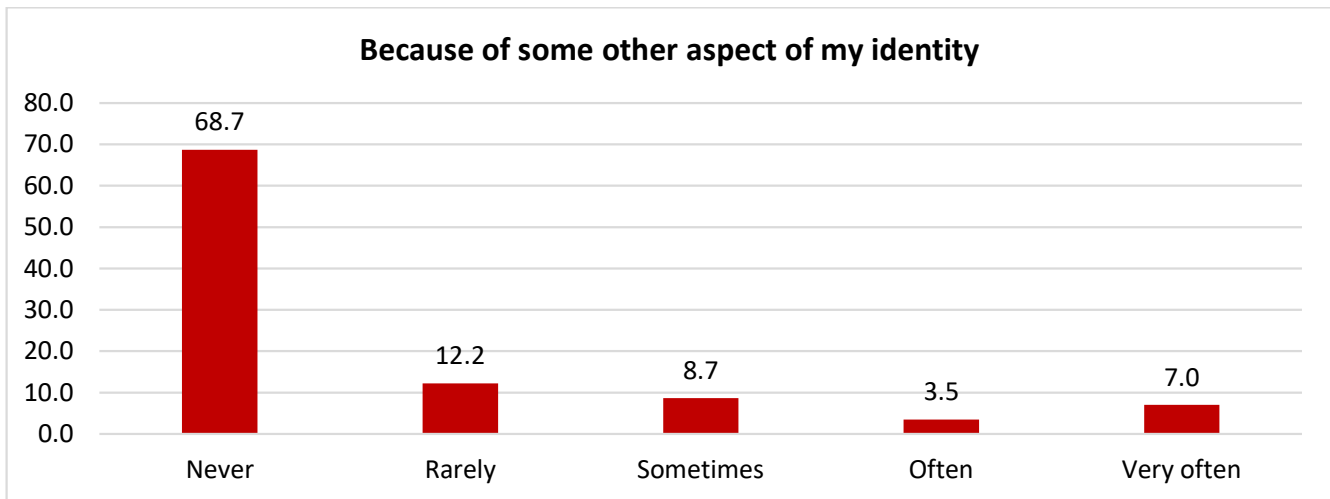


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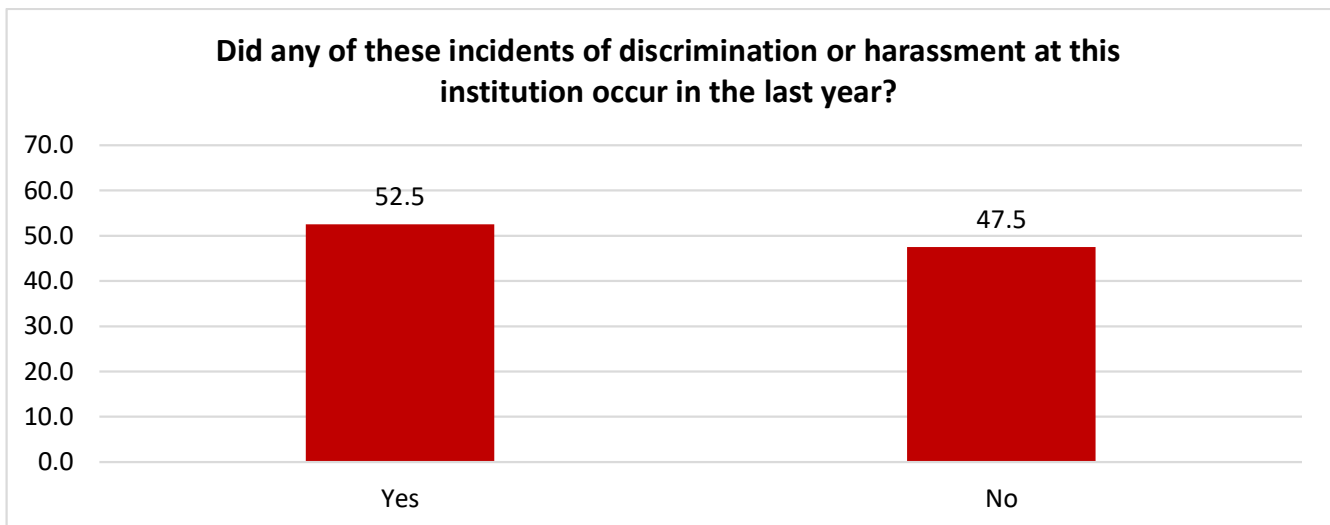


