



JULY 2020-JUNE 2021

# NORTHEASTERN UNIVERSITY FUTURE LEADERS

AN OIDI AFFINITY GROUP

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DATE

JULY 16 2021

SUBMITTED BY

2020-2021

NUFL PLANNING COMMITTEE

**Annual Report created by NUFL Planning Committee  
members: Marissa Brush & Taryn Anastas**

# NUFL OVERVIEW

Northeastern University Future Leaders (NUFL) is an affinity group which aims to provide professional and personal development opportunities for faculty and staff in the early to middle stages of their higher education career.

This group provides members with mentoring, professional development, networking opportunities, and a sense of community across Northeastern's global campuses.

## SUMMARY

2nd consecutive year of staff mentoring circles

3 Career & Professional development

6 Social Engagement

13 Community Events

**22 total events hosted**

## PLANNING

## COMMITTEE

## MEMBERSHIP

Dianna Bronchuk, Advancement  
Emily Talley, Office of the Provost

Laura Adrien, College of Engineering  
Taryn Anastas, Khoury College  
Marissa Brush, College of Engineering  
Marisa Luse, Community Engagement  
Tyler Manoukian, Advancement  
Carianne Roche, Research Admin.  
Kjirsten Seiler, Advancement  
Dawn Shirak, Khoury College

**19 Planning Committee Meetings**



# SUBCOMMITTEES

## Anti-Racism Call to Action

### Subcommittee

Carianne Roche (VC)

Laura Adrien

Ashley Armand

Taryn Anastas

Meg Barry Bebis

Dianna Bronchuk

Dorie Campbell

Marisa Luse

Jenna Miller

Kayleigh Oberbeck

Kjirsten Seiler

Emily Talley

Sri Teja Kotha

Anthony Wilder

**Conducted 34  
meetings &  
executed 10 events**



## NUFL Finance & Professional Development

### Subcommittee

Taryn Anastas (VC)

Dawn Shirak (VC)

Dianna Bronchuk

Marissa Brush

Tyler Manoukian

Kjirsten Seiler

Emily Talley

**Conducted 8  
meetings &  
executed 3 events**



# IMPACT

**90.5 %**

of participants found our programming useful for personal development

**90 %**

of participants found our programming helpful in expanding their professional and/or personal networks

**86 %**

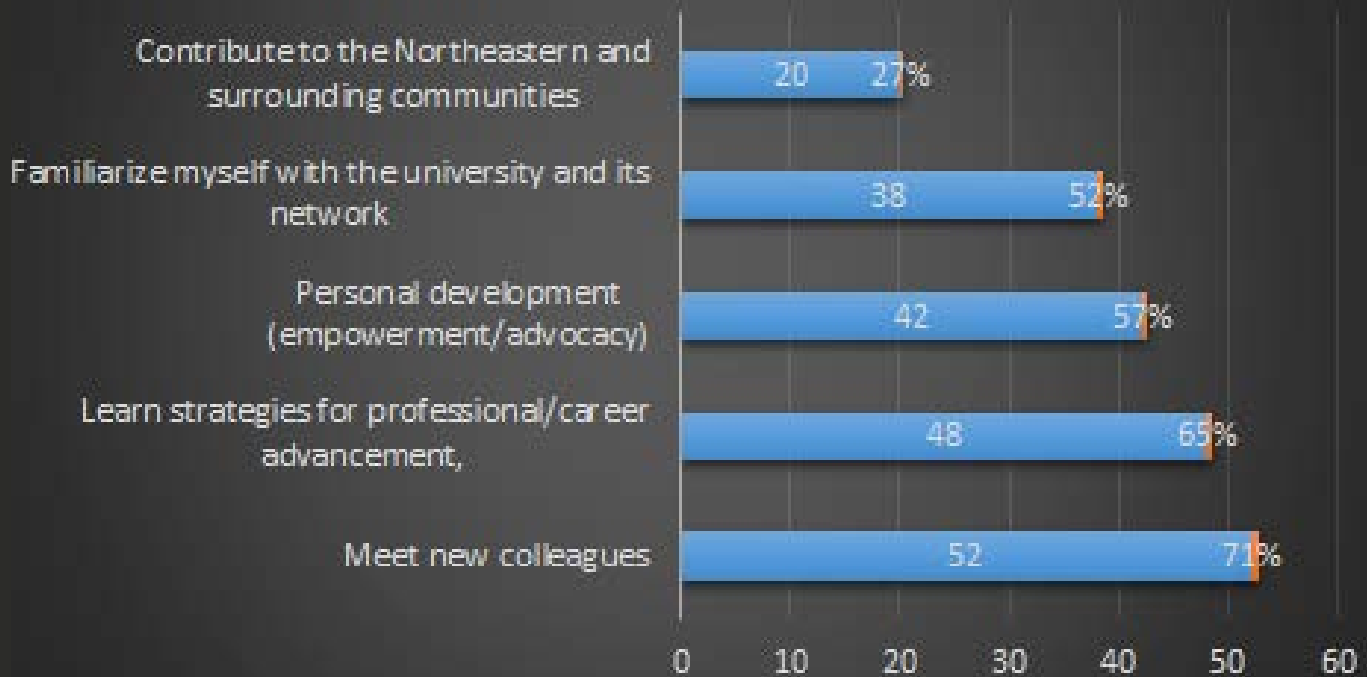
of participants found our programming to be a great opportunity to connect with others with similar identities and/or that affirmed their own identity

