

Leadership, Graduate Certificate

Today's cross-functional teams and organizations require a leadership style that capitalizes on the collective expertise and capabilities of the group. The development and mastery of collaborative leadership skills are not typically part of one's focused discipline preparation; hence, leadership requires deliberate development by those who assume leadership roles.

The Graduate Certificate in Leadership starts with the premise that everyone is capable of leadership. The program studies every aspect of leadership dynamics from the leader as an individual to working in teams and from the organization itself to the development of strategic leadership techniques. Course work exposes participants to a series of alternative perspectives of leadership, including collaborative models. Using the course's action-learning methods, participants build a personal model of leadership that they can put to immediate use in their workplace.

Program Requirements

Complete all courses and requirements listed below unless otherwise indicated.

Required Courses

| Code | Title | Hours |
|----------|--|-------|
| LDR 6100 | Developing Your Leadership Capability | 3 |
| LDR 6110 | Leading Teams Strategically in a Global Environment | 3 |
| LDR 6120 | Developing Organizational Success through Leadership Development | 3 |
| LDR 6140 | Leadership Strategy, Design, and Practice | 3 |

Leadership Electives

| Code | Title | Hours |
|--------------------------------|--|-------|
| Complete two of the following: | | 6 |
| LDR 6135 | Ethical Leadership | |
| HRM 6005 | Creating a High-Performance Organization: Strategic Organizational and HRM Choices | |
| LDR 6150 | Innovation and Organizational Transformation | |
| CMN 6010 | Strategic Communication Management | |

Program Credit/GPA Requirements

18 total quarter hours required

Minimum 3.000 GPA required