Figure 67

Forms of Discrimination/Harassment

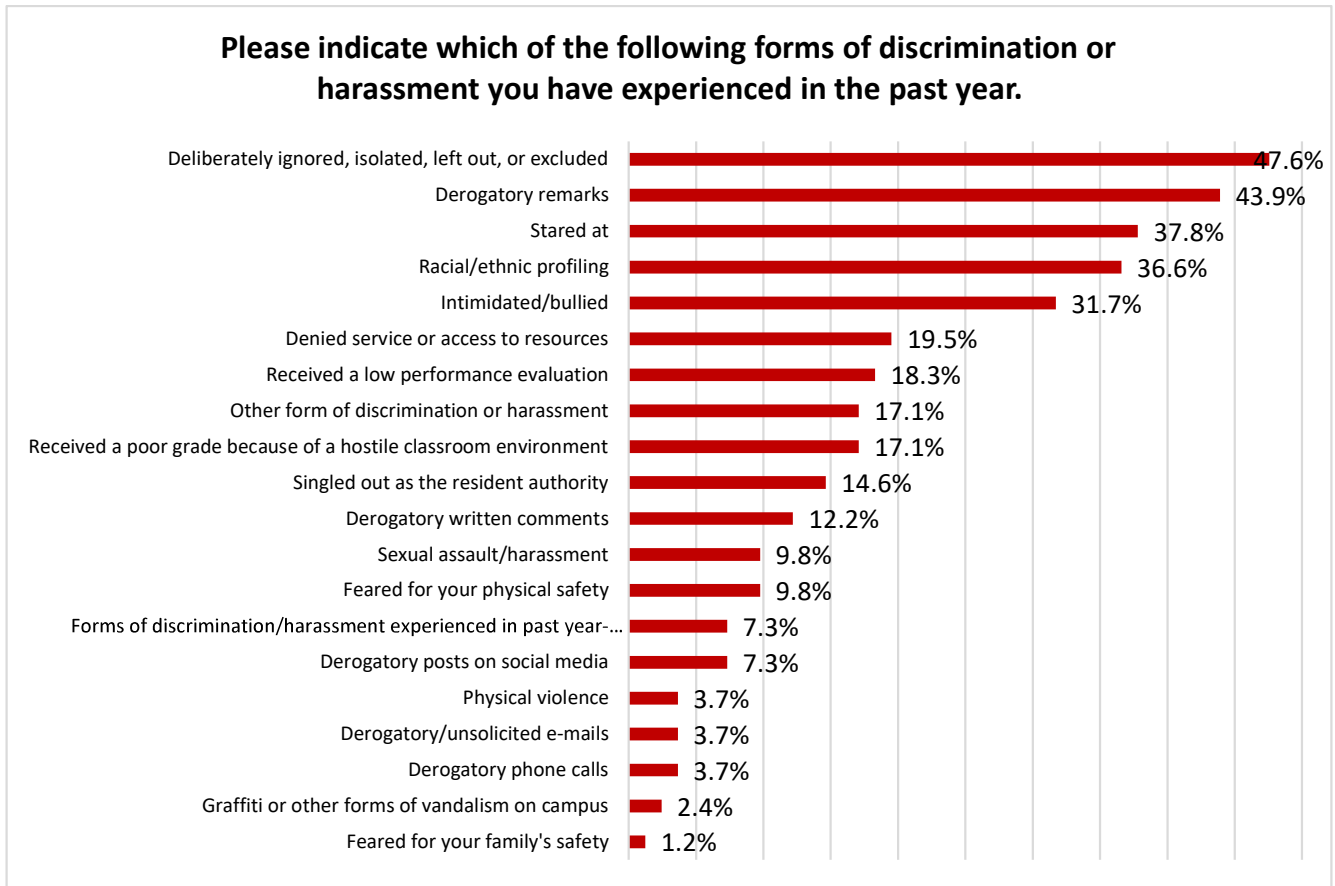


Figure 68

Location of incidents of discrimination or harassment

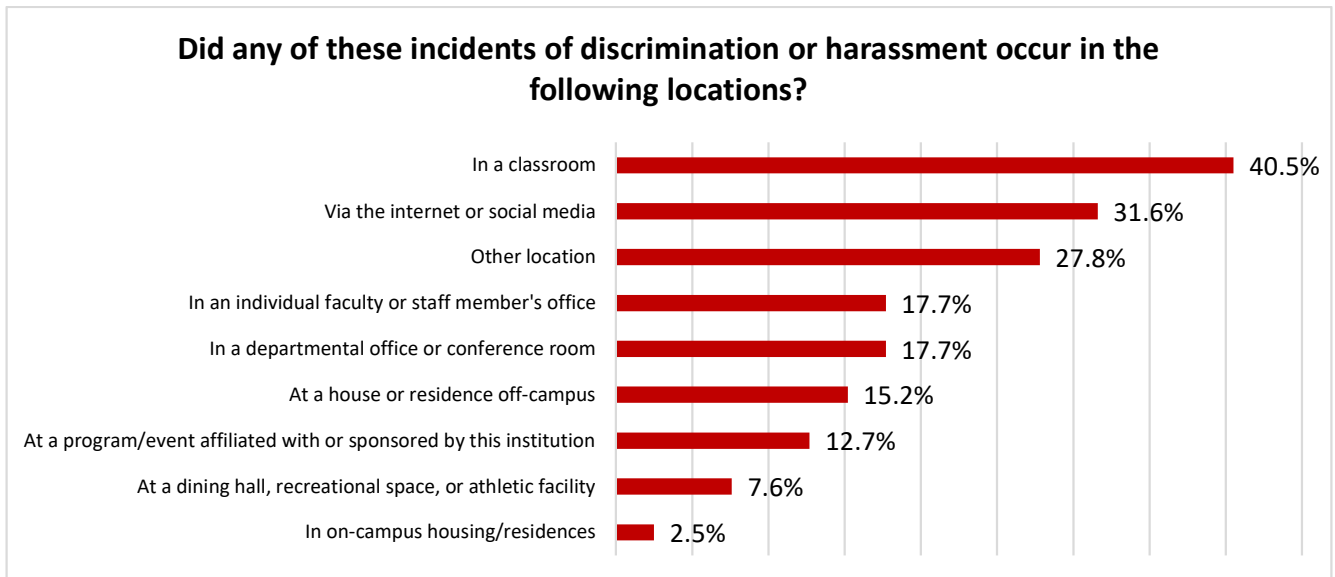


Figure 69

Source of the discrimination/harassment

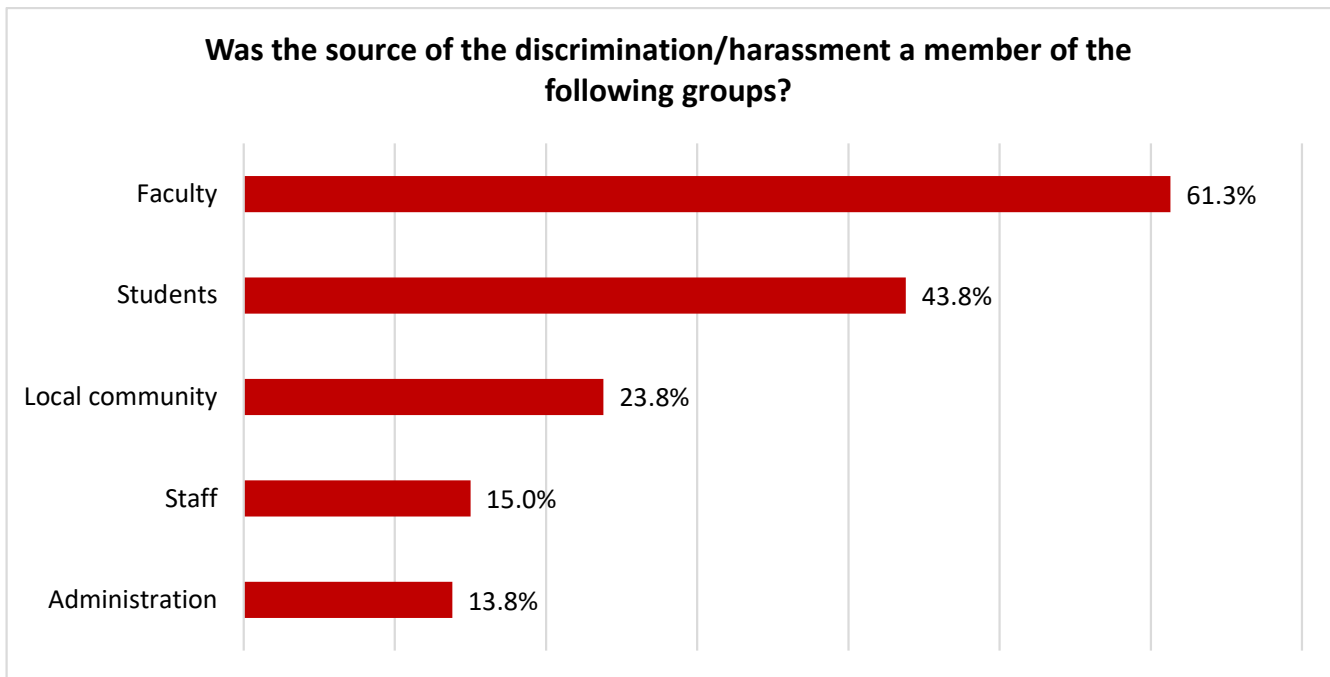


Figure 70

Northeastern Custom Questions

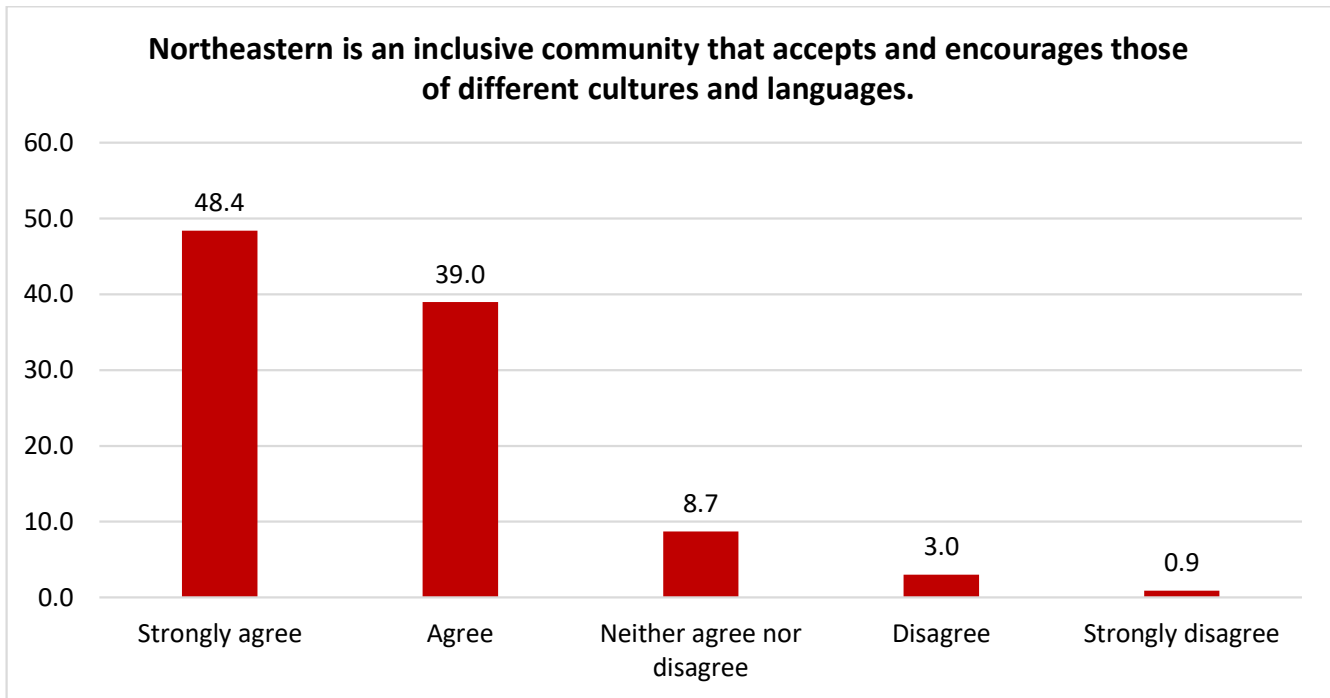


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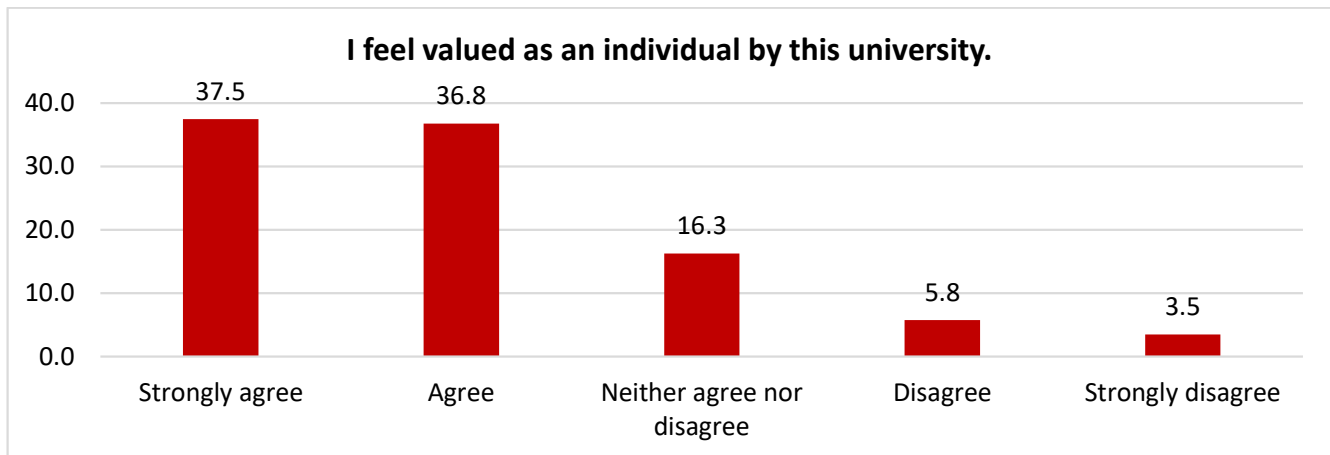


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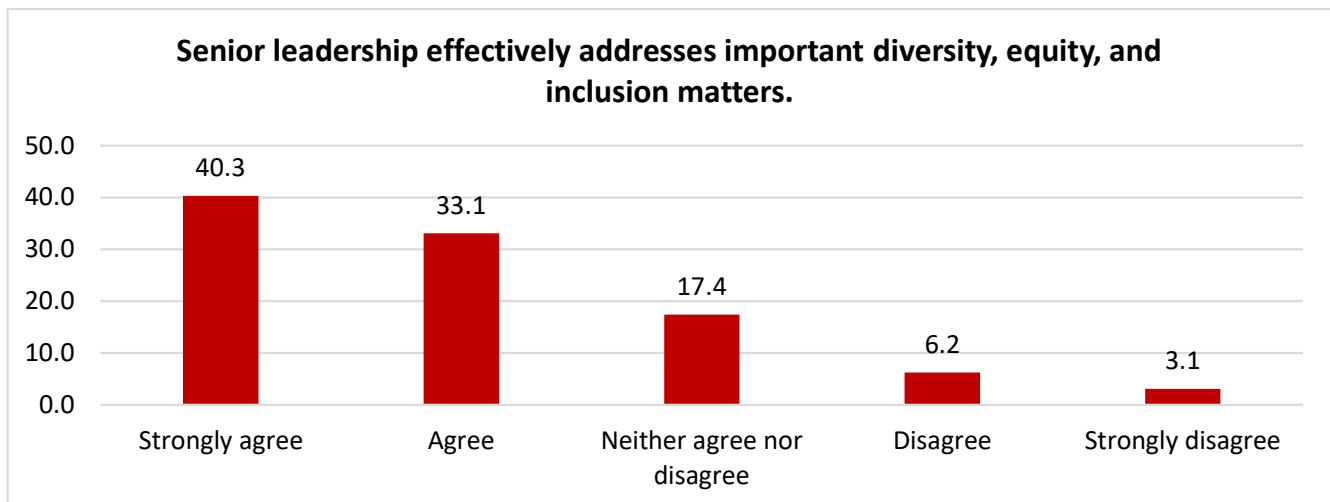