**81 %**

of participants found our programming useful for their professional/career development

# ANNUAL MEMBERSHIP SURVEY

## Why Members Participate

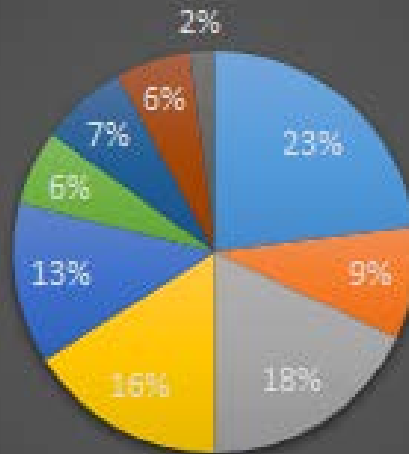


## How NUFL Benefits Members' Professional Development



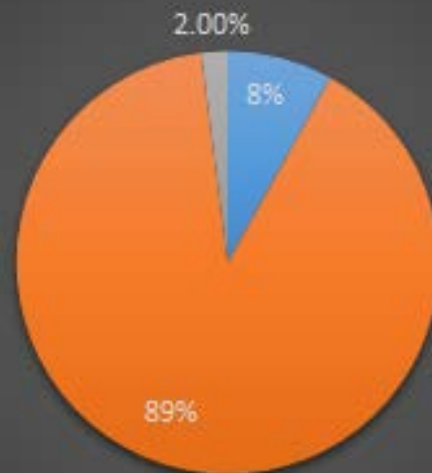
# ANNUAL MEMBERSHIP SURVEY

## Years of Experience at Northeastern By Members



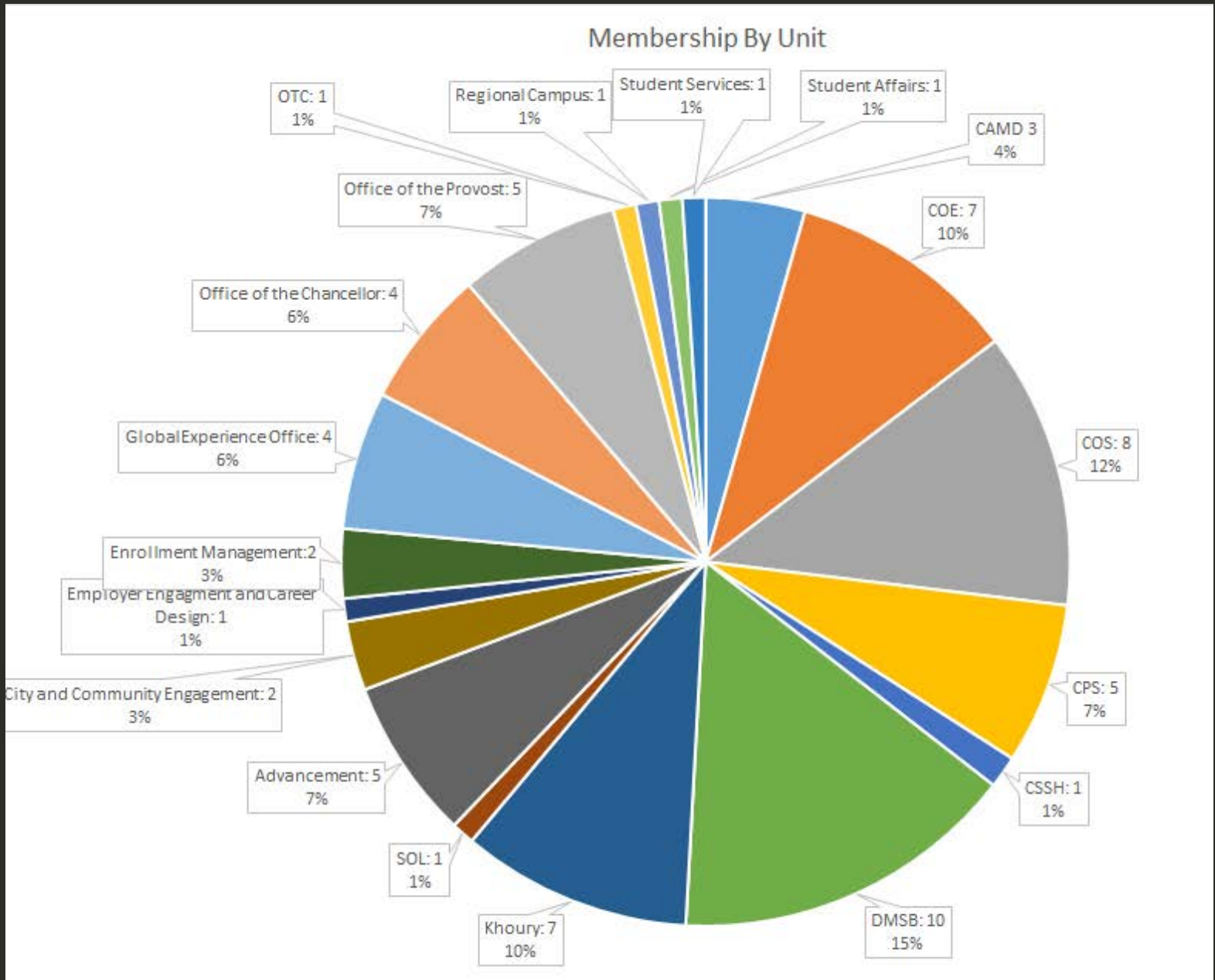
■ 1 Year: 16 ■ 2 Years: 6 ■ 3 Years: 13 ■ 4 Years: 12 ■ 5 Years: 10  
■ 6 Years: 3 ■ 7 Years: 5 ■ 8 Years: 3 ■ 9 Years: 1

## Membership By Position



■ Faculty: 4 ■ Staff: 60 ■ Faculty Staff: 1

# ANNUAL MEMBERSHIP SURVEY



# MEMBERSHIP TESTIMONIALS

"NUFL has given me the opportunity to exercise my leadership skills outside of my role while being able to learn more about the Northeastern community. I have met amazing people who I would not have interacted with in my position and am I truly grateful to NUFL for that."

Dianna Bronchuk

"When I first started working at Northeastern, my manager suggested joining NUFL as a way to meet people on campus. I signed up for the newsletter thinking I would try out an event or two and that would be it. Fast forward and NUFL became a saving grace during COVID times when everyone was working remotely. I had only been in my role for a few months and hadn't had a chance to meet people outside of my direct team. I've met some really awesome people through this group and strengthened my creative skills through being on the planning committee. I'm grateful Northeastern has a group like NUFL."

