



Northeastern College of Science

Principles of Community

The College of Science at Northeastern University is committed to a culture of respect that affirms the dignity inherent in each person. We believe that equity, diversity, inclusion, and justice are the foundation of effective research, teaching, learning, and service. We affirm that these principles are necessary in order to advance our understanding of science and the ways that science can benefit all of humanity. Realization of this commitment requires awareness and active participation by every member of our community, both as individuals and in groups. We expect that every member of our community will acknowledge and practice the following guiding ideals:

We are committed to taking action to address injustice in science and society. We acknowledge that science has been used to perpetuate racism, sexism and ableism, throughout history and into today. We recognize that both individual and systemic biases remain prevalent in our society. We reject all acts of harassment, discrimination, bigotry, or other harm to individuals by anyone in our community on the basis of race, color, ethnicity, religion, religious creed, genetic information, sex, gender identity, sexual orientation, age, national or regional origin, ancestry, neurodiversity, linguistic background, and socio-economic, veteran, or disability status. We expect all members of the COS community to advocate for inclusivity and to accept the responsibility for opposing negative behavior whenever they encounter it.

We are committed to serving the needs of our multicultural and global society through fundamental science and interdisciplinary collaboration. We celebrate the cultural diversity of Northeastern University. We seek to expand representation of diverse identities as a fundamental component of the excellence of our community. We value each individual for their unique talents and identity, and we recognize that each person's effort is vital to reaching our collective goals. We take pride in our communal achievements, while celebrating our differences.

We affirm the right to freedom of expression within our community. We reject violence in all forms. We promote open expression of our individuality within the bounds of sensitivity and respect. We further recognize the right of every individual to think, speak, express and debate any idea limited only by university regulations governing time, place, and manner. We seek to promote understanding and tolerance through education and constructive strategies for

resolving conflict, acknowledging that we each carry historical and divisive biases, whether conscious or unconscious.

We champion civic engagement and global stewardship. We recognize our responsibility, individually and collectively, to give of our time, abilities, and resources to promote the well-being of each other and the development of our local, regional, and global communities.

The Principles of Community are not official Northeastern University policy; nor do they replace existing policies, procedures or codes of conduct.