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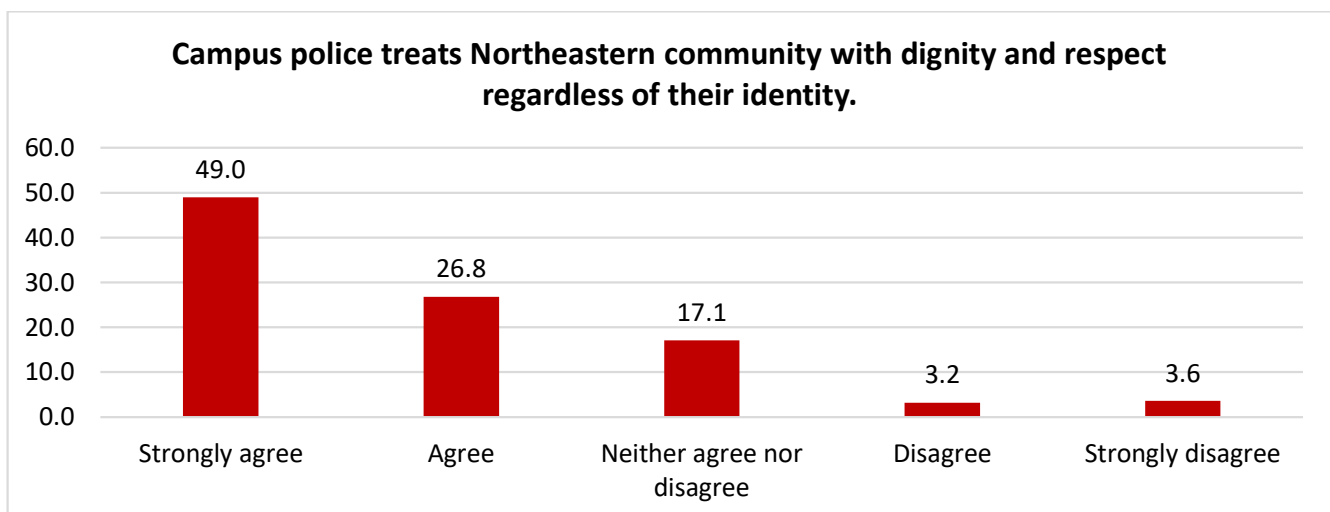


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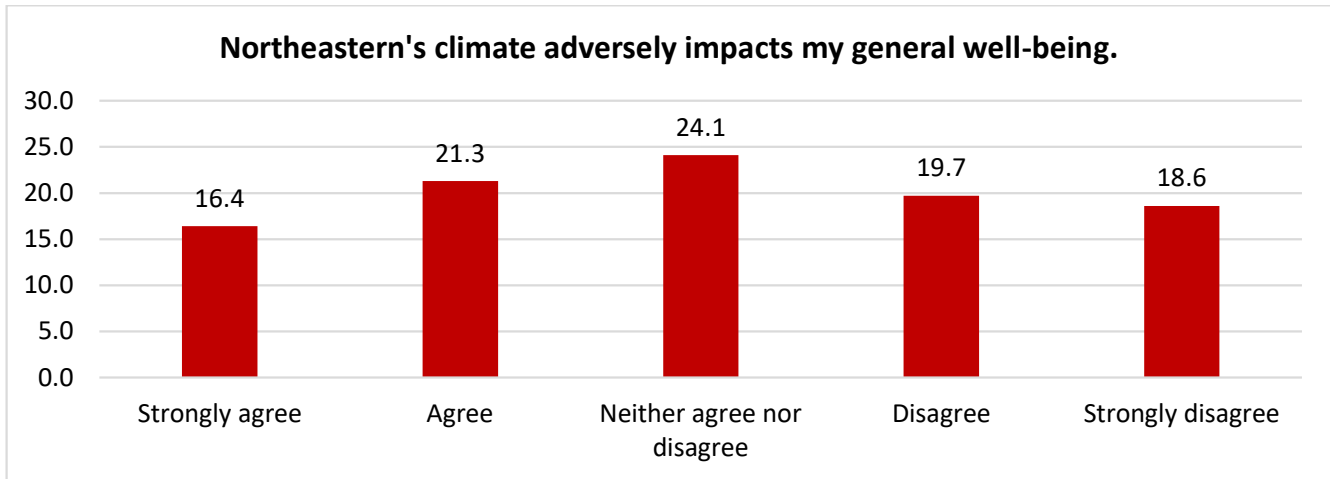


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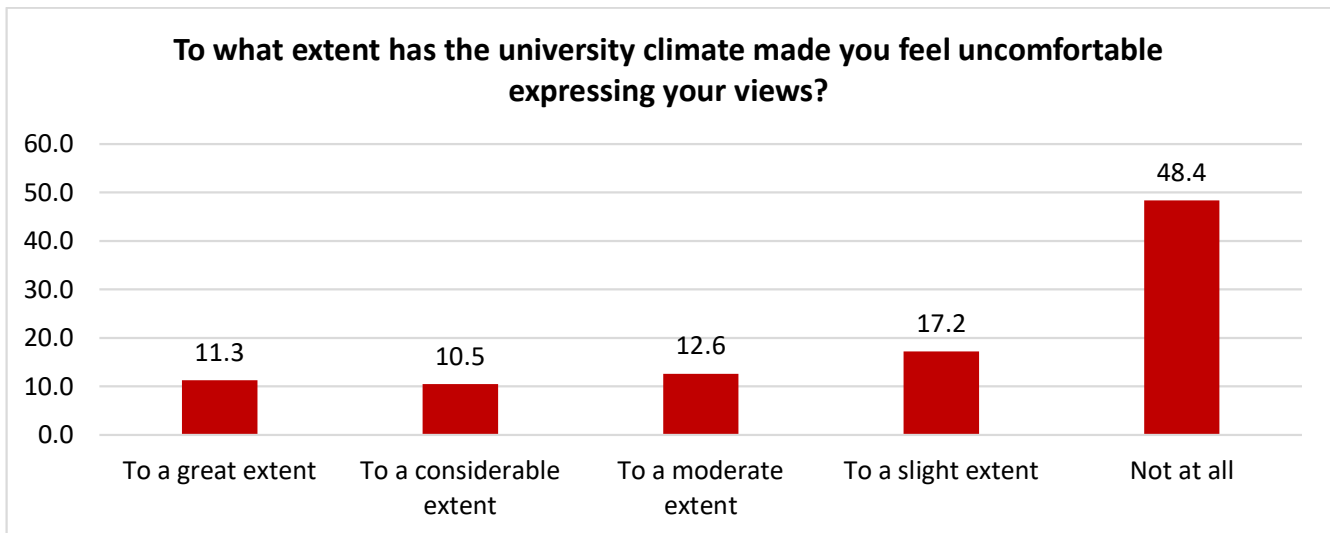


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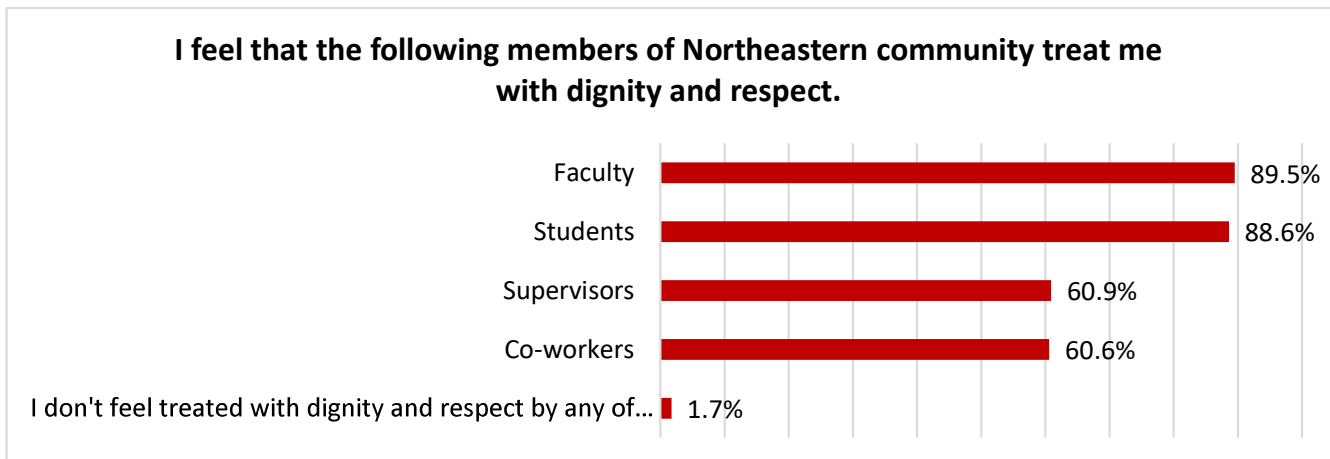
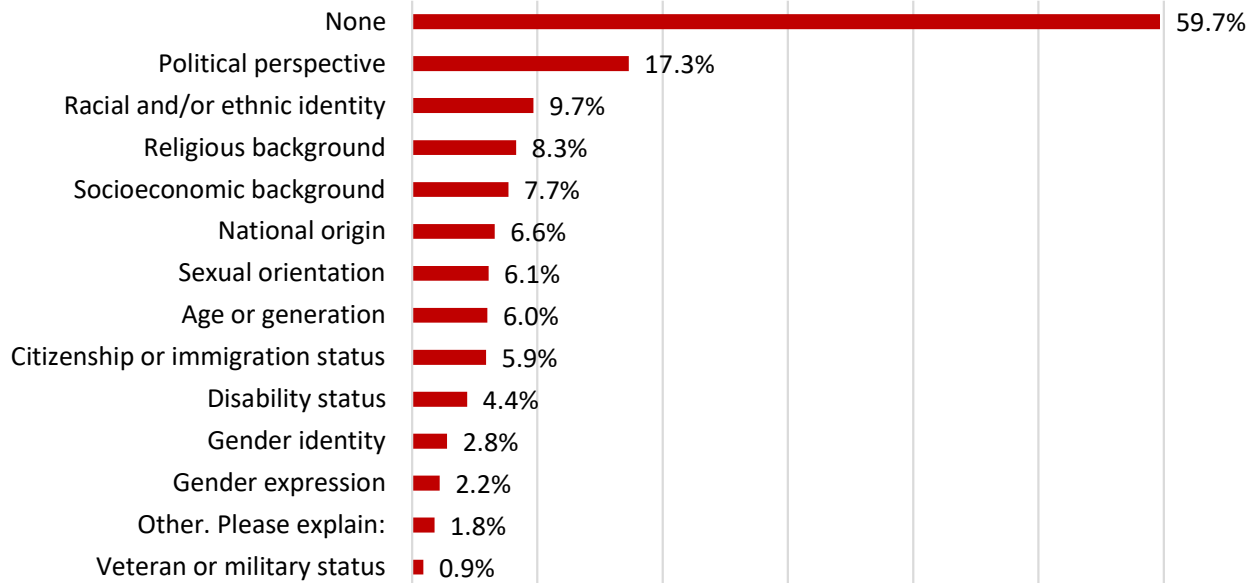