Anonymous

"Northeastern University Future Leaders has been an important \*virtual\* space for me this past year. I started a new role at the University shortly before the pandemic started and faced challenges connecting with folks virtually. NUFL events gave me a space to reflect, be vulnerable, and address current events all while making me feel like part of a community. Thank you to committee members who planned events and everyone who attended and contributed. I am looking forward to continued connection through NUFL!"

Anonymous

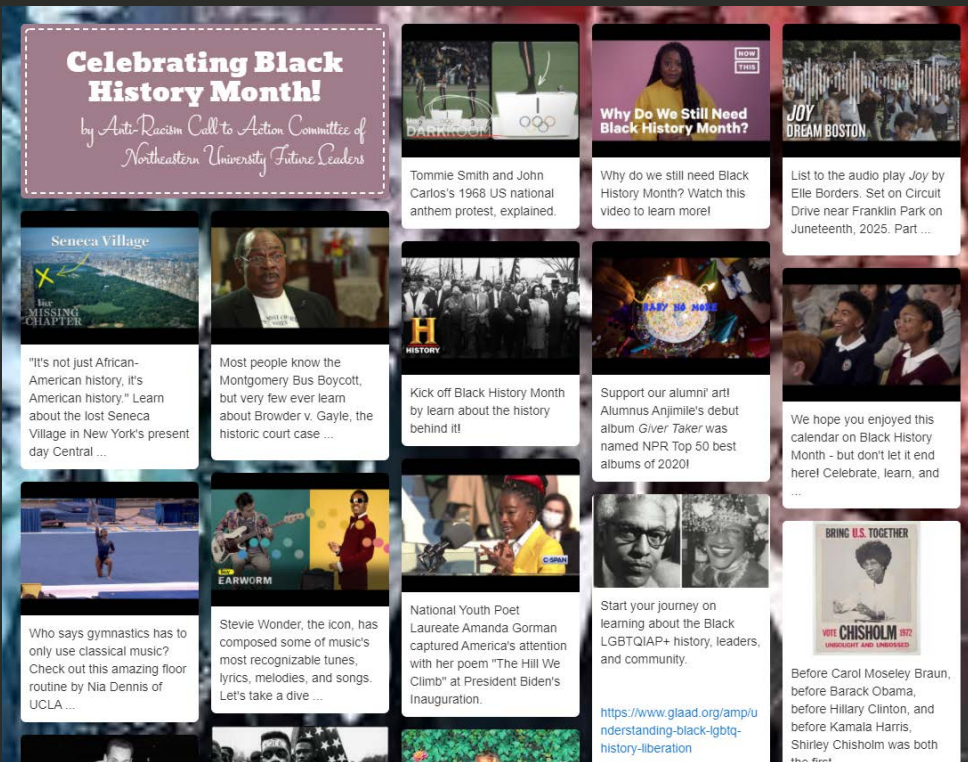
"I have been a planning committee member of NUFL since the fall of 2019 and have found the leadership skills I have gained, professional connections I have made, and professional development opportunities positively impactful on my personal and professional growth. As a member of the planning committee and various subcommittees, NUFL largely contributes to my sense of belonging as a staff member of the Northeastern University community."

Taryn Anastas



# MEMBERSHIP OUTREACH

## Newsletter Highlights



### Regional Campus Spotlights:

#### The Roux Institute, Portland

- Interviewed Michael Pollastri, Senior Vice Provost for Portland and Obinna Okani, Community and Engagement Manager

#### Silicon Valley/San Francisco

- Interviewed Jackie Li and Hing Potter, Student Services & Drew Ochengco, Co-op Coordinator

#### Charlotte

- Interviewed Peg Bernhard, Interim Dean Charlotte campus

### February: Black History Month

- Created calendar for the month with important resources and historical figures

### March: Women's History Month

- Featured alum Christina Lerouge, University Distinguished Professor Martha Davis, and Assistant Vice President and University Registrar, Linda Allen