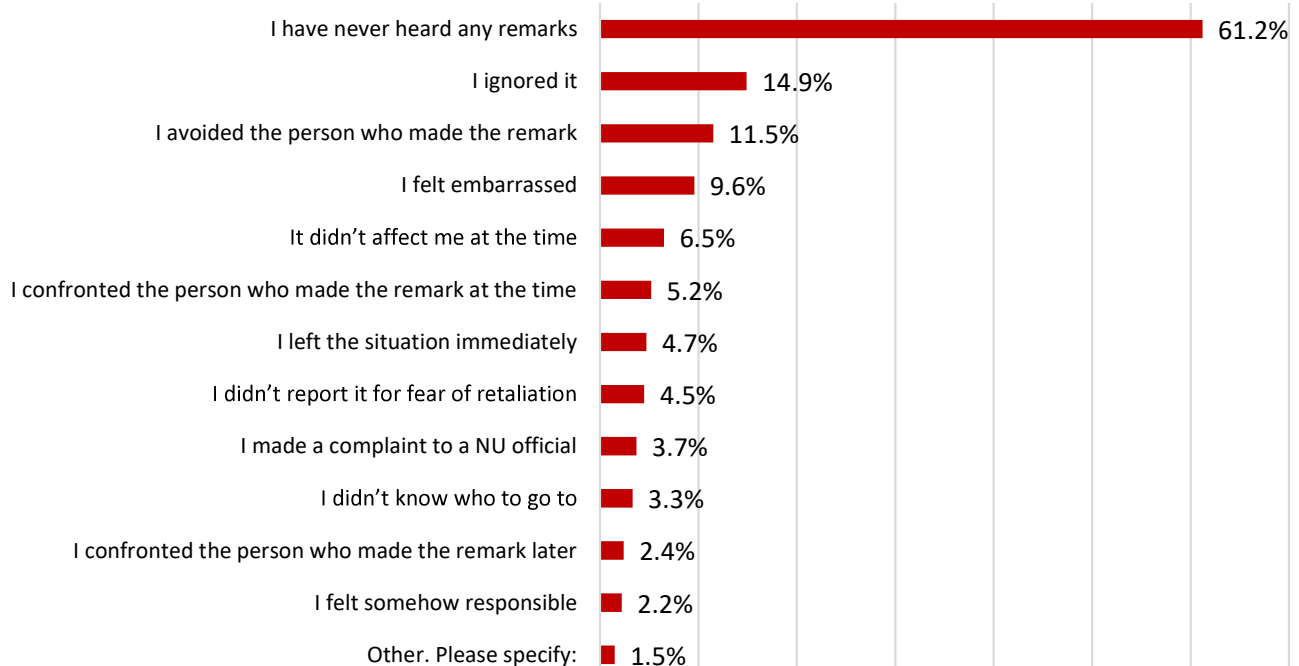
Figure 77

**Which of the following have you avoided disclosing about yourself to others at Northeastern due to fear of negative consequences?**



**Figure 78**

**If you have heard a member of the Northeastern community make an insensitive remark towards you, how did you respond?**



**Figure 79**

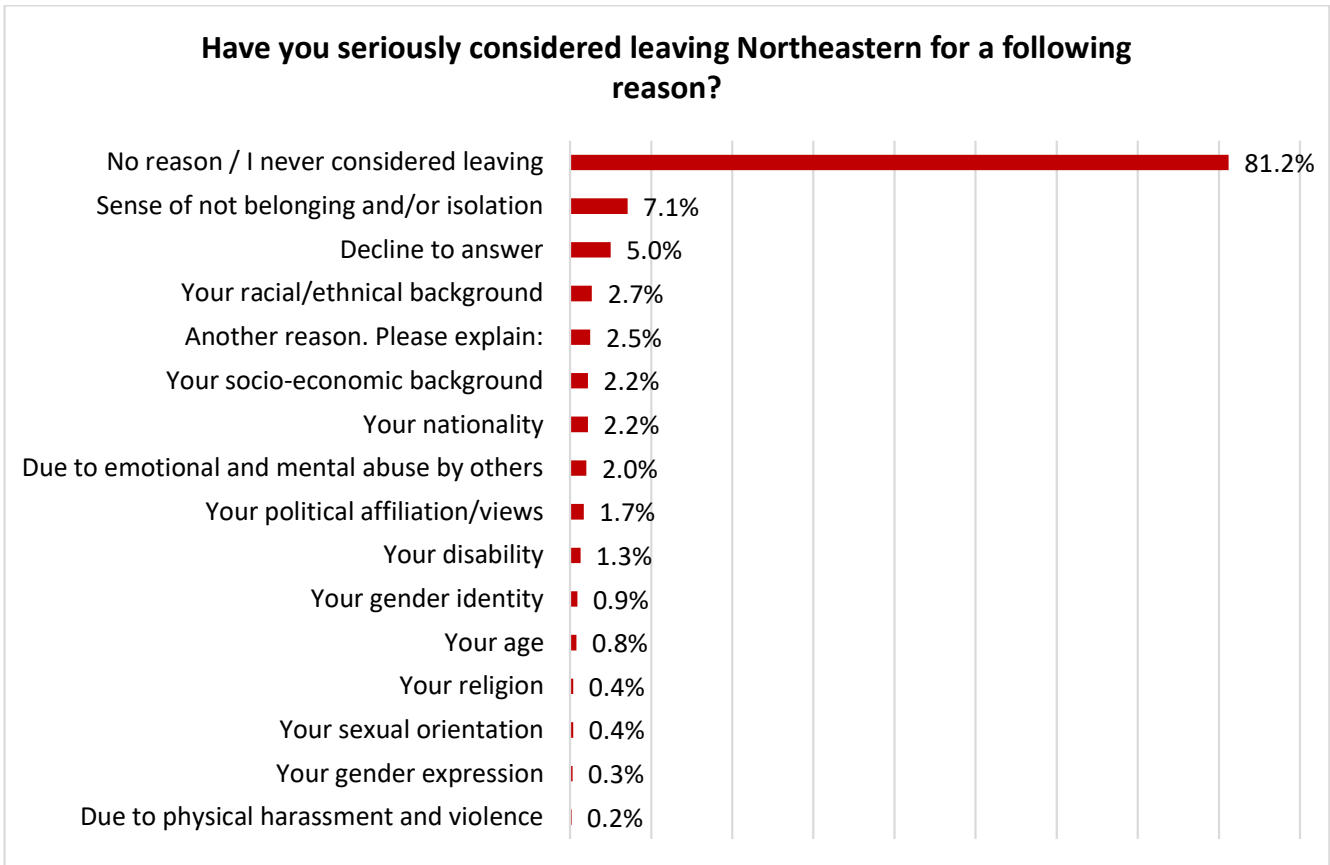


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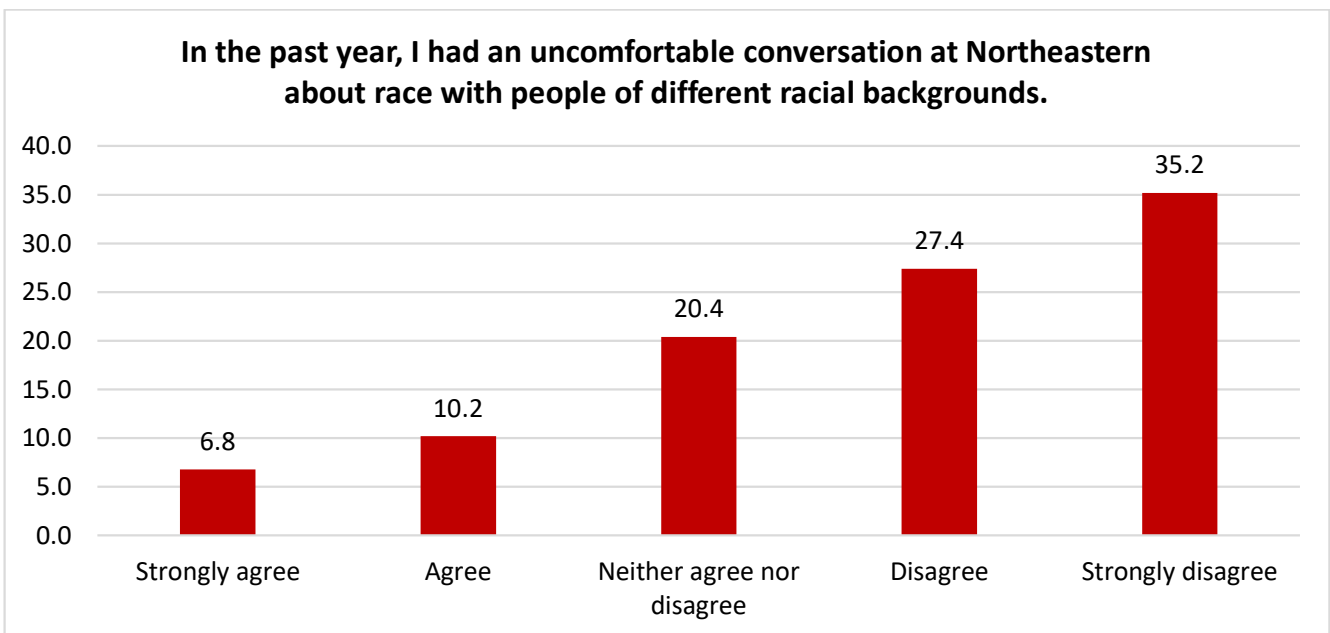


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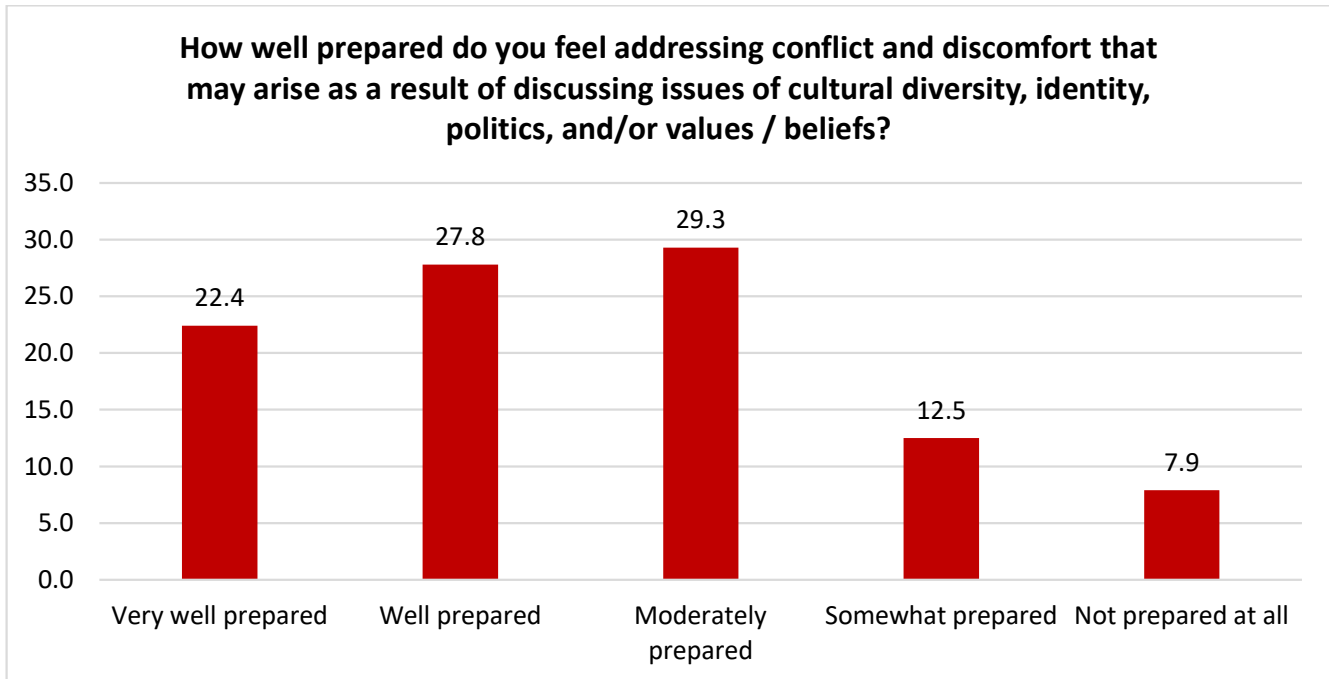


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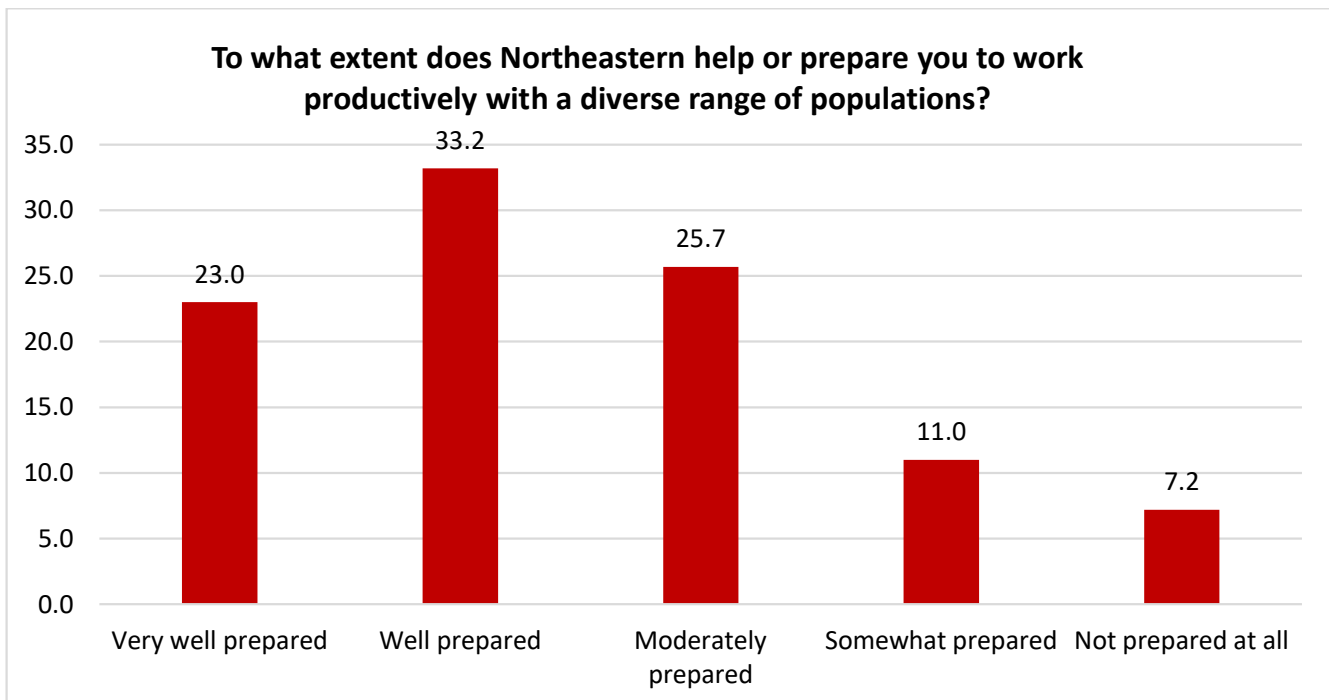