### May: Asian Pacific American Heritage Month

- Curated video collections, tv series, Smithsonian artist collection

### June: Juneteenth history

### June: Pride Month

- History, pop culture, literature, jeopardy



[Click here for our NUFL Holiday Video too!](#)

# SOCIAL EVENTS



NORTHEASTERN  
UNIVERSITY FUTURE  
LEADERS (NUFL)  
PRESENTS:

## PET THERAPY

Need a break during your day? Join us for Pet Therapy during your lunch hour! Whether you're a pet parent or just an animal lover, all are invited. And if your "pets" are of the plant variety, we'd love to have you too.



Friday, December 11th  
1:00-2:00 pm ET  
via Zoom

[Click here to fill out the Pet/Plant Parent Form if you would like to share your pets with the group.](#)



## "Pet/Plant Therapy": 18 participants

### Feedback

"Pets are actually a huge part of working at home and the helpful tips of how to handle them are much appreciated."

"As a new pet owner, it's great to learn all the helpful tricks with pets."

"It was helpful to schedule time for 'self care' via virtual pet/plant therapy event."

"Feel good event, met new people, feel refreshed to get back to work."

## "A Year of Remote" : 21 participants

### Feedback

"It was very relaxing and full of smiles."

"I thought the open nature of the gathering was nice."

"Networking has always been positive with NUFL and that always advances my professional network."

"Connecting with others across the University...and hearing about positive things going on in others' lives- people whom I don't even know- felt great."



# SOCIAL EVENTS

Join us for The 2nd  
**DRINK. TALK. LEARN.**

<3 😍 ❤️

**SHARE YOUR LOVE & PASSION  
(FOR JUST ABOUT ANYTHING)  
IN THIS LOVELY MONTH OF LOVE!**

Pick up a new pandemic hobby? Need to defend your love for something that other people dislike? Want to show off your mixology skills with a fancy cocktail? We aren't kidding, anything goes!

Sign up now for your spot to showcase your topic!

**REGISTER HERE**

February 25th  
4:00 - 5:30 p.m. via Zoom

HOSTED BY NORTHEASTERN  
UNIVERSITY FUTURE LEADERS



**DRINK  
TALK  
LEARN**



**NOV 5  
5:00-  
6:30 PM**

Have an impressive amount of knowledge on a random subject? Or a burning desire to discuss the cuteness of corgis? Whatever floats your boat, we want to learn from you!

Join NUFL for our first **Drink Talk Learn** event and fill your brain with wonderfully weird material.

There are only 10 spots for presenters so be sure to sign up ASAP if you have a topic in mind! Anything goes! Presenters will have 3-5 minutes followed by a couple minutes of Q&A.

NORTHEASTERN FUTURE LEADERS PRESENTS

# A YEAR OF REMOTE

AN OPEN DISCUSSION ON  
CHALLENGES, GROWTH, GOALS,  
HOPES, AND ASPIRATIONS AFTER A  
YEAR AT HOME

**FRIDAY, MARCH 19TH | 3:00 PM**

Link to Register:  
<https://www.eventbrite.com/e/a-year-in-remote-registration-142155778761>





# COMMUNITY ENGAGEMENT EVENTS



## LIBERATE YOUR MIND: ANTI-RACISM TABLE TALK FOR NORTHEASTERN FACULTY AND STAFF

Wednesday, December 9, 2020  
1:30-3:00 pm EDT via Zoom

### EVENT BASED UPON THE FOLLOWING FILM:

"DO THE RIGHT THING" (ACCESSIBLE VIA  
HULU/SLING/AMAZON PRIME AND YOUTUBE)

YOUR REGISTRATION WILL NOT BE COMPLETED UNTIL  
YOU SUBMIT A QUESTION FOR DISCUSSION HERE



**REGISTRATION IS REQUIRED  
CLICK HERE TO REGISTER**

**ANTI-RACISM  
TABLE  
TALK**

3rd Wednesday of  
the month  
12:00 - 1:00 PM

Join NUF's Anti-Racism Call to Action group to discuss current events and their intersection with and impact on our anti-racist work. Topics will differ each month, discussion points welcomed!