Figure 83



### Which educational environments/activities at Northeastern help or prepare you the most? - Selected Choice

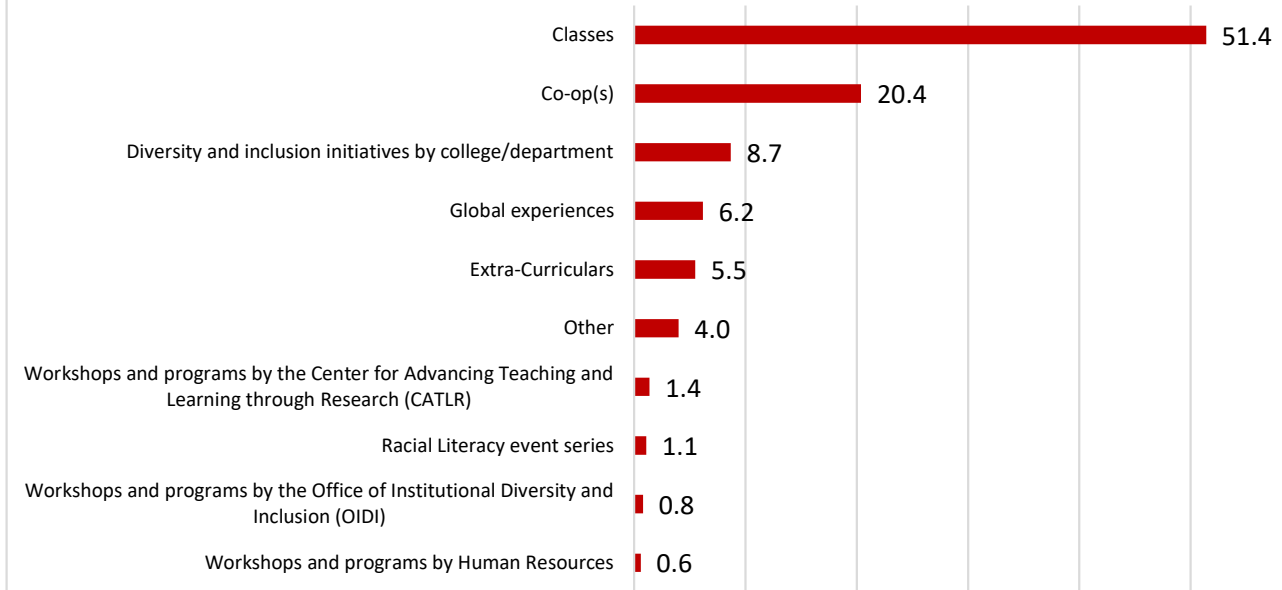


Figure 84

### What practices have your instructors implemented to promote diversity, equity, and inclusion

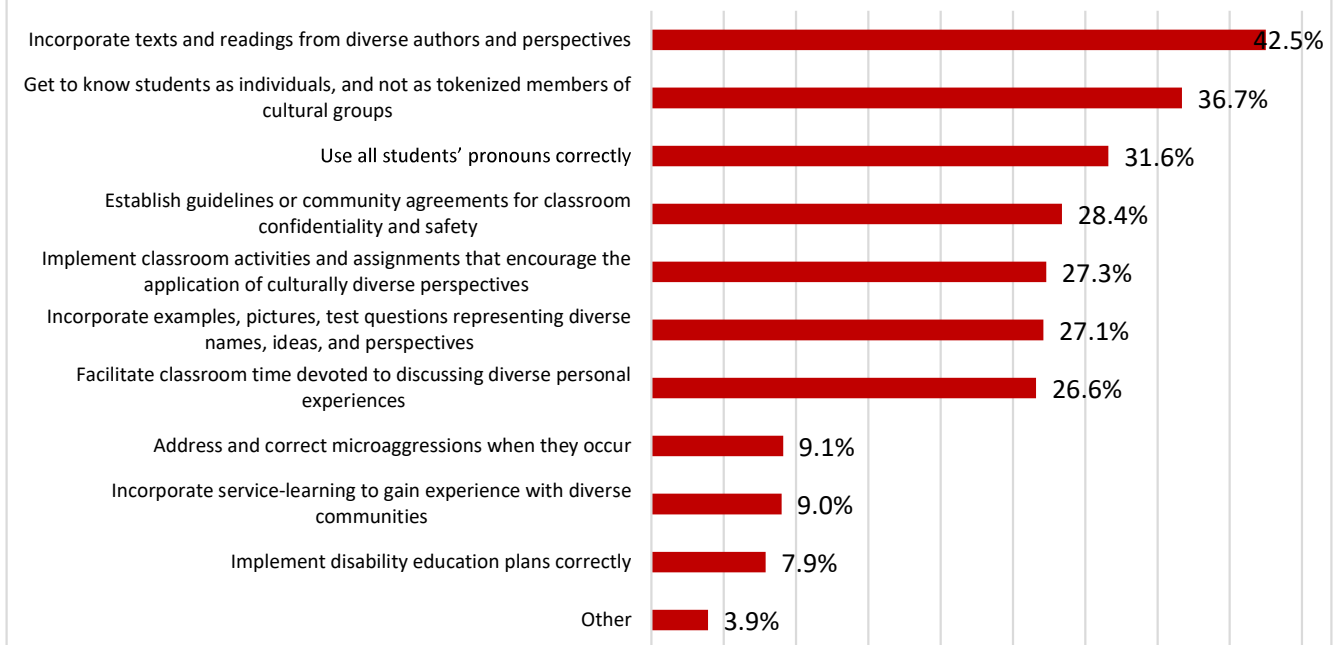


Figure 85

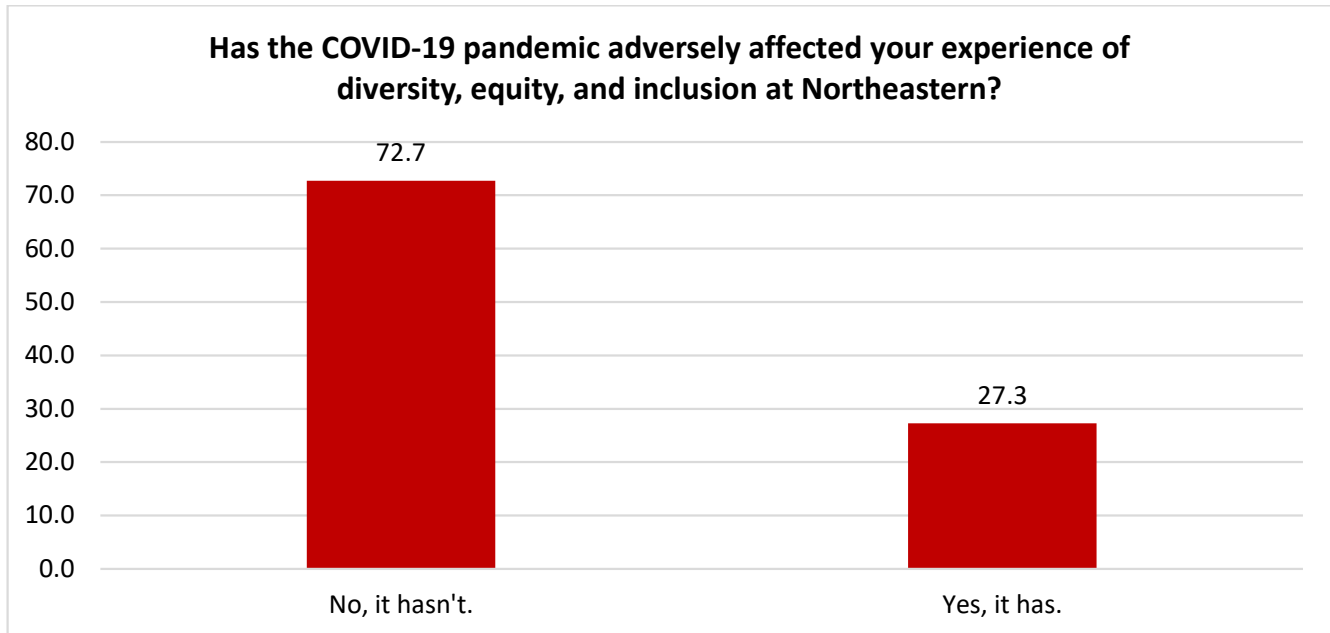


Figure 86

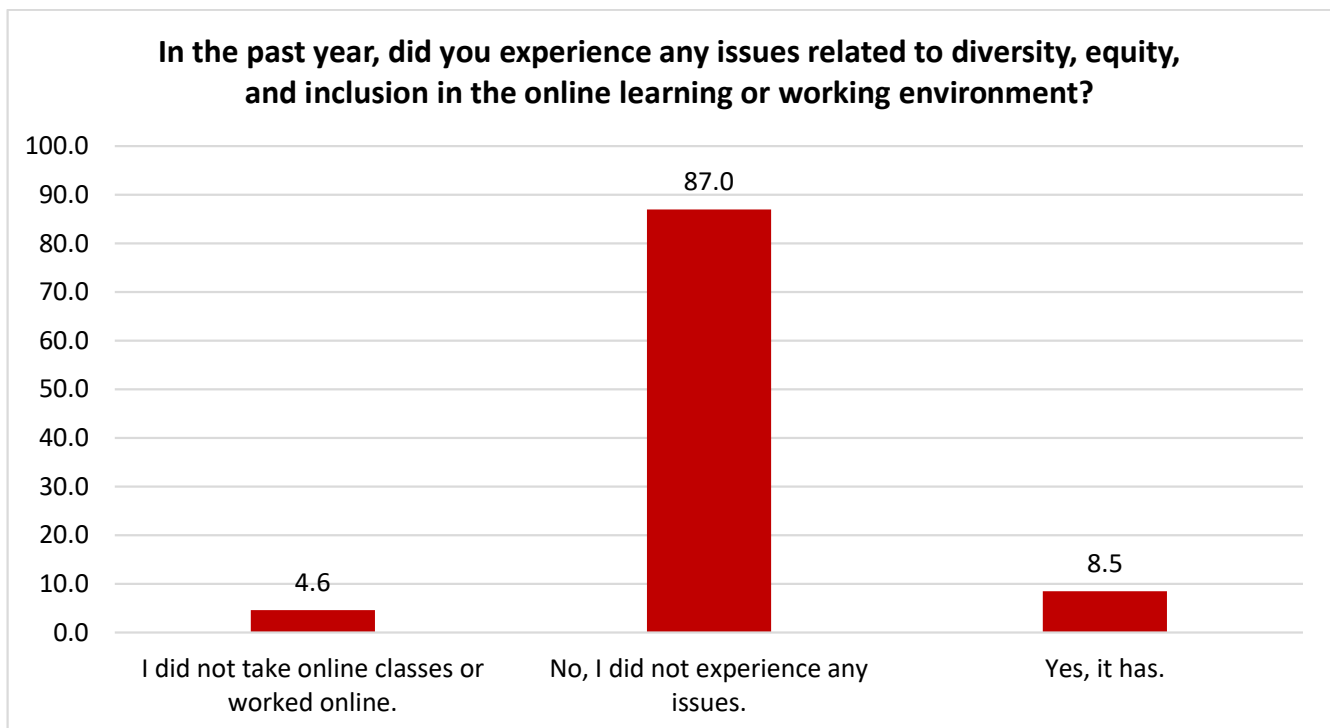


Figure 87

About Graduate Student Respondents

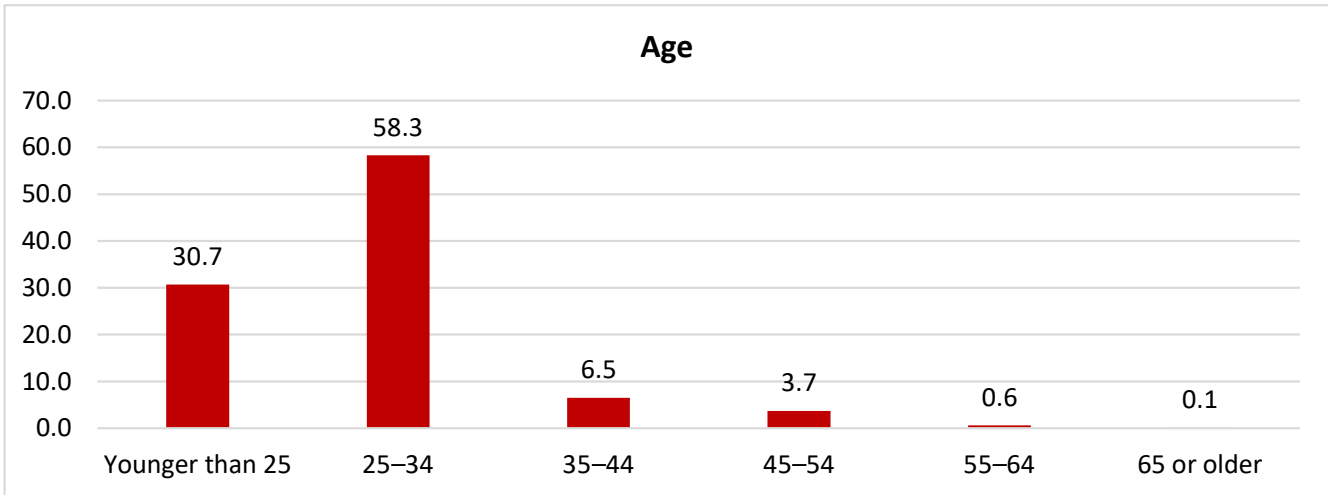


Figure 88

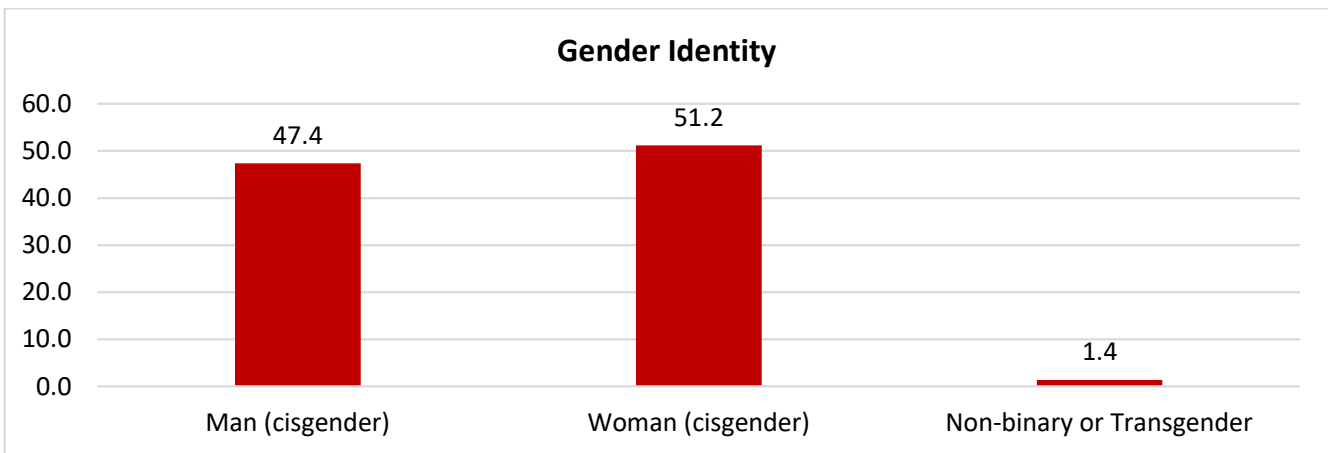


Figure 89

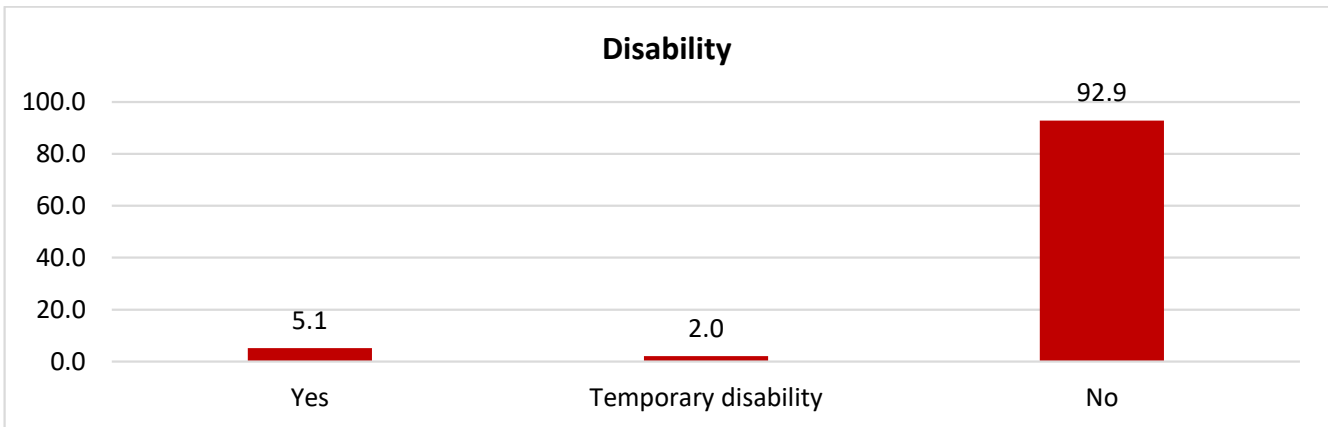


Figure 90

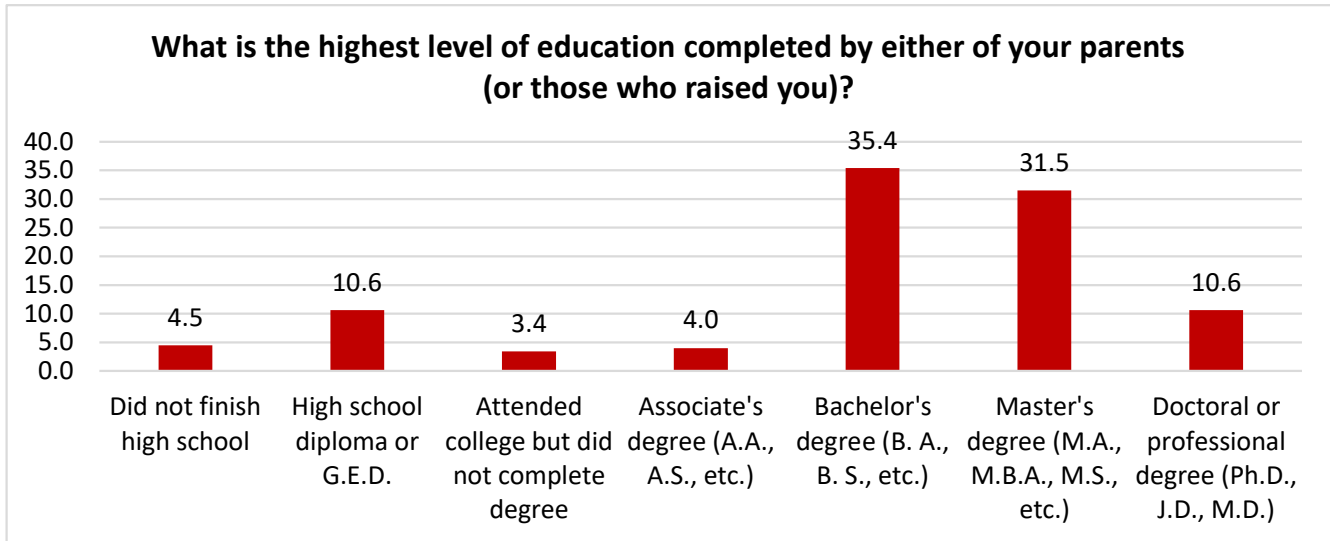