## Freedom Readers Book Club

"Between the World and Me" by Ta-Nehisi Coates

Join the Call to Action group for our newly formed book club. All faculty and staff are welcome to participate. Books will be announced every quarter along with the schedule of discussions. 2 lucky registrants will receive a free copy of the book!

March 11, 25, & April 8

12:00 pm - 1:00 pm

[REGISTER HERE](#)



SAVE THE DATE

## A YEAR OF REFLECTION FOR NORTHEASTERN FACULTY AND STAFF

Wednesday, May 26, 2021  
3:00-4:30 pm EDT via Zoom

PLEASE JOIN US IN AN ENGAGING DISCUSSION WITH A GROUP OF PANELISTS REGARDING UNIVERSITY DIVERSITY AND INCLUSION ENDEAVORS OVER THIS PAST YEAR. WE WILL ALSO PROVIDE AN OPPORTUNITY FOR PARTICIPANTS TO STRATEGIZE IN BREAKOUT ROOMS ABOUT WAYS WE CAN BE INTENTIONAL IN CREATING EQUITY WITHIN OUR WORKSPACES.

### PANELISTS:

[DR. CORLISS BROWN THOMPSON, CPS](#)  
[DR. JACK MCDEVITT, CSSH](#)  
[DIRECTOR & DR. RICHARD L. O'BRYAN, CPS](#)  
[DEAN UTA POIGER, CSSH](#)



**REGISTRATION IS REQUIRED  
CLICK HERE TO REGISTER**



# CAREER AND PROFESSIONAL DEVELOPMENT EVENTS



Financial Literacy Series  
Part 1  
[Register Here](#)

Featuring Guest Speaker  
**Sully Baez**  
CEO/Founder of Baez Finance

May 21  
12:00 - 1:30 PM

Personal Finance & Budgeting Techniques

Come with questions on saving, debt, credit score, and more

Hosted by  
**NUFL**

The poster features a teal background with a white grid. On the left, there is a video call window showing a woman with dark hair wearing a blue blazer. To the right of the window is a purple starburst containing the date and time. Below that is a pink starburst with the event title. A light blue box contains a quote about the topics. At the bottom right is the NUFL logo.

## Financial Literacy Series Part I feedback

"Great information on personal budgeting and how to prioritize."

"This is really helpful and timely information for people."

"Great tips and information."

"The breakout room was great. I also really enjoyed learning more about credit cards and budgeting."

"Understanding budgeting will greatly allow me to plan out expenses in general."



Financial Literacy Series  
Part 2  
[Register Here](#)

Featuring TIAA Liasons  
**Amy Scarborough**

June 4  
12:00 - 1:30 PM

Retirement & Investing with

**TIAA**

Hosted by  
**NUFL**

The poster features a teal background with a white grid. On the left, there is a video call window showing a woman with long brown hair. To the right of the window is a purple starburst containing the date and time. Below that is a pink starburst with the event title. At the bottom right is the TIAA logo and the NUFL logo.



Financial Literacy Series  
Part 3  
[Register Here](#)

Featuring Fidelity Liasons  
**Jonathan Tudor**  
**Matthew Greeke**

June 21  
3:00 - 4:30 PM

Retirement & Investing with

**Fidelity**  
INVESTMENTS

Hosted by  
**NUFL**

The poster features a teal background with a white grid. On the left, there are two video call windows showing two men in suits. To the right of the windows is a purple starburst containing the date and time. Below that is a pink starburst with the event title. At the bottom right is the Fidelity logo and the NUFL logo.

# LOOKING AHEAD...

**NUFL Elections**

**NUFL Planning  
Committee  
Retreat**

**Regional Campus  
Highlights/Newsletter  
Continuation**

**CTA Current  
Events Table  
Talk**

**NUFL  
Charter  
Updates**

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