Figure 91

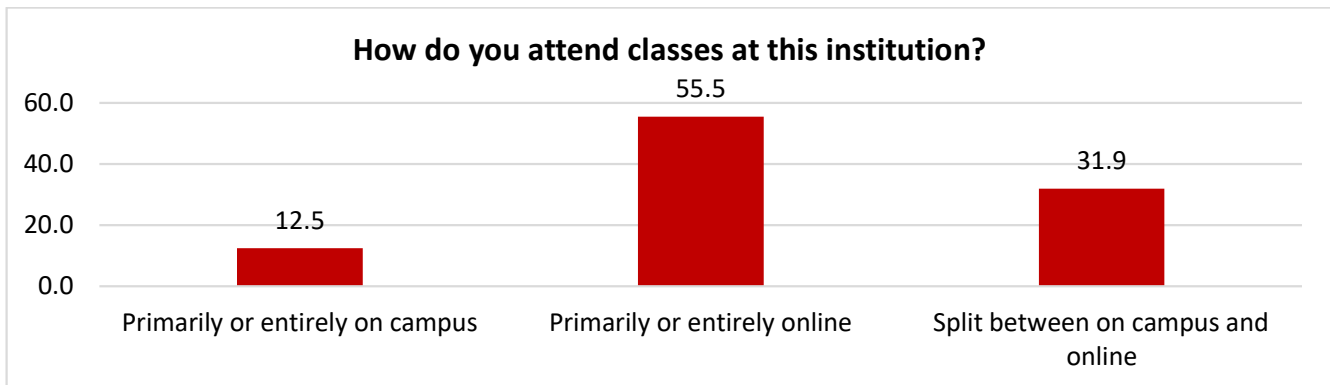


Figure 92

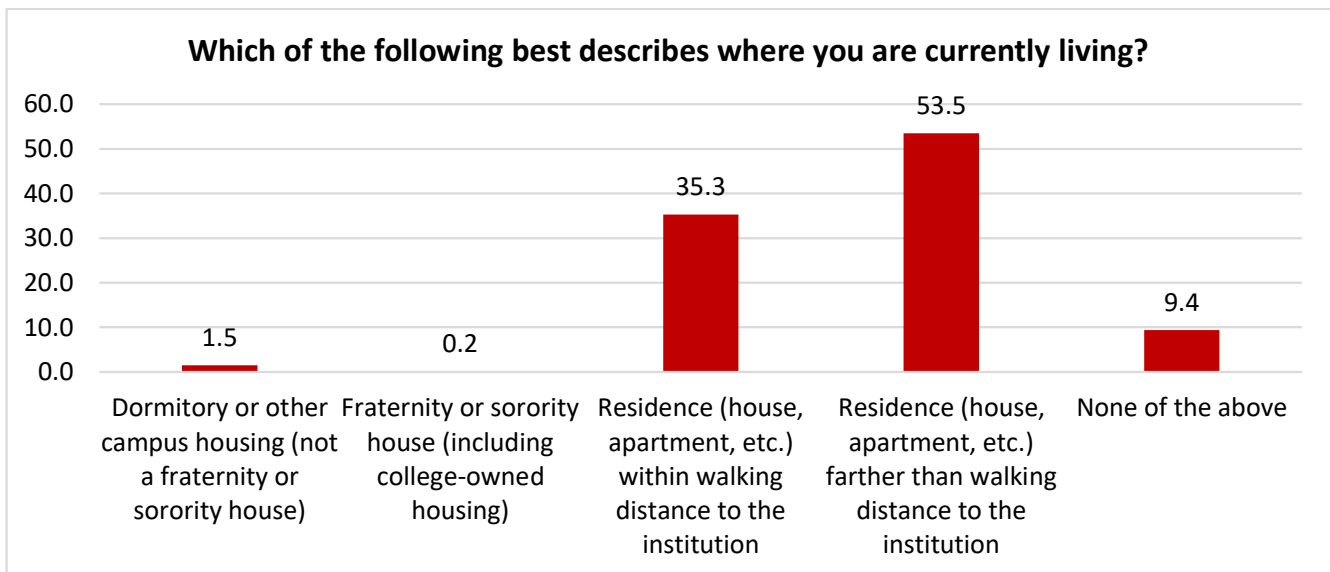


Figure 93

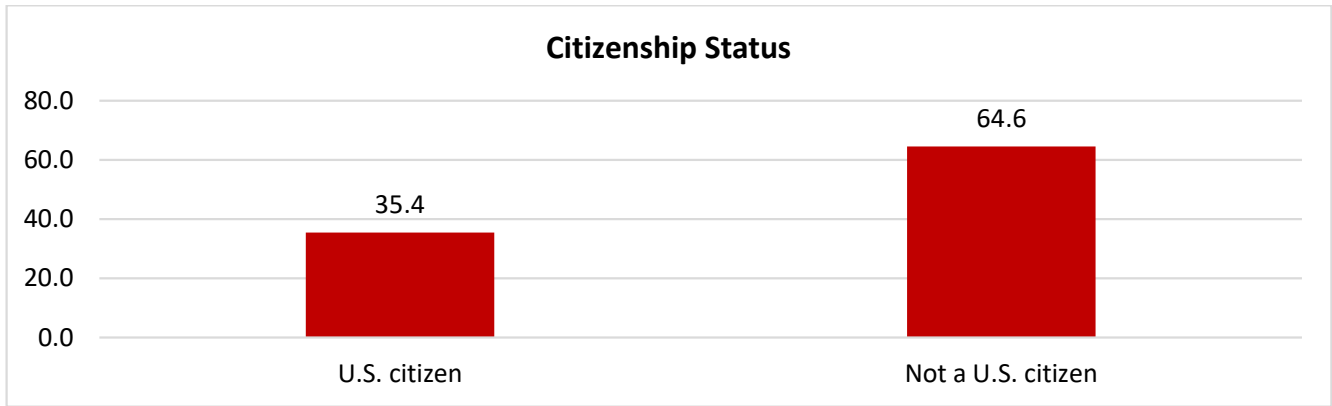


Figure 94

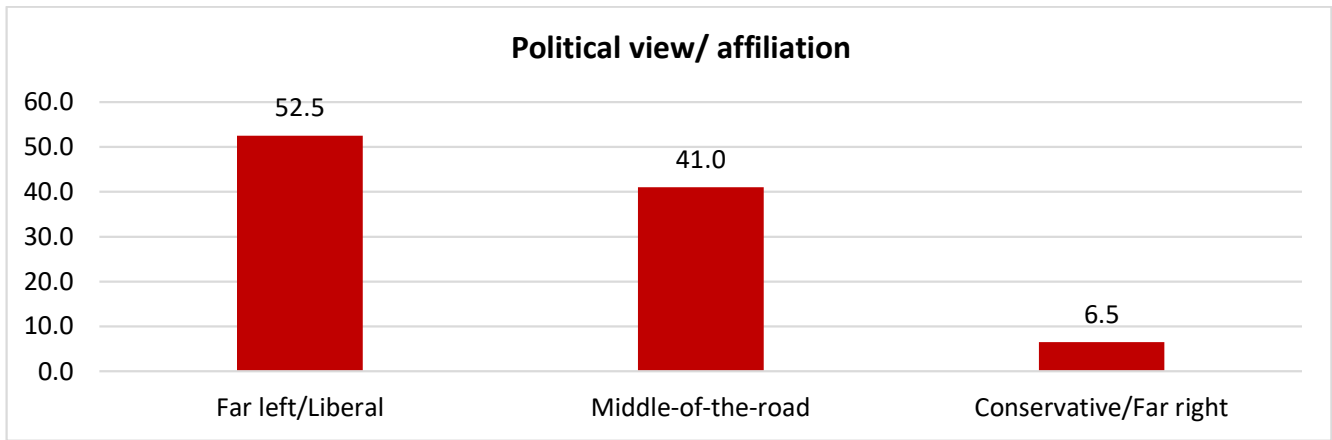


Figure 95

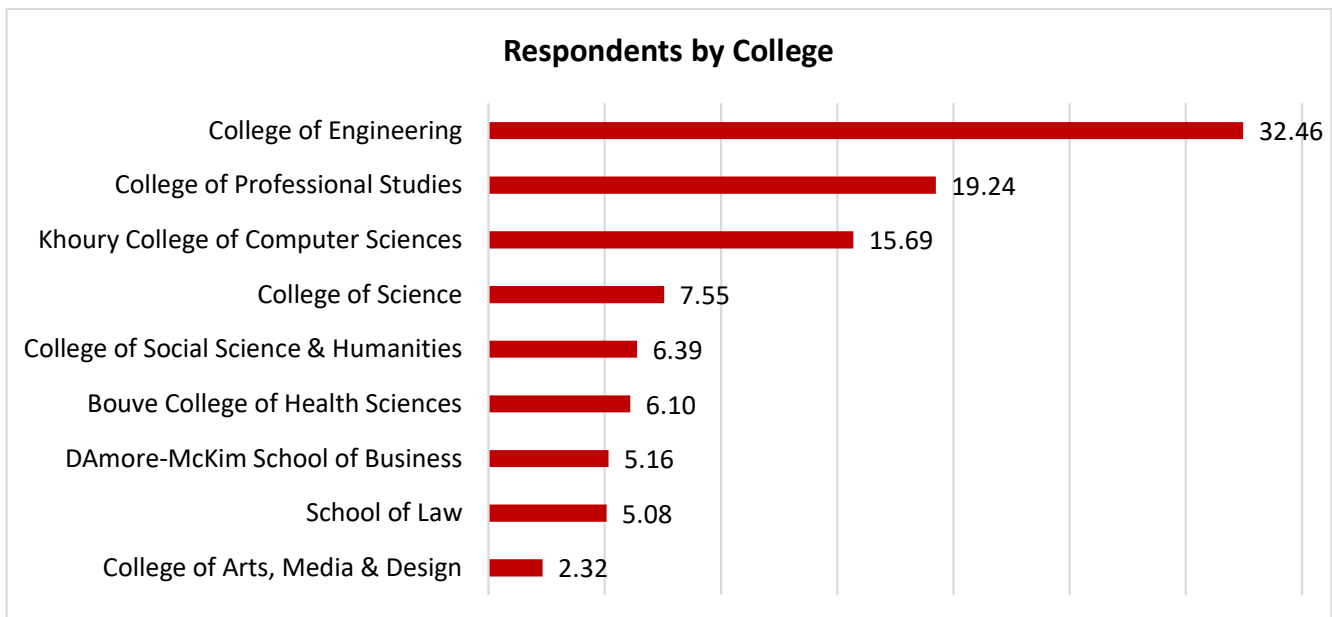


Figure 96

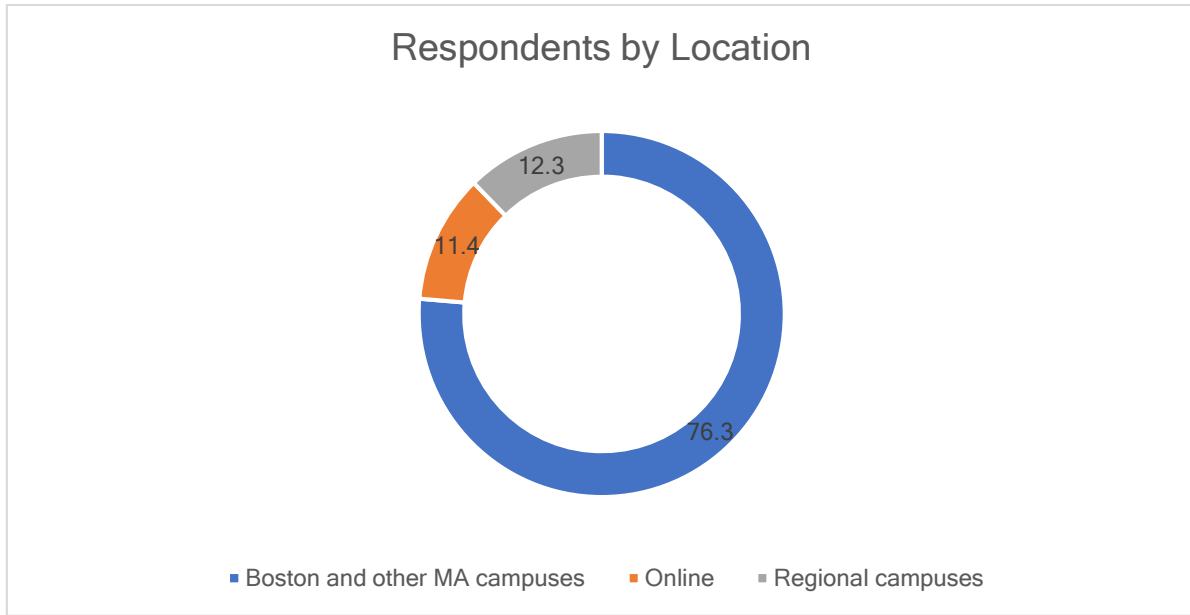


Figure 97